



ANNUAL REPORT 2022

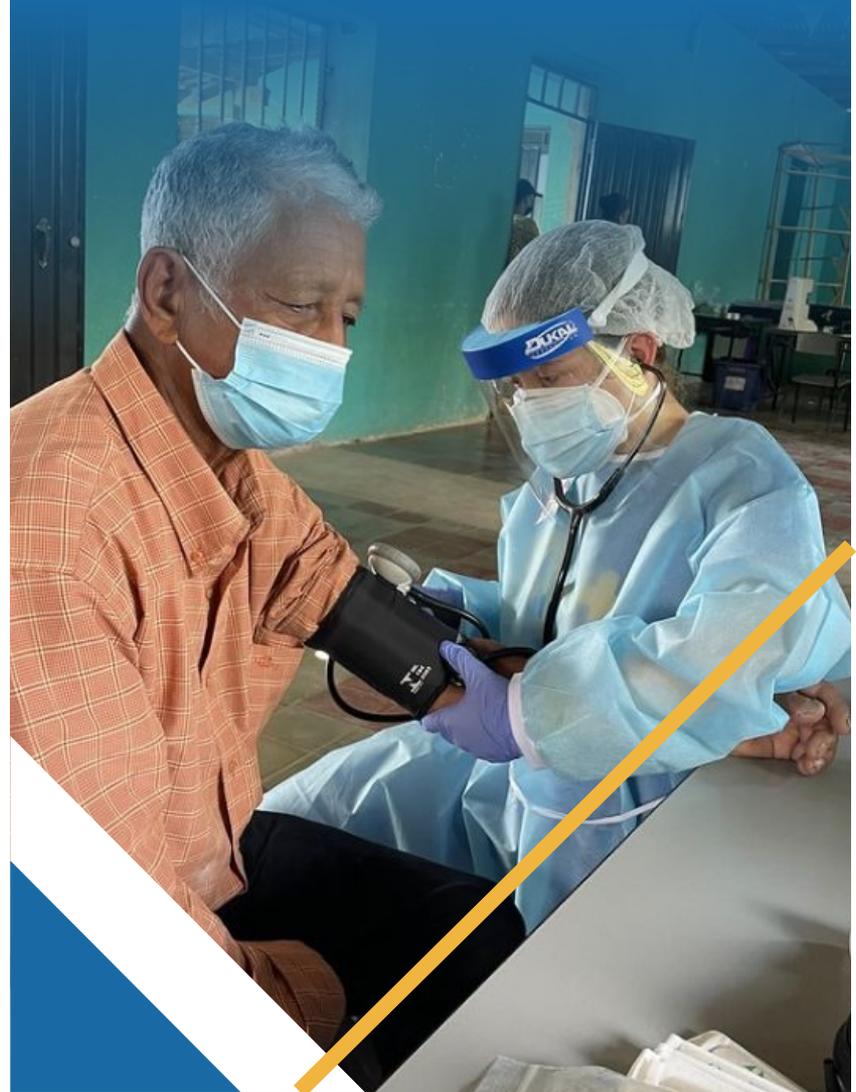


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To our Global Brigades Family

As we prepare to celebrate our 20th year together doing what now feels like a life's work, we would like to share a poem that inspired our early days, laid the foundation for our culture and our most treasured value: **Empowerment.**

The poem, "The Empowered," captures the essence of what it means to be empowered. It is a call to action for us all to use our voices and our platforms to make a difference in the world.

We hope you enjoy the poem and that it inspires you to continue to be empowered in your own lives and work.

With that, let us now share this report on the incredible work that our in-country teams, volunteers, and community partners have accomplished in an empowered collaboration.

- Shital and Steve



Shital Mora
Dr. Shital Mora
Co-Founder & CEO



Steven Atamian
Steven Atamian
Co-Founder & CSO

The Empowered

They care not for borders or division,
But for the betterment of a global community.
Their impact is not measured in words or pictures,
But in the lives they touch.

Their message is not self-promoting,
But spreads organically for the awareness of social change.
When they mobilize without creed or credit,
Greatness will come.

There are many names for those with similar objectives,
But trying to further distinguish, we grow closer.
Social progress spreads with the nameless,
Working seamlessly toward their mission.

Caring little for titles,
The Empowered remain focused on ideal outcomes.
They seek sustainability to pursue their passion without excess.
The health of the organization over the wealth of owners.

Profit became purpose distributed to perpetuate mission,
While costs limited to create value.
Net worth is calculated by net value to the whole society.

The Empowered display damaged hands
To illustrate their body's work.
Without rhetoric, they work productively toward their goals.
In sync with ideals, they grow stronger and multiply.

Scaling exponentially, their reach expands.
Empowered souls,
Changing the world's tide.

- Written By Global Brigades



Global Brigades

is an international health and economic development organization recognized for its unique, integrated community development model, innovative financially sustainable programming, and network of thousands of volunteers that empower its partner communities.

Our Mission

Inspire, mobilize, and collaborate with communities to achieve their own health and economic goals.

Our Vision

Millions of empowered community members with the resources and capacity to thrive.

Our Values



Empowerment

Creating an infrastructure that propels passion to meaningful results



Sustainability

Creating replicable systems that maximize impact



Holistic Approach

Implementing programming at all levels through a multi-disciplinary model



Financial Transparency

Demonstrating efficient resource usage



Scalability

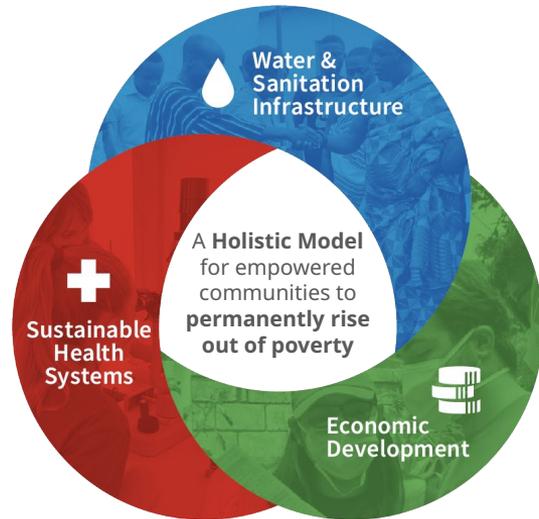
Perpetuating positive impact



Collaboration

Facilitating a “partnership” approach that makes any act of “service” empowering

Our Holistic Model



Global Brigades collaborates with partner communities to implement a Holistic Model aimed to meet the community's healthcare, economic development, water, and sanitation goals. The model emphasizes community ownership and participation in their own sustainable development, eventually evolving into an **Empowered Community**.

An **Empowered Community** that has accomplished the objectives of GB's Holistic Model is equipped to lead its own development moving forward through access to affordable, sustainable development solutions. By offering opportunities for community leaders and individuals to affordably access projects and services for their community, GB is able to sustain an amazing team of on the ground experts and to scale its impact.

Water and Sanitation Infrastructure



Supply continuous access to a clean water system maintained by trained local water committees and facilitate comprehensive adoption of public health infrastructure projects in the households.

Sustainable Health Systems



Provide regular access to affordable Healthcare services and medication, and Daily access to trained Community Health Workers in the community.

Economic Development



Provide equal access to sufficient, affordable credit through trained Community Banks and demonstrate an increase in community savings on an annual basis. Coupled with financial literacy education, leadership training, and small business consulting, this promotes healthy and sustainable local economies.

GB and the UN Sustainable Development Goals

At the heart of the United Nations' 2030 Agenda for Sustainable Development, are the 17 Sustainable Development Goals. These goals are global calls to action for countries and organizations alike to partner in ending poverty and creating peace and prosperity for all.

Global Brigades' Holistic Model and Empowered 300 initiative are closely aligned to specific SDGs and their individual targets. By using the SDGs as a framework for the model, GB holds its bearing towards scalable, sustainable development work in its partner communities.

Global Brigades contributes to



● GB and the UN Sustainable Development Goals



3 Good Health & Well-Being



SDG 3 - Ensure healthy lives and promote well-being for all at all ages.

Sustainable healthcare has been a pillar of GB since our origins, and we have emphasized access to improved health in our partner communities for two decades. Programs like Medical & Dental Brigades, Community Health Entrepreneurs, Healthcare Professional Access Visits, and Urban Clinics, all aim to contribute to the targets of SDG 3.

160

Medical & Dental Brigades

2,869

Medical & Dental Volunteers

39,735

Medical Patient Consultations

847

Pap Smears Performed

10,094

Vision Screenings

14,997

Dental Treatments

700

Community Health Entrepreneurs to day serving 219 communities

● GB and the UN Sustainable Development Goals



6 Clean Water & Sanitation



SDG 6 - Ensure availability and sustainable management of water and sanitation for all.

Access to sufficient, affordable, clean water, and adequate sanitation and hygiene is vital to the well being, and growth of GB's partner communities. We aim to design and construct clean water and in-home public health solutions. This is done through affordable financing options for communities, local partnerships, and support from generous donors. In addition, the Engineering, Water, and Public Health Brigades volunteers work alongside communities to examine pressing public health needs, create Community Action Plans, and educate community leaders and youth on the importance of water, sanitation, and hygiene.

51

Engineering, Water, & Public Health Brigades

634

Engineering, Water, & Public Health Volunteers

22

Clean Water Systems Designed

8

Clean Water Systems Constructed

18,512

People with Access to Clean Water

126

Families benefited with in-home public health or home-improvement infrastructure

26

Community Health Action Plans completed

● GB and the UN Sustainable Development Goals



No Poverty

SDG 1 - End Poverty in all its forms everywhere.



Decent Work & Economic Growth

SDG 8 - Promote sustained, inclusive, and sustainable economic growth, full and productive employment and decent work for all.

The foundation of GB's Holistic Model is economic development in our partner communities. Without access to credit, savings, and economic opportunity, the end goal of sustainable development and improved health stalls out.

