



# ANNUAL REPORT

---

2021



# TABLE OF CONTENTS

## ABOUT

1-2	Table of Contents
3-4	Leadership Letter
5	About, Mission, & Vision
6	Our Values
7	Holistic Model
8-12	GB & the UN Sustainable Development Goals
13-14	The Empowered 100 Impact & Lessons Learned
15	The Empowered 300

## WHERE WE WORK

16-17	Where We Work
18-20	Honduras
21-23	Panama
24-25	Nicaragua
26-27	Ghana
28-29	Guatemala
30-31	Greece



UTK/Ole Miss Medical Brigade, Panama 2021



# TABLE OF CONTENTS

---

## FINANCIALS

- 32 Financial Transparency
- 33 Funds Raised
- 34 Program Expenses
- 35 Operating Expenses & Fundraising Expenses

## SUPPORTERS

- 36 Supporters
- 37 Merkel Family Spotlight
- 38 Donor Spotlights
- 39-44 Chapter Lists & Volunteer Testimonials
- 45 Large Donors & Supporters
- 46 Board of Directors
- 47 Contact Us



# TO OUR GLOBAL BRIGADES FAMILY:

---

To our Global Brigades Family:

**Your resilience and courage through the pandemic has saved lives, livelihoods, and a student movement. Here's how.**

Turns out, charging forward through the pandemic with on-the-ground operations without international volunteers was a good idea. Continuing the work, even with long-term funding being uncertain, created some of the greatest contributions to our programs' sustainability and potential for long-term impact. That time spent testing new hypotheses, listening to community voices, and adapting programs has led to a stronger future for our organization to be able to endure fluctuations of revenue and international involvement, while creating a new level of local empowerment that is unparalleled.

Our health programs evolved to save more lives. In addition to expanding our two primary care clinics, one in the urban city of Tegucigalpa supporting vulnerable Hondurans, and the other in Athens, Greece supporting refugees and migrant women and children, we changed our rural Community Health Worker program to Community Health Entrepreneurs. The Entrepreneurs are now proliferating, serving as the primary access point to patient care in remote and rural community partners while providing over-the-counter medications and supplies below market costs while creating an income stream for their families. We are currently working on transitioning all 600+ CHWs into CHEs, serving over 190 partner communities.

Our economic development evolved to save more livelihoods. With what started as an idea in 2020, Eskala grew in 2021 to issue nearly \$2,000,000 in affordable loans to small banking cooperatives empowering microenterprises in partner communities, while maintaining an astounding 0% default. Also in 2021, we were able to partner with over 90 new community banks, increasing the total partner community bank membership to over 4,700 individuals. Through Eskala's partnership with that network of community banks, we were able to facilitate the disbursement of over 3,450 low-interest loans.



# TO OUR GLOBAL BRIGADES FAMILY:

Our virtual volunteer programs saved a student movement. With hundreds of university chapters grounded from international travel, virtual programs were critical to continuing to engage our student base of volunteers, the engine behind the organization. In 2021, over 3,900 volunteers participated virtually to engage with our local teams in health and sustainable development programming. Volunteers empowered 4,340 virtual medical, dental and vision consultations, completed 11 water system designs benefitting 3,280 community members, and consulted 110 small businesses. All that impact was accomplished remotely, but volunteers are still very eager to get back in-country and our calendar is beginning to fill up with brigade requests that rival pre-pandemic levels.

Perhaps what we are most proud of though, is that all of this and the incredible impact that is shared in this report was accomplished without a single in-person visit from our US leadership team in 2021. It's a testament to our amazing country directors, Shafiu Shaibu, Tina Voulgari, Luis Quan, Denis Gaitan, and Pablo Garron, their unwavering leadership, and the incredible teams that surround them.

In tremendous gratitude,



**Dr. Shital Vora**

Co-Founder & CEO



**Steven Atamian**

Co-Founder & CSO





**Global Brigades** is an international health and economic development organization recognized for its integrated community development model, innovative financially sustainable programming, and network of thousands of volunteers that empower partner communities.

## OUR MISSION

Inspire, mobilize, and collaborate with communities to achieve their own health and economic goals.

## OUR VISION

Millions of empowered community members with the resources and capacity to thrive.