Our Business Brigades program and microfinance and micro-equity work implemented by Eskala, strive to grow local economies through financial education, inclusion, investment in community-owned banks, and small business consulting.

40

Business Brigades

616

Business Brigades Volunteers

4,970

Loans disbursed

220

Community Bank partners

5,905

Total Community Bank members

106

Small business consultations

\$3.498M+

Invested in community banks & businesses

● GB and the UN Sustainable Development Goals



Gender Equality

SDG 5 - Achieve gender equality and empower all women and girls.



Reduced Inequalities

SDG 10 - Reduce inequality within and among countries

Each GB program methodology strives to reduce inequalities in partner communities. We believe that educating women and girls, and emphasizing the importance of women holding leadership positions in their communities is paramount to sustainable development. GB was born out of a passion for collaborating with the most vulnerable, isolated, and rural populations, and that remains true. In the cases of Panama and Guatemala, discrimination and inequality of indigenous populations is widespread, thus we implement programming in indigenous communities. In Greece our objective is to serve refugees and asylum seekers with affordable healthcare, financial education, and business consultation.

56%

of Community Bank Members are women

87%

of Community Health Entrepreneurs are women

51%

of WASH Committee Members are women

68%

of owners of businesses consulted are women

121

Indigenous partner communities in Panama & Guatemala

99.5%

of 2021 partner communities were rural

50%

of clinic patients in Greece are asylum seekers



GB is collaborating with community members, volunteers, donors, and local partners to implement our Holistic Model in 300 partner communities across the world. As the development landscape continually evolves post COVID-19 pandemic, we are tirelessly working to create innovative program methodologies that continue to meet community needs and empower communities to thrive.

GOAL #1

Healthcare Access: Regular, affordable access to a healthcare professional, medicine and a trained/equipped Community Health Entrepreneur in their community.

135 Communities with a trained Community Health Entrepreneur

92 Communities with affordable access to a healthcare professional and medicine

GOAL #2

Access to WASH Infrastructure: Consistent access to clean drinking water and improved in-home public health infrastructure with affordable financing opportunities, all supported by a trained community WASH Committee

120 Communities with access to clean drinking water

81 Communities with access to in-home public health infrastructure with affordable financing opportunities

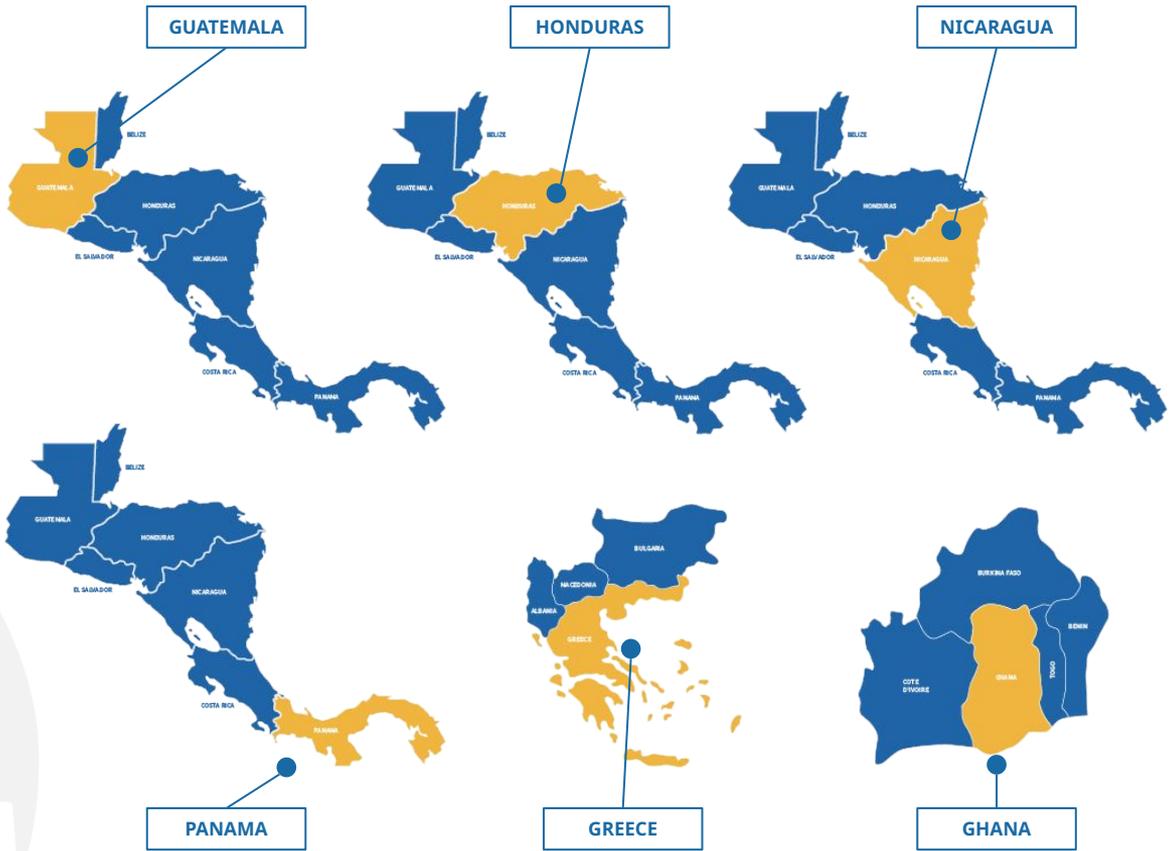
GOAL #3

Economic Opportunity: Economic growth realized through increased access to sufficient, affordable credit and savings through a Community-owned Bank

220

Communities with access to credit through a trained Community Bank

Where We Work



● Where We Work

In 2022 Global Brigades worked in 373 partner communities in Ghana, Greece, Guatemala, Honduras, Nicaragua, and Panama, while impacting many more nearby communities with access to sustainable programs.

In addition, GB operated Urban Clinics, serving vulnerable populations of Tegucigalpa and Athens.

	Partner Communities	Estimated Impacted Population
Honduras	163	136,800+
Nicaragua	26	23,100+
Panama	133	88,000+
Ghana	34	71,100+
Greece	1	2,800+
Guatemala	16	27,800+
Total	373	349,600+

HONDURAS



Global Brigades was born in the mountains of eastern Honduras in 2003, implementing rudimentary medical brigades, with the intention of providing relief to rural, isolated communities. Since, our operation in Honduras has played a key role in the growth of the organization and the development of the Holistic Model. Having already worked with hundreds of partner communities, we are continuing to expand our reach and impact in the country.

Healthcare Program

In 2022, Honduras hosted 64 Medical & Dental Brigades performing almost 50% more medical, dental, and vision consultations than in 2021. The team grew its network of Community Health Entrepreneurs, providing essential follow-up visits to ensure that their medication inventories are stocked to be able to effectively provide daily access to affordable medication in the community.

In May, the team held a Community Health Entrepreneur conference with representatives from 19 different partner communities to build new capacities and share best practices. In December, we opened our 2nd Urban Clinic in Tegucigalpa, this location in the historic downtown of the city. By the end of 2022, Global Brigades' Urban Clinics in Honduras were offering general medicine, optometry, dental care, orthodontics, nutrition, dermatology, gynecology and pediatrics.



19,349 Medical Patient Consultations

576 Pap Smears Performed

6,145 Vision Screenings

10,667 Dental Treatments

577 Community Health Entrepreneurs to day serving 140+ communities

● HONDURAS

Water, Sanitation, and Hygiene Program

In 2022, the Honduras WASH team, with support from a private donor, constructed a community drinking water system in the community of El Caragual. Thanks to the enormous success of the El Caragual project, the same private donor provided additional funding to drill a drinking water well in the neighboring community of Tierras Morenas, in collaboration with Living Water International. The team also broke ground on its largest water system project to date in Pueblo Nuevo, Marcovia in southern Honduras.

The Pueblo Nuevo project, when complete, will provide access to clean, sufficient water to over 4,000 community members in 6 different partner communities. Engineering Brigades collaborated with community leaders to design 8 water systems, and Public Health Brigades delivered Community Health Action plans to 16 partner communities. The team worked diligently throughout the year to cultivate relationships with private companies, NGOs, and local governments to jointly fund public health infrastructure projects in multiple municipalities of Honduras.



- 8** Clean Water Systems Designed
- 1** Clean Water Systems Constructed
- 187** People with Access to Clean Water
- 96** Families benefited with in-home public health infrastructure
- 16** Community Health Action Plans Completed

Testimonial

“I liked the experience that I had and I learned so much. We got to know the basics of the community by doing a survey of the households, we learned about the behavior of the families, the use of latrines, personal hygiene, etc. We learned about the illnesses in the community, especially in children. We made a diagram of problems and assets in the community which helped us make our community action plan.

We had meetings with volunteers from Eli Lilly Company, and I really enjoyed them because they taught us so much about how we can resolve the problems that we face. Now we will take our ideas and commitments and follow-up by executing the plan that we have. We are already meeting to implement the ideas, bringing requests to the local government, and starting to do activities in the community to do these projects.”



Maria Guadalupe

Basic Sanitation Committee Member
Potrerillos, Valle

● HONDURAS

Honduras Economic Development Program

In 2022 the Eskala Honduras team expanded its operations, reaching evermore Community Banks and Cooperatives in rural communities, while exploring even more potential opportunities through partnerships with local governments and partner organizations in new departments and municipalities. Eskala Honduras' loan portfolio grew to over \$2.5M by the end of the year as the operation sped toward profitability for the first time.

To further increase their impact, the team was approved for a \$300k line of credit from Kiva. In 2022, Eskala Honduras held 13 regional Community Bank conferences, hosting 256 Community Bank leaders representing over 40 partner communities to exchange ideas and best practices.



1,800+ Loans Disbursed

85 Community Bank Partners

2,458 Total Community Bank Members

\$2,560M+ Invested in community banks and businesses

Testimonial

“I am the secretary of COCAPORL, in the community of El Porvenir, El Paraíso. Our co-op received a loan of \$4,000 from Eskala, and I applied for a personal loan of \$600 for planting coffee. We have accessed loans from other institutions before, but they take longer to disburse, and they also have hidden fees; Eskala doesn't, which increased our interest in working with you.

We really like how pragmatic and quick working with ESKALA is since the loan was disbursed exactly when we needed it to begin our projects. Eskala has a better interest rate than most financial institutions. I thank you not only for providing financial access, but also for the technical advice we have received. I hope that you continue supporting our co-op and the community as well.”



Rudis Ivan Murillo

Community Bank Secretary
El Porvenir, El Paraíso

PANAMA



GB programming launched in Panama in 2008 with the objective of bringing access to financial services to the most isolated, vulnerable populations of indigenous communities in the country. Since then, the team has been a microfinance leader in rural Panama, and has been recognized as a model economic development program in the country by the United Nations Development Program. In more recent years, GB Panama has leveraged the strength of their relationships with community banks into growing healthcare and WASH programs.

WASH Program

In 2022, Global Brigades Panama made great strides forward with its Water, Sanitation, and Hygiene programming. After having first established a partnership with UNICEF in 2021, that relationship, through the Baido Project, was strengthened and extended throughout 2022. The team provided technical assistance, engineering design support, WASH evaluations and action plans, and infrastructure construction to 10 partner communities in rural Panama. The team supported continuous interventions in two migrant centers in Darien, eastern Panama, including: water treatment plant design and operation, hand washing stations, temporary bathing areas, solid waste management, and temporary sanitation infrastructure.

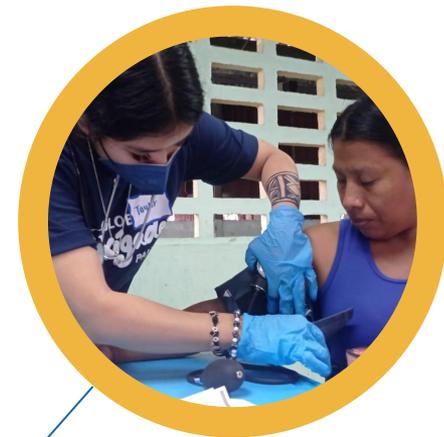


- 10 Clean Water Systems Designed
- 2 Clean Water Systems Constructed
- 391 People with Access to Clean Water
- 10 Community Health Action Plans Completed

Health Program

After a strategically slow year in 2021, coming out of the Covid-19 pandemic, the Panama Healthcare team drastically ramped up its impact in 2022, hosting 48 Medical & Dental brigades throughout the year. In addition work was continued on the expansion and strengthening of the network of Community Health Entrepreneurs in rural Panamanian partner communities. These CHEs, known as “Botiquines del Pueblo” in Panama are government certified to sell affordable medication in their communities.

In collaboration with professional volunteers from Eli Lilly and Company, CHEs were provided with small business consulting on how to better grow their micro-enterprises and serve their fellow community members. Through this partnership brand new technological devices were delivered to CHEs to modernize their methods for tracking sales, inventory, and to improve communications and marketing.



- 8,644** Medical Patient Consultations
- 475** Vision Screenings
- 2,672** Dental Treatments
- 66** Community Health Entrepreneurs to day serving 50+ communities

Testimonial

"The truth is that I feel very happy with the brigade since it provides support not only to the community of Nuevo Bijao, but also to our neighbors in other nearby communities. We are people that lack access to health insurance, some of us aren't from here, and others have very scarce resources.

When [Global Brigades] comes, you attend all of the patients very well and it is a blessing to receive the medication that you bring because it is really high quality. I hope that you don't forget about us and that soon you'll be back here in the community of Nuevo Bijao."



Visinia Apochito
Community Member
Nuevo Bijao, Darien

Economic Development Program

In 2022, Eskala Panama, continued to evolve microfinance in the country, demonstrating its commitment to economic development. Eskala grew its investment portfolio to over \$800,000 and engaged in several new, innovative projects with strategic partners.

2,691+ Loans Disbursed

94 Community Bank Partners

2,819 Total Community Bank Members

\$817.7+ Invested in community bank & businesses

In partnership with Whole Planet Foundation, Eskala launched a multi-year, \$300,000 project to provide capital to community banks.

Eskala collaborated with the Inter American Development Bank and BANESCO to start a new Urban Migrant Community Bank project in Panama City. This project will provide financial services to migrants and their families, who often face challenges accessing traditional banking services.

Eskala again partnered with BANESCO to plan the establishment of new Community Banks in the province of Colon and 20 new Community Banks in Chiriquí, Veraguas, and Comarca Ngäbe Bublé. These new Community Banks will help to further expand access to financial services in these regions.

Eskala held its annual regional Community Bank Summits in late 2022, hosting 99 participating Community Bank leaders, representing 95 Community Banks. These summits provide a forum for Community Bank leaders to share best practices and learn from each other.

Eskala's work in 2022 has had a significant impact on the economic development of Panama. The organization has helped to create jobs, improve access to financial services, and empower communities across the country.



Testimonial

“Good afternoon, I live in the community of Guayabito corregimiento Santa Fe, Darien. From the Community bank I received a loan for my small business which is fattening and selling pigs to clients in and around my community. I feel very grateful for the opportunity and all the support from Global Brigades and the volunteers.

With the students in the telebrigade I received so much support. They created flyers for my small business and a new logo to help my sales. I am so grateful for all the support. God bless you”



Aracelly Rodriguez
Community Bank Member
Guayabito, Darien

NICARAGUA



Global Brigades works with rural partner communities in northwestern Nicaragua, where community members have historically struggled with some of the lowest family incomes of any of GB's partner countries. Even through challenging conditions GB remained committed with a small, strong, local team continuing to collaborate with and support community banks through Eskala.

Economic Development Program

Thanks to the generous support of donors, Global Brigades remained dedicated to supporting its network of Community Bank partners in Nicaragua in 2022. Eskala Nicaragua, managed by local team members, provided loan capital, technical assistance, and ongoing follow-up to Community Banks throughout the year. In the spring of 2022, the Eskala Nicaragua team hosted a three-day training on the use of GB's loan portfolio management platform, LoanDisk. Community bank leaders from 21 communities participated in the training.



182+ Loans Disbursed

26 Community Bank Partners

628 Total Community Bank members

\$49,600+ Invested in community banks & businesses



Testimonial

“I give thanks, first to God, to be a part of the “Women of Trust” Community Bank in my community of Las Lomas, as well as to Eskala and Global Brigades for supporting us in our dreams and goals to have our own businesses. With the loan I was able to improve the infrastructure where I have my pig farm. I sell one-month old pigs to be fattened, and I also fatten my own pigs for reproduction.

With the sales, I am able to make money which allows me to support with the expenses of my family, such as food, healthcare, and my daughter’s education. I am also able to pay my debts and maintain my savings account in the Community Bank. I am very active in the bank and in supporting my friends to keep fighting to grow”



Ixamar del Rosario Lopez Rizo

Community Bank Secretary
Las Lomas, Jinotega

GUATEMALA



Global Brigades first opened operations in Guatemala in 2020. Through collaboration with the local government in the municipality of Tecpan, in Chimaltenango, we have been able to establish an ever growing presence in rural partner communities. GB Guatemala contributes significantly to the objective of reducing inequalities in our programming countries (UNSDG #10). Our work in Guatemala is focused on supporting indigenous communities, specifically the Kaqchikel and K'iche' peoples.

Healthcare Program

Global Brigades' Healthcare programming in Guatemala focuses on providing medical and dental care to the particularly vulnerable Maya peoples of the mountainous municipalities of the department of Chimaltenango. Our local team in Guatemala has carefully developed relationships with indigenous leadership in partner communities in order to respectfully bring health services to community members.

Medical Brigades in Guatemala offer general medicine, dental treatment, OBGYN, and optometry. In 2022, expanded into 5 new municipalities in Chimaltenango and collaborated with 16 different partner communities to implement mobile clinics.



- 5,627** Medical Patient Consultations
- 192** Pap Smears Performed
- 1,516** Vision Screenings
- 1,627** Dental Treatments

● GUATEMALA

Testimonial

“When I heard that the [brigade] was here, I felt very happy. The attention that I received today was excellent. Everyone was so friendly with me. I thank you so much for all of the patience and affection with which the dentists treated my son. Our community has a lot of needs, and normally dental treatments are very expensive and many of us cannot afford them.

It can be so painful to eat or do anything else when you have a toothache. Thank you so much for providing this service to our community and from the bottom of my heart, we hope to see you here again, God bless.”

Glenda Patricia G. Morales
Community Member
Aldea Xetzac, Chimaltenango



“I like the disposition of the foreign volunteers to come to our country just to help. I hold in high esteem the attitude of coming here to serve, and to be so kind. I was surprised when one of the volunteers tried to speak Kaqchikel with me. He greeted me very nicely and asked how my day was going, it was really beautiful.

I had a pap smear done and the doctor was very kind and so patient with me. I want to thank you for coming to Guatemala, it's not easy to leave your homes and your families, but the attitude you bring from the start is a sign that you do it with so much love. Go forward giving your kindness to the world, God will always reward you.”

Vilma Amelia Chan
Community Member
La Cumbre San Juan, Chimaltenango



GHANA



Global Brigades began partnering with communities in the Central Region of Ghana in 2011. Strong relationships with the Ghana Water Company and Ghana Health Service, and distinct local community leadership structure have allowed GB to become a leader in community development in the region. More densely and higher populated partner communities than those in Central America present unique challenges and opportunities, resulting in distinct program methodologies in Ghana.