# OUR VALUES



EMPOWERMENT



HOLISTIC APPROACH



SCALABILITY



SUSTAINABILITY



FINANCIAL TRANSPARENCY



COLLABORATION



# HOLISTIC MODEL

Global Brigades collaborates with partner communities to implement a Holistic Model aimed to meet the community's healthcare, economic development, water, and sanitation goals. The model emphasizes **community ownership** and participation in their own sustainable development, eventually evolving into an **Empowered Community**.

An **Empowered Community** that has accomplished the objectives of GB's Holistic Model is equipped to lead its own development moving forward through **access to affordable, sustainable development solutions**. By offering opportunities for community leaders and individuals to affordably finance projects and services for their community, GB is able to sustain an amazing team of on-the-ground experts and to scale its impact.

## OUR HOLISTIC MODEL





# GB AND THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

At the heart of the United Nations' 2030 Agenda for Sustainable Development, are the 17 Sustainable Development Goals. These goals are global calls to action for countries and organizations alike to partner in ending poverty and creating peace and prosperity for all.

Global Brigades' **Holistic Model** and **Empowered 300 initiative** are closely aligned to specific SDGs and their individual targets. By using the SDGs as a framework for the model, GB holds its bearing on *scalable* and *sustainable* development work in its partner communities.

## GOAL #1

Healthcare access: regular, affordable access to a healthcare professional, medicine and a trained/equipped community health entrepreneur in their community.



## GOAL #2

Access to WASH Infrastructure: Consistent access to clean drinking water and improved in-home public health infrastructure with affordable financing opportunities, all supported by a trained community WASH Committee.



## GOAL #3

Economic Opportunity: Economic growth realized through increased access to sufficient, affordable credit and savings through a Community-owned Bank



# GB AND THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

## 3 GOOD HEALTH AND WELL-BEING



### SDG3 - Ensure healthy lives and promote well-being for all at all ages

Sustainable healthcare has been a pillar of GB since our origins, and we have emphasized access to improved health in partner communities for almost two decades. Programs like Medical & Dental Brigades, Community Health Entrepreneurs, Healthcare Professional Access Visits, and Urban Clinics, all aim to contribute to the targets of SDG3.



UTK/Ole Miss Medical Brigade, Panama 2021

- 184 MEDICAL & DENTAL BRIGADES
- 3,508 MEDICAL & DENTAL VOLUNTEERS
- 20,990 MEDICAL PATIENT CONSULTATIONS
- 362 PAP SMEARS PERFORMED
- 6,930 VISION SCREENINGS
- 4,974 DENTAL TREATMENTS
- 621 COMMUNITY HEALTH ENTREPRENEURS SERVING 199 COMMUNITIES



# GB AND THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

## 6 CLEAN WATER AND SANITATION



### SDG 6 - Ensure availability and sustainable management of water and sanitation for all

Access to sufficient, affordable, clean water, and adequate sanitation and hygiene is vital to the well-being, and growth of GB's partner communities. We aim to design, provide access to financing, and construct clean water and in-home public health solutions. In addition, the Engineering, Water, and Public Health Brigades volunteers work alongside communities to examine pressing public health needs, create Community Action Plans, and educate community leaders and youth on the importance of water, sanitation, and hygiene.

- 31 ENGINEERING, WATER & PUBLIC HEALTH BRIGADES
- 376 ENGINEERING, WATER & PUBLIC HEALTH VOLUNTEERS
- 20 CLEAN WATER SYSTEMS DESIGNED
- 2 CLEAN WATER SYSTEMS CONSTRUCTED
- 426 PEOPLE WITH ACCESS TO CLEAN WATER
- 236 FAMILIES BENEFITED FROM IN-HOME PUBLIC HEALTH OR HOME-IMPROVEMENT INFRASTRUCTURE
- 9 COMMUNITY HEALTH ACTION PLANS COMPLETED



*Water System Test, El Picacho, Honduras 2021*

# GB AND THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

## 1 NO POVERTY



**SDG1 - End Poverty in all its forms everywhere**

**SDG8 - Promote sustained, inclusive, and sustainable economic growth, full and productive employment and decent work for all**

The foundation of GB's Holistic Model is economic development in our partner communities. Without access to credit, savings, and economic opportunity, the end goal of sustainable development and improved health stalls out. Our Business Brigades program and microfinance work done by our subsidiary, Eskala, strive to grow local economies through financial education, inclusion, investment in community-owned banks, and small business consulting.