Economic Development Program

In 2022, the Ghana team launched an innovative new version of its Economic Development programming, with the end goal of providing access to affordable credit for rural community members in the Ekumfi, Abura-Asebu-Kwamankese districts and Mfantseman municipality.

After performing the necessary due diligence, we developed partnerships with two local Credit Unions in the Central Region of Ghana. Throughout the year, Global Brigades Ghana invested \$70,000 in rural communities through these Credit Union partnerships.



25

Community loan groups served with Loans

11

Partner communities with access to affordable credit

\$70,000

Invested in community banks and businesses

WASH Program

In 2022, the Ghana Water, Sanitation and Hygiene team collaborated with the Ghana Water Company to install and commission drinking water standpipes in 4 communities: Nyanferku Ekroful, Tuakwa, Ayeldu, New Ebu. They also implemented a clean water connection for the local health center in the community of Asebu Ekroful.

These projects ultimately improve the access to clean, sufficient water for over 12,000 rural community members. Throughout the year, the team also continued to build sustainable biodigester toilet projects for families in the Central Region of Ghana using a cost-recovery model, with the ultimate goal of reducing open defecation.



- 30** Families benefited with in-home public health infrastructure
- 9** Partner communities with access to in-home public health infrastructure
- 5** Communities with clean water standpipes installed
- 12,000+** People with improved access to clean water

Testimonial

“My name is Ebusuapayin Kwame Andoh. I come from Ekumfi Ekumpoano. This Public Health project given to us by our very good friends and volunteers through Global Brigades has really helped us and I say thank you to all of you. Some groups have been here already to construct toilet facilities with us and it has helped in so many ways.

During the pandemic, volunteers stopped coming to our community, but within the 2 days that the University of Colorado volunteers were here, we have been able to construct 4 toilet facilities. We are so happy and grateful for the support to put an end to open defecation. We are always happy and ready to receive volunteers in Ekumpoano. It is my prayer that every household will sign up for a toilet project. I thank you all.”



Ebusuapayin Kwame Andoh
Community Member
Ekumfi Ekumpoano, Central Region

Healthcare Program

In 2022 the Global Brigades Ghana team continued to expand its Pharmacy in the town of Mankessim and celebrated the business' one year anniversary. The pharmacy has competitive prices, a delivery service, a regular in-house doctor of pharmacy, and is strategically located within a short distance to many of our rural partner communities.

In November, the team commenced hosting of medical TeleBrigade at the pharmacy. Hosting 13 Medical Brigades throughout the year, the team was able to register or renew over 600 rural community members with the national health insurance plan, improving the healthcare options for their families.



- 3,179** Medical Patient Consultations
- 1,007** Vision Screenings
- 70** Health education workshops

Testimonial

“My name is Sister Akosua. I’m from Ekumfi Otuam and I am 50 years old. We are very happy that every year Global Brigades come to visit us with their medical volunteers and Doctors. We are very happy with the education that the volunteers took us through on personal Hygiene, malaria, sexual reproductive health, and other health-related topics.

We are appealing to Global Brigades to come back every year to provide us medical care, especially for those who are sick in the Otuam community. Medicines are expensive but when Global Brigades are in, they are affordable, and we can get free eyeglasses. We appreciate every effort and we say God bless the volunteers and wish them safe travel back home.”



Sister Akosua

Community Member
Ekumfi Ekumpoano, Central Region

GREECE



In 2018, by invitation of the UN International Office of Migration and in partnership with the Greek Health Department, Global Brigades set off to help fill a void for health care services for asylum seekers and begin applying our tenets of development – the holistic model, empowerment of vulnerable populations, and increased collaboration with local government and NGOs – in this unique setting. Consistent with our programmatic methodology, we started implementing the Medical Program to build trust and gather insight to develop a unique holistic model for refugees and asylum seekers aspiring for integration.

Healthcare Program

In 2020 GB Greece established its own Polyclinic in Athens to provide consistent and broad health coverage to the most vulnerable populations. The Polyclinic has four primary care departments: two for pediatrics, one for obstetrics and gynecology and one for ophthalmology. Our collaboration with local NGOs and the Municipality of Athens makes it possible for patients to be referred to the GB Polyclinic, and for us to direct patients to other services based on individual needs.

Our doctors see mostly children and women with a refugee background, as well as other local vulnerable populations such as single parents, elderly, and socioeconomically disadvantaged. All patients that come to the GB clinic are valued and respected, empowered and equally treated without being discriminated against. In 2022, the Greece team hosted 15 brigade groups (in-person and virtual) providing care to Polyclinic patients, as well as implementing basic construction projects for refugee populations, and participating in cultural exchange.



- 2,804** Medical Patient Consultations
- 73** Pap Smears Performed
- 951** Vision Screenings

Economic Development Program

Most refugee populations living in Greece face immense economic barriers. To help overcome this, Global Brigades Greece's Business Program aims to empower refugee and migrant populations in Athens, with financial education and economic development programs for their micro-enterprises.

Business volunteers, with the support of mentors and local staff, connect either virtually or in-person to provide pro-bono business consulting services tailored to the specific needs of each individual entrepreneur. The program strives to familiarize businesses with new technologies, and provide guidance on access to financial resources.



13 Small Business Consultations

\$1,950 Invested in small businesses

Testimonial

"We hereby come to you to testify from the bottom of our hearts of our very positive impressions and our gratitude for your contribution and support, which is so appreciable by the quality, both scientific and technical, of the work that you have just made available to us and that we have just adopted to help us improve our business.

Dear brothers and sisters American students, without a doubt your generosity and benevolence being 'the Lord God the Holy Spirit' will protect you, grant you longevity, and open up new horizons for your different careers. While thanking you, we hope you will do more."



Matusidi Bebe

Business Owner, La Grace African Clothing Store
Athens

Community Bank Evaluation

Between 2021-2022, in partnership with Kiva, Global Brigades commissioned 60 Decibels, an end-to-end impact measurement company, to execute a third party evaluation of the impact of the community banks that GB and Eskala incubated or accelerated. 60 Decibels interviewed 219 community bank members in Honduras and Panama to gather data and listen to stories about their experiences. The results were overwhelmingly positive and exceeded industry benchmarks!

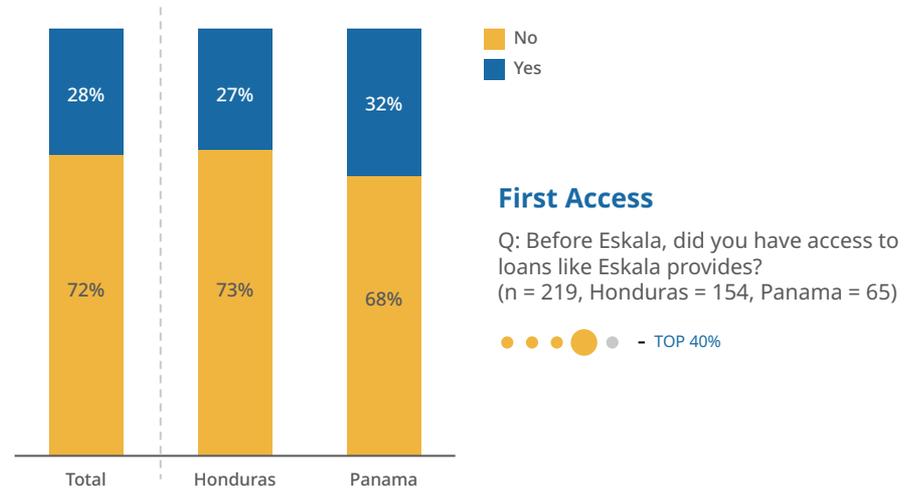
First Access

Members in Honduras are slightly more likely be accessing loans like the ones Eskala provides for the first time compared to members in Panama (73% vs. 68%).

In Honduras, female members are significantly more likely (91%) to report first access compared to male members (60%).

We found similar results for Panama with female members (74%) accessing loans for the first time compared to male members (47%).

3 in 4 members are accessing loans like the ones Eskala provides for the first time.



Impact Performance: Personal Finance

Female members in Honduras and Panama are more likely to report money earned has 'very much increased' (40% & 23%) than male members (25% & 6%).

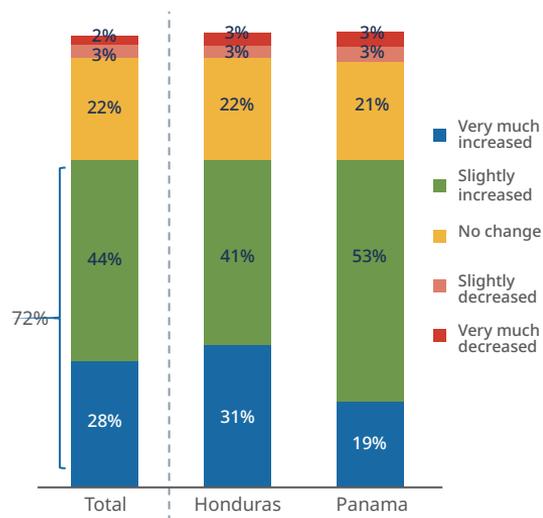
Despite fewer members reporting significant income increases in Panama, more members in Panama say their ability to save has 'very much increased'.

We did not find any meaningful gender differences in impact on ability to save.

Over 7 in 10 members' report increased income and increased ability to save because of Eskala.

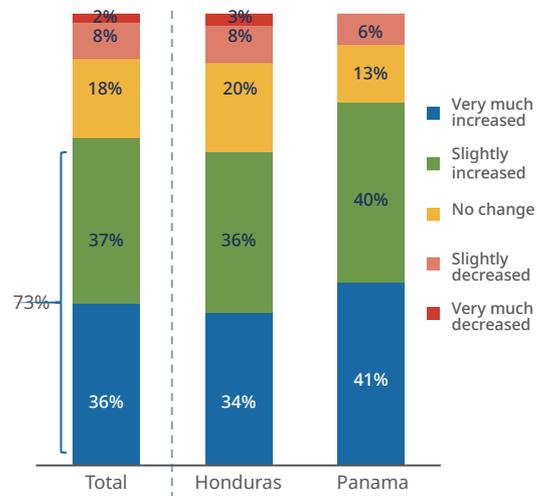
Money Earned

Q: Has the money you earned (your income) changed because of Eskala? (n = 216, Honduras = 154, Panama = 62)



Ability to Save

Q: Has your ability to saved changed because of Eskala? (n = 217, Honduras = 154, Panama = 61)



Impact Performance: Quality of Life

Members in Panama are statistically more likely to report improved quality of life (92%) compared to members in Honduras (84%).

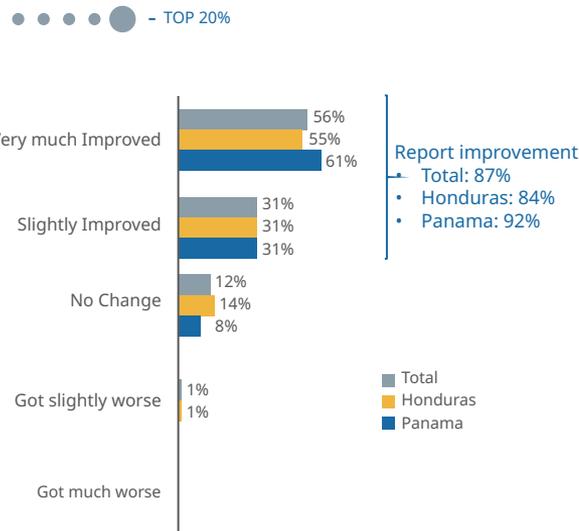
Members who lack access to good alternatives are significantly more likely to say their quality of life has 'very much improved' compared to those who have access to alternative lenders (60% vs. 48%).

Female members in Honduras are more likely to report that their quality of life has 'very much improved' (68%) relative to male members (44%). These gender differences do not hold true in Panama where we find similar rates of quality of life improvements for male and female members.

Nearly 9 in 10 members report improvements in their quality of life, with more than half saying it has 'very much improved'. This is better than the 60dB financial inclusion benchmark of 61%.

Perceived Quality of Life Change

Q: Has your quality of life changed because of the Eskala loan? Has it:
(n = 219, Honduras = 154, Panama = 65)



Very much improved:

"I could build my house; I could supply my clients with groceries; all with the loans that [Eskala] gives me." – Male, Honduras

Slightly improved:

"Before I couldn't work, with this money I can have a work now and bring food to my family." – Female, Panama

No change:

"Well, it hasn't improved yet." – Female, Honduras

Impact Performance: Empowerment

Interestingly, the gendered impact on household decision making and self confidence are opposite in Panama and Honduras.

In Honduras, female are more likely to report their household influence has 'very much increased' (53%) compared to male members (44%).

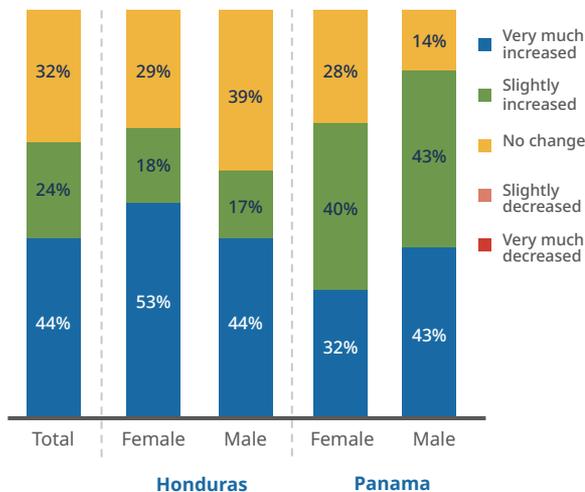
In Panama the opposite is true, with 43% of male members reporting 'very much increased' household influence compared to 32% of female members.

Despite Eskala reaching more females than males in Panama, female members are experiencing less of an impact. We hypothesize that these findings could be related to certain gender dynamics within households and communities.

2 in 3 members report increased influence on household decisions; 4 in 5 members indicate their confidence in themselves and their abilities has increased because of Eskala.

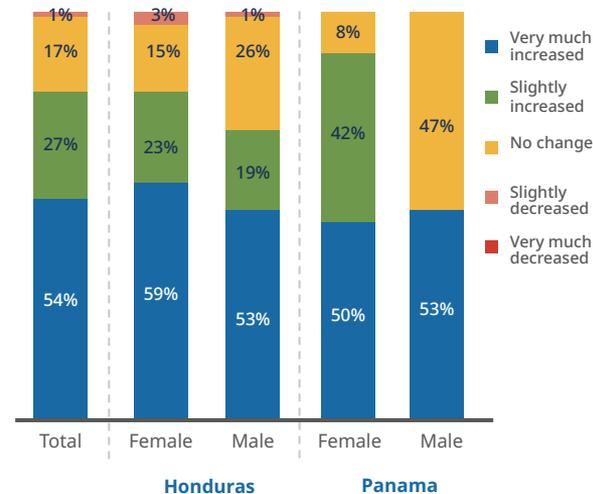
Decision Making

Q: Has your influence in household decisions changed because of Eskala? (n = 215, Honduras = 154, Panama = 61)



Self Confidence

Q: Has your confidence in yourself and your abilities changed because of Eskala? (n = 217, Honduras = 154, Panama = 63)

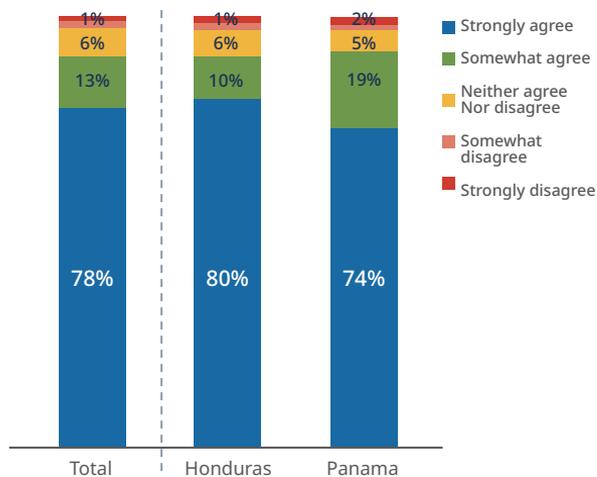


Confidence in Eskala

Nearly all members agree they understand the terms of their loan and trust Eskala with their money; 7 in 10 believe their loan is inexpensive.

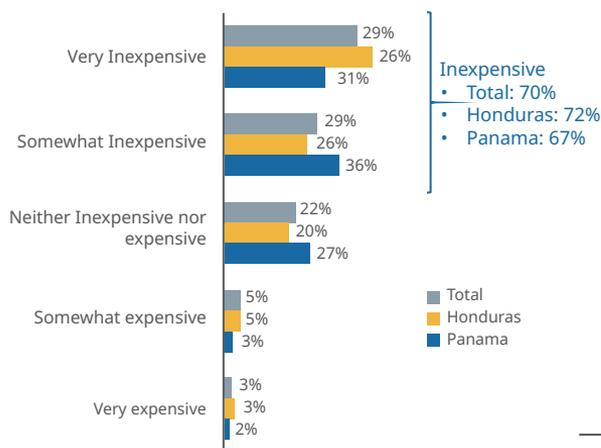
Terms and Conditions

Q: To what extent do you agree with the following statement: "I understand all of the terms and conditions of the Eskala loan, including payments and penalties." (n = 219, Honduras = 154, Panama = 65)



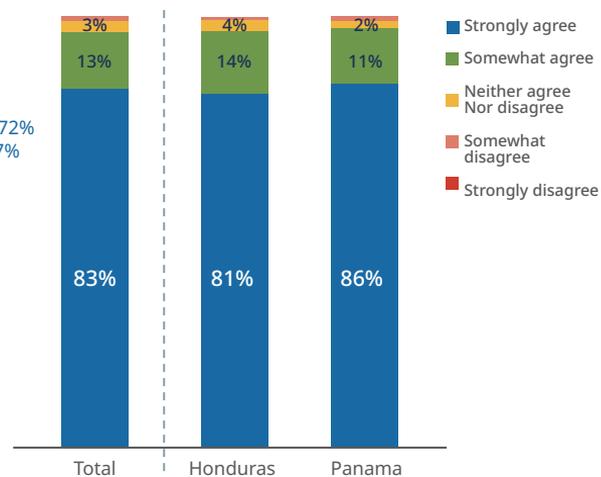
Cost of Loan

Q: Consider the cost of the loan (inclusive of interest, fees, etc.) and what you are able to do with the loan you receive. How would you rate the cost of the loan? (n = 219, Honduras = 154, Panama = 65)



Trust in Eskala

Q: To what extent do you agree or disagree with the following statement? "Overall, I feel I can trust Eskala with my money." (n = 219, Honduras = 154, Panama = 65)