## 8 DECENT WORK AND ECONOMIC GROWTH



**32 BUSINESS BRIGADES**

**423 BUSINESS BRIGADE VOLUNTEERS**

**3,470 LOANS DISBURSED**

**94 NEW COMMUNITY BANKS ESTABLISHED & TRAINED**

**4,782 TOTAL COMMUNITY BANK MEMBERS**

**124 SMALL BUSINESS CONSULTATIONS**

**\$1.98M INVESTED IN COMMUNITY BANKS & BUSINESSES**



# GB AND THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

## 5 GENDER EQUALITY



**SDG5 - Achieve gender equality and empower all women and girls.**

**SDG10 - Reduce inequality within and among countries.**

Each GB program methodology strives to reduce inequalities in partner communities. We believe that educating women and girls, and emphasizing the importance of women holding leadership positions in their communities is paramount to sustainable development. GB was born out of a passion for collaborating with the most vulnerable, isolated, and rural populations, and that remains true. In the cases of Panama and Guatemala, discrimination and inequality of indigenous populations is widespread, which is why we focus our programs in indigenous communities. In Greece, our objective is to serve refugees and asylum seekers with affordable healthcare, financial education, and business consultation.

## 10 REDUCED INEQUALITIES



60%	OF COMMUNITY BANK MEMBERS ARE WOMEN
88%	OF COMMUNITY HEALTH ENTREPRENEURS ARE WOMEN
54%	OF WASH COMMITTEE MEMBERS ARE WOMEN
124	WOMEN ATTENDED COMMUNITY BANK AND WATER LEADERSHIP CONFERENCES
99	INDIGENOUS PARTNER COMMUNITIES IN PANAMA AND GUATEMALA
99.5%	OF 2021 PARTNER COMMUNITIES WERE RURAL
50%	OF CLINIC PATIENTS IN GREECE ARE ASYLUM SEEKERS

# THE EMPOWERED 100: IMPACT & LESSONS LEARNED

The end of 2021 saw the culmination of Global Brigades' Empowered 100 initiative. The E100, aimed at empowering 100 rural communities in Central America and Africa with over 65,000 persons to permanently rise out of poverty. This approach emphasized the 3 core components embedded in the Holistic Model: Healthcare, Water, Sanitation, and hygiene (WASH), and Economic Development.

**EMPOWERED COMMUNITIES: 44 of 100**

Each of these 44 communities reached its goals for an empowered community through the completion of the holistic model. Many more of the 100 communities are very close to completing their goals, and we will continue to collaborate with them to do so in the coming years as part of the next, larger, phase of the E100.



*Texas State & UConn Medical Brigade, Narkwa, Ghana 2021*





Texas A&M/MSU TeleBrigade, Los Mangos, Honduras 2021

## LESSONS LEARNED

We started the E100 knowing that we would try, fail, learn, adjust, and repeat with many components of the proposed plan. Ultimately, here are some of the key lessons we learned during the process:

### THE IMPORTANCE OF ACCESS

Highly subsidizing or purely donating projects to communities has a bevy of negative side effects including unsustainable program costs, lack of scalability, and removal of the opportunity for true community ownership. Providing access to a service or project that benefits the lives of community members is to truly empower community members to invest in and take control of their own development. Access can be provided in a scalable, sustainable manner through affordable services and financing opportunities.

## FUNDING DIVERSITY

Community development is a collaborative effort. It is vital to identify and work together with like-minded partner organizations and local governments, who are often interested in providing counterpart resources for a project. Engaging large donors and grantors who are inspired to provide a jumpstart to cost-recovery based programming has been invaluable. Impact investors can then help scale that sustainable programming and allow communities to investment in themselves through access to financing opportunities.

## VARYING PROGRAM PACE

Throughout the E100 we continued to gain an increased understanding of the nuances of each program in each country. One significant way that programs differ is the pace at which they can be implemented. For example, it is generally much faster (not necessarily easier) to execute a Healthcare Professional Access visit in a community, or establish a Community Bank, than it is to design, fund, and construct a large scale, community-wide water system. To maximize impact, some programs are going to move faster than others, and communities will reach some goals before others.