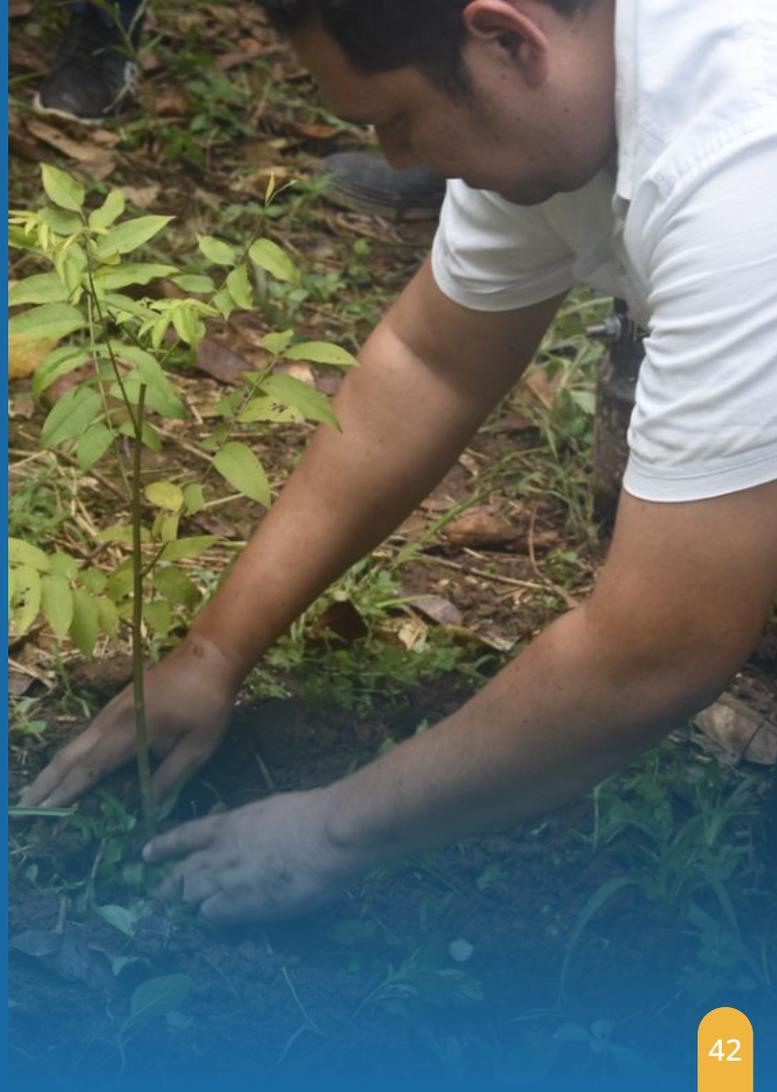


Carbon Offsetting Program



In 2022, Global Brigades launched a new effort to become a greener organization by working to offset the carbon emissions generated from volunteer travel to our programming countries, and eventually, our entire organization's carbon footprint, achieving carbon neutrality. As deforestation is a severe, historical problem facing Honduras, the initiative focuses on sustainable and strategic reforestation in rural Honduran partner communities. The objectives of the Carbon Offsetting program are three fold:

- Offset the carbon footprint of Global Brigades' volunteer travel, and eventually on the ground operations, and other organizational carbon emissions.
- Provide new, diverse, economic opportunities for partner communities through strategic planting of wood and fruit trees
- Sustain water quantity and quality for partner communities through reforestation of watersheds.



● Carbon Offsetting 2022 Progress

In just the last 6 months of 2022, we were able to make huge advances toward the objectives of the new Carbon Offsetting program:

- Hired a local Honduran Agroforestry Engineer with years of experience with reforestation projects in Honduras to lead the program, develop relationships with partner communities, planting plans, and a monitoring protocol.
- Established a tree nursery at the El Censo lodging facility with the capacity to produce 15,000+ wood and fruit tree seedlings for reforestation efforts and to sell to like-minded partner organizations and community groups like cooperatives or community banks to generate revenue to grow the program moving forward.
- Planted 6,650 wood trees in 10 rural Honduran partner communities in the El Paraiso department of the country. We collaborated with 21 different local farmers to identify planting areas for a number of different species including Spanish cedar, Honduran mahogany, and mountain immortelle.
- Worked on engaging organizations whose mission aligns with GBs like the Honduran Institute for Forest Conservation, the Villa Santa Agroforestry Cooperative, and the Eastern Borders Cooperative.



Introduction to Financials



Global Brigades strongly values financial transparency and the ability to share our budgets with our donors and volunteers. Each year, we strive to utilize funds raised to expand our model to more communities and with increasing sustainability.

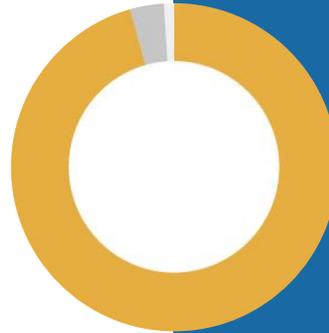


Funds Raised



In 2022, we raised more than \$10 million dollars. Global Brigades, Inc (a US 501c3 nonprofit), each of its international subsidiaries in Honduras, Panama, Nicaragua, Guatemala, Ghana Greece, and affiliated entities Global Brigades Sustainable Development (Canada) and Global Brigades UK undergoes an independent financial audit.

The financial figures shown below are combined numbers for January 1, 2022 thru December 31, 2022 for Global Brigades, Inc and its subsidiaries along with Global Brigades Sustainable Development in Canada, and Global Brigades UK.



\$10,395,293.40

Total Raised in 2022

\$9,965,500.70 Raised by
Global Brigades, Inc

\$350,195.40 Raised by
Global Brigades Canada

\$79,597.30 Raised by
Global Brigades UK

\$9,184,184.05

Total Expenses in 2022

\$8,535,335.90 Programs and Operations

\$648,848.15 Fundraising

Allocation of Program Expenses



Funds are granted to our subsidiary entities in Honduras, Panama, Nicaragua, Greece, Ghana, and Guatemala to execute our initiatives in healthcare, WASH, and economic development. In addition, our program impact also includes the global leadership development of our student leaders.

\$4,765,250.88

- Granted to Honduras, Panama, Nicaragua, Greece, Ghana and Guatemala

\$1,710,748.11

- Volunteer Travel to Support Programs

\$887,985.04

- Student & Program Impact Support

Allocation of Operating Expenses & Allocation of Fundraising Expenses



Operating Expenses

We have adopted a strategy of identifying and empowering strong local teams in our granting countries to not only implement programs, but also lead various international administrative and leadership roles. Based on this model, we are able to forgo needing a costly headquarters based in North America and provide more high level employment opportunities in the developing world.

\$711,814.36	Operating Staff Salaries
\$183,795.72	Professional Fees
\$10,988.26	Travel Expenses
\$264,753.53	Operating Expenses

Number of Full and Part time employees in Program Countries - 379

Number of full and Part time employees in North America and Europe - 31

Fundraising Expenses

Our student chapters lead the fundraising efforts of Global Brigades. The bulk of our fundraising expenses are mainly focused on ensuring they have the tools to effectively fundraise and mobilize volunteers using our online platforms that expose students to international development. As such, much of it could also be categorized as program expenses, but we label it as fundraising to be conservative.

\$326,624.34	Fundraising & Marketing Salaries
\$31,932.00	Fundraising Website Maintenance
\$46,631.58	Credit Card Fees
\$222,374.77	Marketing
\$21,285.46	Fundraising Travel Expenses

Introduction to Chapters/Donors /Board





- Introduction to Chapters/Donors/Board

Merkel Family Spotlight

In 2022, the Merkel Family continued their invaluable support as they gifted an awe-inspiring half a million dollars to propel Global Brigades' mission of health and sustainable development forward. Specifically, the funds were used to expand access to healthcare in Honduras, Panama, and Ghana through the creation and expansions of new urban clinics; training and support for Community Health Entrepreneurs in Honduras, Panama, and Ghana; the construction of water and sanitation infrastructure in Honduras, Panama, and Ghana; distribution of investment capital to Community Banks in Panama; and strengthening Global Brigades' monitoring and evaluation efforts.

Words can hardly encompass the depth of our gratitude to the Merkel Family for their generosity, trust and steadfast belief in our mission. Their donation has not only touched individual lives but has become the catalyst of change throughout generations in the communities we serve.

- Introduction to Chapters/Donors/Board

Donors Spotlight

Steve and Kristi Nooyen:

We are immensely grateful for Steve and Kristi Nooyen's generous donation to fund an additional dental chair (pictured) for our urban clinics in Honduras. This addition has made a significant impact on the dental care we can provide to the underserved communities in this region as well as increasing the number of patients able to be seen with dental related issues. This new chair will enable us to treat more patients efficiently, improving their oral health and overall well-being. Their commitment to our cause is truly commendable, and we thank Steve and Kristi wholeheartedly for helping us make a difference in the lives of those in need.



Francis L. Lederer Foundation:

We thank the Francis L. Lederer Foundation for their \$10,000 gift to Global Brigades. 2022 was a year of expansion and innovation and the Francis L Lederer Foundation has supported this through their donation towards the urban clinic in Honduras. The clinic has provided many patients with much needed health care and support to the point where the time has come to expand the clinic locations and their offerings. The focus for the expansion with this donation will not only reach more individuals with affordable health care needs but also to specialty services that are not generally available to this demographic - namely orthodontic and dental services. We are thrilled to explore and make these offerings a reality while creating an atmosphere of trust and life long change as the Global Brigades mission aims to achieve with all of its initiatives. This donation has absolutely helped us get there with the equipment the clinic will need to thrive.

Donors Spotlight

Eli Lilly & Company:

On behalf of the entire Global Brigades team and our partner communities, we extend our heartfelt gratitude to the Lilly Corporation for their unwavering support in 2022. Their ongoing commitment has been nothing short of remarkable, and we are profoundly thankful for the pivotal role Lilly has played in our journey. This support of donations and in person brigades through their Connecting Hearts Abroad (CHA) initiative has enabled us to meet our targeted impact objectives within the community, offering a lifeline to the most vulnerable individuals who rely on our programmatic support. In 2022, CHA Ambassadors delivered virtual business consulting to two Community Health Entrepreneurs in indigenous communities of eastern Panama.

In addition, Eli Lilly & Company sponsored the GB Panama CHE program with the generous amount of \$22,300 for additional CHE support.

With the ambassador's proposals, and the sponsorship funds, we were able to deliver 18 tablets for CHEs to do patient follow up, control medication inventory, track sales and use WhatsApp Business and train 8 new CHEs in GB partner communities to ultimately provide basic healthcare services and access to affordable medication to an estimated 3,200 community members. In addition, thanks to the extremely generous sponsorship from Eli Lilly & Company of \$38,500 in October of 2022 Global Brigades Honduras saw its first patients in its new Urban Clinic location, in the historic center of Tegucigalpa. Lastly, CHA ambassadors from Lilly played a crucial role in the development of Global Brigades' new Carbon Offsetting initiative. CHA ambassadors teamed up with Global Brigades team members to serve as consultants to explore carbon sequestration strategies, carbon credit market and certification. Thank you, Lilly Corporation, for being an essential pillar of our mission.

Chapters Lists & Volunteers Testimonials

2022 Universities, Campus Chairpersons (note: not all universities have a campus chairperson), Chapters, and number of 2022 volunteers per chapter.

USA

Alumni Brigades Honduras
Alumni Network - 7

Arizona State University
Dental Brigades - 29

Arizona State University
Medical Brigades - 12
CC - Leonel Lopez

Auburn University
Medical Brigades - 12

Baruch College CUNY
Business TeleBrigades - 26

Belmont University
Business TeleBrigades - 4

Belmont University
Medical Brigades - 23

Berkeley City College
Public Health TeleBrigades - 13

Biola University
Business TeleBrigades - 12

Boston University
Engineering Brigades - 6

Boston University
Medical Brigades - 14

Boston University
Public Health Brigades - 6

Brandeis University
Medical TeleBrigades - 20

Buffalo Area
Medical Brigades - 10

Cal Poly Pomona
Public Health TeleBrigades - 6

California Polytechnic State University

San Luis Obispo
Medical Brigades - 7
CC - Amy Castellanos

California State University Monterey Bay
Business TeleBrigades - 98

California State University Sacramento
Medical Brigades - 22

Carnegie Mellon
Medical TeleBrigades - 19

Case Western Reserve University
Medical Brigades - 14

“My brigade experience was truly inspiring. Our team worked in a community that had an existing water system, but due to population growth residents were no longer receiving sufficient water. After spending a few days in the community and surveying the water line, we came up with improvement recommendations for the community. Interacting with the community and being able to help these amazing people get what they deserve was a once in a lifetime experience, and I hope that they implemented our suggestions because this beautiful community is so resilient but everyone deserves access to running water. I knew before I even went on this brigade that I would be returning the next year to do it all over again, and now that I've finished my first brigade I can confirm that I will be a part of the brigade team for many years to come. The staff, the community, and the experience exceeded my expectations completely. Thank you, Global Brigades.”



Hanna van Zutphen
Dalhousie University Engineering Brigade, May 2022, Honduras

Chapters Lists & Volunteers Testimonials

Central Michigan University
Medical TeleBrigades - 15

Clarkson University
Business TeleBrigades - 20

Culver-Stockton College
Business TeleBrigades - 6

CUNY Baruch College
Business TeleBrigades - 18

CUNY City College of New York
Medical Brigades - 5

Davidson College
Medical Brigades - 10

Duke University
Medical Brigades - 20

East Central HS
Environmental Brigades - 1

East Falls Alumni
Medical Brigades - 4

Eli Lilly
Business TeleBrigades - 5

Eli Lilly
Medical TeleBrigades - 5

Eli Lilly
Public Health TeleBrigades - 6

Emory University
Medical Brigades -19

Florida Atlantic University
Medical Brigades - 23

Florida Gulf Coast University
Medical Brigades - 26

Florida State University
Dental Brigades - 13

Foothill College
Medical Brigades - 13

George Washington University
Medical TeleBrigades - 2

Global Brigades Events
Medical Brigades - 4

Governors State University
Public Health Brigades - 18

Greensboro Collegiate Group
Engineering Brigades - 7

Greensboro Collegiate Group
Medical Brigades - 29

Idaho College of Osteopathic Medicine
Medical Brigades - 17

Indiana University
Dental Brigades - 23

Indiana Wesleyan University
Medical TeleBrigades - 23

Iowa City
Medical TeleBrigades - 7

Jefferson University
Medical Brigades - 41

Kent State University College of Podiatric Medicine
Medical TeleBrigades - 16

Kirkwood Community College
Public Health Brigades - 14

Lake Superior State University
Business TeleBrigades - 17

Lindenwood University
Environmental Brigades - 10

Louisiana State University
Medical Brigades - 27
CC - Natalie Lim

Louisiana State University
Water Brigades - 12

Marquette University
Business TeleBrigades - 18

Marquette University
Dental Brigades - 23

Marquette University
Medical Brigades - 33
CC - Max Mantych

McNeese State University
Business TeleBrigades - 16

Miami University of Ohio
Business Brigades - 6

Miami University of Ohio
Medical Brigades - 7

Michigan State University
Medical Brigades - 23
CC - Jenan Shareef

Milwaukee School of Engineering
Medical Brigades - 22

Mississippi State University
Medical Brigades - 5

Moravian University
Medical TeleBrigades - 39

New Brunswick (NJ, USA) Area
Dental Brigades - 7

New Brunswick (NJ, USA) Area
Medical Brigades - 10

North Central College
Medical TeleBrigades - 35

Chapters Lists & Volunteers Testimonials

Northeastern University

Business TeleBrigades - 39

Northeastern University

Dental Brigades - 5

Northeastern University

Medical Brigades - 28

CC - Holly Chadwick

Northern Arizona University

Business Brigades - 9

Northern Arizona University

Business TeleBrigades - 18

Northern Arizona University

Public Health Brigades - 8

Northern Arizona University

Public Health TeleBrigades - 14

Northern Michigan University

Business TeleBrigades - 18

NYVT Nurses Unite

Medical Brigades - 16

Ohio Northern University

Business TeleBrigades - 9

Ohio State University

Medical Brigades - 4

Oklahoma State University

Medical Brigades - 16

Old Dominion University

Medical Brigades - 18

Oregon Health & Sciences University

Medical Brigades - 21

Pennsylvania State University

Public Health Brigades - 12

CC - Aayod Kaul

Philadelphia College of Osteopathic Medicine Georgia

Medical TeleBrigades - 9

Philadelphia Osteopathic Medical Students

Medical Brigades - 19

Poznan, Poland

Medical TeleBrigades - 16

Regis University

Medical Brigades - 15

Rexburg, Idaho Area

Medical TeleBrigades - 16

Saint Joseph's University

Medical Brigades - 11

CC - Vaidehi Patel

Saint Peter's University

Business TeleBrigades - 11

San Francisco State University

Medical Brigades - 19

Seton Hall University

Medical Brigades - 20

Southeast Missouri State University

Medical Brigades - 15

Southern Methodist University

Medical Brigades - 6

St. Ambrose University

Medical TeleBrigades - 73

St. George's University School of Medicine

Medical Brigades - 11

SUNY Farmingdale State College

Business TeleBrigades - 24

SUNY Stony Brook

Medical Brigades - 12

Susquehanna University

Public Health TeleBrigades - 23

"Throughout this brigade I got to meet the most amazing people, both in my group from the US, but especially the people I met in Honduras. Being able to physically see the positive impact I made on them and their country is something that I will carry with me for the rest of my life. It was so interesting to see how a different country's healthcare system works and how we were able to impact it as much as we could. The medical brigade program provided me with a one-of-a-kind shadowing experience that I could not have received anywhere else. While I was there I also got to learn a lot about their culture as a whole, from the food, to the city life, and even how their day to day lives affect their health care. This brigade and the volunteers involved with it have opened my eyes for the better, and I look forward to one day being able to help others the way that these doctors did for this community."