# The Empowered 300

## Goal #1: HEALTHCARE ACCESS

Regular, affordable access to a healthcare professional, medicine and a trained/equipped Community Health Entrepreneur in their community.

## Goal #2: ACCESS TO WASH INFRASTRUCTURE

Consistent access to clean drinking water and improved in-home public health infrastructure with affordable financing opportunities, all supported by a trained community WASH Committee.

## Goal #3: ECONOMIC OPPORTUNITY

Economic growth realized through increased access to sufficient, affordable credit and savings through a Community-owned Bank.

GB now embarks upon the development and implementation of The E300, with refined goals for an “Empowered” community, an expanding list of community partners, and continued alignment with the UN SDGs.

### PROGRESS COUNT

85

communities with a trained Community Health Entrepreneur.

47

communities with affordable access to a healthcare professional and medicine

85

communities with access to clean drinking water

61

communities with access to in-home public health infrastructure with affordable financing opportunities

98

98 Communities with access to credit through a trained Community Bank

# WHERE WE WORK





# WHERE WE WORK

In 2021 Global Brigades worked in 335 rural partner communities in Central America, Ghana, and Greece, while impacting many more nearby communities with access to sustainable programs. In addition, GB operated Urban Clinics to serve vulnerable populations within Tegucigalpa, Honduras and Athens, Greece.

**335** PARTNER COMMUNITIES

**258,500+**

ESTIMATED BENEFITTED  
POPULATION

**149** HONDURAS

**120,100+** HONDURAS

**28** NICARAGUA

**23,000+** NICARAGUA

**108** PANAMA

**50,900+** PANAMA

**40** GHANA

**50,700+** GHANA

**1** GREECE

**800+** GREECE

**9** GUATEMALA

**13,000+** GUATEMALA

# HONDURAS

Global Brigades was born in the mountains of Honduras in 2003, implementing rudimentary medical relief services to rural, isolated communities. Since then, our operation in Honduras has played a key role in the growth of GB and the Holistic Model. Having already worked with hundreds of partner communities, we are continuing to expand our influence and impact in the country.

## HEALTHCARE PROGRAM

In 2021, Honduras hosted in-person Medical Brigades again after a hiatus during the pandemic. The team conducted ongoing training and follow-up with Community Health Entrepreneurs, whose objective is to provide daily access to affordable medication in the community as well as generate income for themselves.

The Healthcare Professional Access program continued to grow, serving 51 partner communities with regular, affordable access to a doctor, dentist, vision screenings, and medication. The Urban Clinic saw its first full calendar year of operation in Tegucigalpa, hosting numerous Medical TeleBrigdes, and serving thousands of patients with general medical, optometry, dental, and nutritional care.

**14,699 MEDICAL PATIENT CONSULTATIONS**

**272 PAP SMEARS PERFORMED**

**5709 VISION SCREENINGS**

**3,854 DENTAL TREATMENTS**

**495 COMMUNITY HEALTH ENTREPRENEURS  
TODAY SERVING 120+ COMMUNITIES**



*OU Medical Brigade, Honduras 2021*

# HONDURAS

## WASH PROGRAM

The first quarter of 2021 saw the completion of a new water system in the community of El Picacho in southern Honduras. Throughout the year the team focused on strengthening its cost-recovery programming, designing water systems and in-home public health solutions for partner communities while offering affordable financing options, and collaborating with partner organizations for potential joint funding opportunities. Volunteers participating in Public Health TeleBrigades, in collaboration with community leaders, developed Community Health Action Plans based on surveys of over 780 households regarding the WASH and health challenges in their communities.

**13 CLEAN WATER SYSTEMS DESIGNED**

**1 CLEAN WATER SYSTEMS CONSTRUCTED**

**331 PEOPLE WITH ACCESS TO CLEAN WATER**

**36 FAMILIES BENEFITED WITH IN-HOME PUBLIC HEALTH INFRASTRUCTURE**

**9 COMMUNITY HEALTH ACTION PLANS COMPLETED**

“When we started we were a little dispirited but then GB came to motivate us to continue [working on the water project]. In the time we were working with GB we learned many new things that we didn't know in our community. These things will serve us in our day to day and we hope now that aspects of our lives that we haven't yet realized, continue to improve. We are very grateful to GB because we have achieved a high priority objective in our community. Before, I had a personal well, but that didn't give me water security every day, and each year the drought became stronger and the well was dryer, so the only option was to drill the deep well for the community, and we did everything possible so that it would be completed.”

**Agner Cabrera**

Water Council Secretary  
El Picacho, Valle





# HONDURAS

## ECONOMIC DEVELOPMENT PROGRAM

2021 was a year of enormous growth for Economic Development programming in Honduras. Through our Eskala team, we vastly expanded its area of influence, building relationships with partner communities and organizations in new regions of the country. Tasked with making strategic, impactful investments, the team worked tirelessly to provide access to affordable credit and savings services to rural farmers, coffee producers, and small business owners in our partner communities,



**Teresin Maldonado**  
President of APISEL  
Las Selvas, El Paraíso

"Before the financing from Eskala, we (APISEL) had a stock of 400 beehives. The primary purpose of the loan has been to build new hives to increase production. We now have 600 hives. In addition, we have also been able to use the funds to purchase feed for the bees and medicine to keep the hives healthy. Not only does this loan benefit the members of APISEL, but also generates jobs and income for others in the community like the carpenter who builds the hives, transport of the hives, and the owners of the small stores in the community that sell us sugar to feed the hives. Beekeeping can be expensive to manage and operate. We have had financing in the past, but only enough to maintain 30 hives. Now, with the funds from ESKALA, we have been able to accomplish more, demonstrating to ourselves the capacity and talent that we have to keep growing"

1,240+

**LOANS DISBURSED**

21

**NEW COMMUNITY BANKS  
ESTABLISHED AND TRAINED**

1565

**TOTAL COMMUNITY BANK  
MEMBERS**

\$1,464,000+

**INVESTED IN COMMUNITY  
BANKS & BUSINESSES**

0%

**DEFAULT RATE**

# PANAMA

GB programming launched in Panama in 2008 with the objective of bringing access to financial services to the most isolated, vulnerable populations of indigenous communities in the country. Since then, the team has been a microfinance leader in rural Panama, and has been recognized as a model economic development program in the country by the United Nations Development Program. In more recent years, GB Panama has leveraged the strength of their relationships with community banks into growing healthcare and WASH programs.

## WASH PROGRAM

After a hiatus during the pandemic, the Panama team got back to work addressing water, sanitation, and hygiene needs in its partner communities. In El Limon, a new storage tank was installed at the school to ensure that children have access to water during their classes. In Embera Puru, the design for the new water system was updated, and agreements were drawn up with the community to fully finance the project in the coming months. The Panama team also returned to communities to socialize an updated design and budget of Public Health products, and developed a partnership with UNICEF to evaluate the WASH situation in partner communities located in the eastern part of the country.

- 1 **CLEAN WATER SYSTEM IMPROVED**
- 95 **SCHOOL CHILDREN WITH ACCESS TO CLEAN WATER**
- 3 **COMMUNITIES PROJECTED FOR PUBLIC HEALTH PROJECTS FOR 2022**



*Pueblo Nuevo, Panama Community Visit*

# PANAMA

---

## HEALTHCARE PROGRAM

The Panama Healthcare team focused its efforts throughout 2021 on the expansion and strengthening of its network of Community Health Entrepreneurs. These CHEs, known as “Botiquines del Pueblo” in Panama are government certified to sell affordable medication in their communities, that otherwise do not have access to a traditional pharmacy. GB Panama also welcomed two in-person Medical Brigades, serving four partner communities, in December.

**839 MEDICAL PATIENT CONSULTATIONS**

**48 VISION SCREENINGS**

**528 CONSULTATIONS BY COMMUNITY HEALTH ENTREPRENEURS**

**62 COMMUNITY HEALTH ENTREPRENEURS TODAY SERVING 45+ COMMUNITIES**

“For me, as a CHE and President of the Parent-Teacher Association, it is very important to support these activities because despite the pandemic, life goes on, and we just need to adapt to the new changes and challenges. Maintaining bio-security is paramount to ensure that our lives continue. I brought my child and they have learned so much with the workshops on handwashing, and dentistry. I really liked the vision screenings since we could find out quickly if the patients see well or not. These types of activities don’t come here that often, so thank you for coming and we hope to repeat it again. I will continue supporting the next brigade and we can solve many of the health problems that we all have.”