Miranda Layne

University of North Carolina Chapel Hill Medical Brigade, March 2022, Honduras

Chapters Lists & Volunteers Testimonials

Syracuse University

Medical Brigades - 12

Texas A&M University

Business Brigades - 12

Texas A&M University

Dental Brigades - 19

Texas A&M University

Engineering Brigades - 9

Texas A&M University

Medical Brigades - 34

Texas A&M University

Public Health Brigades - 7

Texas Tech University

Medical Brigades - 9

Texas Tech University

Public Health Brigades - 5

Texas Tech University Health Sciences Center

Medical Brigades - 8

The University of Tulsa

Medical Brigades - 15

University of Arizona

Medical Brigades - 19

University of Arkansas

Medical Brigades - 18

University of Arkansas

Medical TeleBrigades - 22

University of California Davis

Medical Brigades - 13

University of California Irvine

Engineering Brigades - 7

University of California Irvine

Medical TeleBrigades - 7

University of California Riverside

Medical Brigades - 12

CC - Mia Estudillo

University of California Riverside

Water Brigades - 10

University of California San Diego

Medical Brigades - 20

University of Central Florida

Engineering Brigades - 10

University of Central Florida

Medical Brigades - 30

University of Central Florida

Water Brigades - 2

University of Colorado Boulder

Medical Brigades - 18

CC - Natalia Klamut

University of Colorado Colorado Springs

Medical Brigades - 23

University of Dayton

Medical Brigades - 28

University of Florida

Business Brigades - 8

University of Florida

Business TeleBrigades - 7

University of Florida

Engineering Brigades - 3

University of Florida

Medical Brigades - 24

CC - Sean Peabody

University of Florida

Public Health TeleBrigades - 12

University of Georgia

Medical Brigades - 14

University of Houston

Dental Brigades - 14

University of Houston

Medical Brigades - 27

CC - My Dang / Nadia Lieu

University of Illinois at Chicago

Medical Brigades - 35

University of Illinois at Urbana-Champaign

Medical Brigades - 27

University of Mary Washington

Medical Brigades - 21

University of Maryland

Dental Brigades - 25

University of Maryland

Medical Brigades - 10

University of Maryland Baltimore County

Medical Brigades - 13

University of Massachusetts Dartmouth

Business TeleBrigades - 25

University of Mississippi

Medical Brigades - 46

University of Missouri

Medical Brigades - 23

CC - Grace Mihal / Kaye Vandendaele

University of Nevada Las Vegas

Medical TeleBrigades - 13

University of North Carolina at Charlotte

Medical Brigades - 3

CC - Kaela

Chapters Lists & Volunteers Testimonials

University of North Carolina Chapel Hill

Dental Brigades - 12

University of North Carolina Chapel Hill

Medical Brigades - 33

University of North Carolina Chapel Hill

Water Brigades - 16

University of North Texas

Medical Brigades - 9

University of Notre Dame

Medical Brigades - 23

University of Oklahoma

Medical Brigades - 46
CC- Karina Ferrera/Danielle Baca

University of Oklahoma

Public Health Brigades - 9

University of Pittsburgh

Dental Brigades - 19

University of Pittsburgh

Medical Brigades - 25
CC - Annika Agarwal/
Mallika Matharu

University of Pittsburgh

Public Health Brigades - 10

University of Pittsburgh

Water Brigades - 14

University of Portland

Public Health Brigades - 10

University of San Diego

Medical TeleBrigades - 14

University of Southern California

Dental Brigades - 8

University of Southern California

Medical Brigades - 20

University of Southern California

Medical TeleBrigades - 45

University of Texas Austin

Medical Brigades - 18

University of Texas San Antonio

Medical TeleBrigades - 7

CC - Annie Phung

University of Toledo

Medical Brigades - 19

University of Washington

Medical Brigades - 9

University of Washington Professional Schools

Medical Brigades - 17

Vanderbilt University

Medical Brigades - 15

CC - Rohit Kamath

Villanova University

Medical Brigades - 28

Virginia Tech

Medical Brigades - 12

West Virginia University

Business TeleBrigades - 8

CC - Matthew Hudson/
Wren King

Western Kentucky University

Medical Brigades - 10

Wright State University

Medical Brigades - 6

"My business brigade experience in Panama is something I will cherish forever. Our group worked in the Los Pilares community in Cocle, Panama, where we were the first brigade the community had received. During our time there, we worked with members of the community bank to recruit more bank members and improve financial literacy and the owner of a mini supermarket to attract more business and track his costs and revenues. It was an amazing experience to connect with the community members and be welcomed so graciously into their community. We shared more than just business information; we shared many laughs and developed bonds that will last far beyond our time together. I am so grateful to have had this opportunity to grow in so many ways. The GB staff supported us throughout the entire brigade and were always eager to answer our questions, help us communicate in Spanish, and show us the Panamanian culture. I hope to have the opportunity to go on a future brigade!"



Miah Bohlen

Miami University Of Ohio Business Brigade, January 2022, Panama

Chapters Lists & Volunteers Testimonials

CANADA

Dalhousie University

Engineering Brigades - 11
CC - Christian Neira

Dalhousie University

Medical Brigades - 14
CC - Fredericton (NB, Canada) Area
Public Health TeleBrigades - 7

Fredericton (NB, Canada) Area

Water TeleBrigades - 8

Global Brigades Events

Dental Brigades - 3

London, Ontario

Medical Brigades - 7

McGill University

Engineering Brigades - 7
CC - Dayoon Chang

Memorial University of Newfoundland

Medical TeleBrigades - 14
CC - Kurtis Kerr

Mount Allison University

Medical TeleBrigades - 8

Queen's University

Medical TeleBrigades - 24

St. Thomas University

Business TeleBrigades - 6

University of Guelph

Medical Brigades - 37
CC - Aparna Karthikeyan

University of Prince Edward Island

Medical Brigades - 15

University of Toronto

Engineering Brigades - 8

University of Toronto

Medical Brigades - 19
CC - Shashwat Amar Parikh/
Tina Yao /Hina Shah

University of Toronto

Public Health TeleBrigades - 12

University of Victoria

Medical TeleBrigades - 12
CC - Nicole Larson

University of Waterloo

Medical Brigades - 18
CC - Millun Grewal

Western University

Medical Brigades - 7

UK

Imperial College London

Engineering Brigades - 11
CC - Hana Khatib

Kings College London

Medical Brigades - 27
CC - Pippa Blake

St. George's University of London

Medical Brigades - 2
CC - Timothy Vaz

University of Birmingham

Engineering Brigades - 9

University of Birmingham

Medical Brigades - 22
CC - Camille Du Buisson/
Olivia Bates

University of Exeter

Human Rights Brigades - 8

"I found the GB Medical Brigade to Ghana such an insightful experience, the culture was different to any I'd met before, and there was so much time and care taken to ensure our involvement was respectful. The health system was also new to me, and it was great to see GB collaborating with the communities they were visiting to achieve better health outcomes and outreach support to people with less access. I felt that my contribution was valued and that the brigade and how it was organized emphasized the sustainability values and holistic mission of GB. It gave me more faith in medical volunteering and has inspired me to grow my involvement, not just with GB but also with medical work in less resourced countries and communities, specifically ensuring that routes of volunteering are ethical. I feel that I grew a lot as a person from this brigade, learnt so much, and cannot recommend it enough. I look forward to the one I shall be helping to run through my university as the Campus Chair next year. Get involved!"



Philippa Blake

Kings College London Medical Brigade,
June 2022, Ghana

SQUADS ABROAD

Affton High School

Global Health TeleSquads - 10

Andrew P. Hill High School- Medical Magnet Program

Global Health TeleSquads - 54

Arise High School

Global Health TeleSquads - 9

Beaver Country Day

Global Business TeleSquads - 14

Branham High School

Global STEM TeleSquads - 24

Canyon Crest Academy

Global Business TeleSquads - 48

Cathedral HS

Global Health TeleSquads - 34

Catholic Central HS

Global STEM TeleSquads - 12

Chaminade College Preparatory School

Global Health Squads - 14

Coginchaug Regional High School

Global Health TeleSquads - 30

College Heights Christian School

Global Health TeleSquads - 34

Crean Lutheran High School

Global Business TeleSquads - 44

Dana Hills High School

Global Health TeleSquads - 163

Dublin High School

Global Health TeleSquads - 30

Forest Ridge the Sacred Heart School of Seattle

Global Health TeleSquads - 19

Gilbert Christian Schools

Global STEM TeleSquads - 10

Great Oaks Charter School Bridgeport STEM TeleSquads

Global STEM TeleSquads - 30

High School for Health Professions and Human Services

Global Health TeleSquads - 104

Hononegah High School

Global Business TeleSquads - 12

Kids Love Greece

Global Business Squads - 5

Kingsway Regional School District

Global Health TeleSquads - 40

Kinnenlon High School

Global Health TeleSquads - 4

Las Lomas High School

Global Health Squads - 30

Loudoun Teen Health Army

Global Health Squads - 13

Marina High School

Global Health TeleSquads - 52

Montgomery Bell Academy

Global Business Squads - 24

Montgomery Bell Academy

Global Health Squads - 19

Norwich Free Academy FBLA Club

Global Business TeleSquads - 13

Oaks Christian School

Global STEM TeleSquads - 18

Parsippany Hills

Global STEM TeleSquads - 32

Richland Northeast High School

Global STEM TeleSquads - 12

Ripon Christian School

Global STEM TeleSquads - 6

River Valley High School

Global Health Squads - 17

Roosevelt HS

Global Health TeleSquads - 8

Roosevelt HS

Global STEM TeleSquads - 28

Si Panama

Global Health Squads - 18

Smith Academy

Global Health Squads - 21

Southwest High School

Global Health TeleSquads - 19

St Josephs Academy

Global Business TeleSquads - 3

STEMCivics

Global Business Squads - 36

STEMCivics

Global Education Squads - 20

STEMCivics

Global Health Squads - 74

Stockton Health Careers Academy

Global Health TeleSquads - 9

Taft School

Global STEM TeleSquads - 11

Turning Winds Academy

Global Health Squads - 13

Turning Winds Academy

Impacto Global Squads - 17

Walton High School

Global Health TeleSquads - 16

Chapters Lists & Volunteers Testimonials



"I cannot be any more grateful for the opportunities and experiences I've had during the Global Medical Brigade in Greece. I'm genuinely in awe of all the people I met and all the great work they do. Going on this brigade allowed me to see physicians working for a humanitarian cause. The work they do is important, and to see them do it with such compassion was inspiring. I was able to see patients learn crucial medical information, regarding both their personal medical history and the public healthcare system in Greece. I was also able to translate for a little girl during our Charla presentation which was something that came up unexpectedly. She had only been there for one day and only spoke Arabic so I was glad that I was able to translate for her and make her feel included. I think that refugees and asylum seekers have to adjust to a new environment suddenly, and can often feel excluded from the community, but GB and the community workers I have met emphasized the importance of making the effort to listen to what they have to say. Coming from a migrant family, it really meant a lot to me that everyone cared about listening to the voices of the refugees and asylum seekers. Considering how the media has become, it is very easy for people to view refugees and asylum seekers as 'the others', but GB and the community workers constantly put the effort into making them feel included and integrated into their society. Translating for that little girl allowed her to feel like a part of the group and she even eventually began pushing to participate with everyone else! I was really glad that I was able to play a part in the message that the community workers advocate for. I have worked within the US healthcare system for almost 4 years now at a hospital located in a low-income neighborhood, but going on this trip still felt like an eye-opening experience for me. Seeing physicians work without thinking about how much they will profit was motivating for me. That's not to say that there are no humanitarian physicians in the US, but the US healthcare system, in general, has become hyper focused on revenue. After the brigade, I felt as though I was excited once again to pursue a career in healthcare because the physicians we shadowed had displayed great care and compassion toward their patients. Personally, the physicians we shadowed were an example of the physician I hope to become someday."



Danah Shuaeb

University of Houston Medical Brigade,
June 2022, Greece

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Society for the Care of Minors & Youth
Athens Coordination Center for Migrant & Refugee Issues
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