**Celided Quiroz**

Community Health Entrepreneur  
El Escobal, Cocle





# PANAMA

## ECONOMIC DEVELOPMENT PROGRAM

In 2021, Panama's Eskala team took their already exemplar Community Bank model and doubled its network of communities implementing it. Thanks to strong partnerships with the World Bank, Inter American Development Bank, and Kiva, to name a few, the team now works with over 100 community banks in six provinces and three indigenous comarcas. The Panama team is a leader organization-wide in reducing inequalities with its consistent focus on ensuring economic inclusion and opportunity for indigenous women. Almost 70% of Panama's Community Bank members are women, as well as multiple technicians that started out as members of Community Banks in our rural partner communities.

1900+

**LOANS DISBURSED**

63

**NEW COMMUNITY BANKS  
ESTABLISHED AND TRAINED**

2453

**TOTAL COMMUNITY BANK  
MEMBERS**

\$418,350+

**INVESTED IN COMMUNITY BANKS &  
BUSINESSES**

Mayelis Mitre, is 25 years old. After confronting the devastating effects of 9 months in lockdown due to the pandemic, she decided to open a butcher shop with her sister. This is no ordinary butcher shop, as they also provide one of the best smoked BBQ pork in the region. She now employs her husband and cousin and has been running the shop for the last 10 months with great success. Unfortunately for someone like Mayelis, access to loans with local Banks is nearly impossible. It was at a family gathering when for the first time she heard the words Caja Rural, her aunt is a member of Caja Rural of Nuevo Paraíso. She was able to apply for a \$1,500 loan from the caja rural, allowing her to expand the shop and capitalize on the growing demand. Eskala helped establish Nuevo arch. It is run by 12 women with the goal of providing access to loans and financial literacy education to other women that share the same entrepreneurial spirit. They now manage a loan portfolio of over \$8,500. It's been a month since Mayelis received her loan. Not only have her profits increased and has been able to pay her monthly installments back to the community bank, but this Christmas her one-year-old daughter will enjoy her new toys. Mayelis left us with this message: "Thank you! I don't know you, but your investment in Eskala has allowed my life to change for the better."

### Mayelis Mitre

Community Bank Member  
Nuevo Paraiso, East Panama



# NICARAGUA

Global Brigades has worked with rural partner communities in northwestern Nicaragua for almost a decade. Community members in Nicaragua have historically struggled with some of the lowest family incomes of any of GB's partner countries, and this has only been exacerbated in recent years due to ever-increasing drought conditions in the country's "dry corridor," hurricane's Eta and Iota, and of course the pandemic. Despite these challenges, the small yet strong local team continues to collaborate with community leaders to implement innovative WASH programming and an ever-growing network of community banks. While healthcare programming in Nicaragua was on pause in 2021, new pilot programs are planned for 2022.

## ECONOMIC DEVELOPMENT PROGRAM

Access to capital to invest in small businesses and farming operations in GB Nicaragua's partner communities was as scarce as ever in 2021, but the will of community members to overcome those challenges remained strong. The Nicaragua team worked throughout 2021 to steadily partner with new community banks, and grow our loan portfolio by providing low-interest loans to communities. The team culminated the year by hosting their annual Community Bank Summit where 70 community bank leaders, representing 24 communities joined to exchange ideas and share best practices.

"I feel very supported. The loan from the Community Bank has become a reality and now it will help me so much to improve my irrigation system for our plantain farm. It will also allow me to do some repairs on the well, fix the pump, and cover it so the water does not get contaminated. My husband and I want to improve the quality of our product and we are preparing land to start with 500 plantain plants. The loan is a great help. I have never had an opportunity like this [to take out a loan], and this is the first time with access in the community. To count on having this amount [of capital] is a great help in order to improve my business."

### Otilia Tercero Quiñonez

Community Bank Member and  
Business Owner

San Jose, Leon



325+

LOANS DISBURSED

10

NEW COMMUNITY BANKS  
ESTABLISHED AND TRAINED

633

TOTAL COMMUNITY BANK MEMBERS

\$104,000+

INVESTED IN COMMUNITY BANKS &  
BUSINESSES

24

# NICARAGUA

## WASH PROGRAM

The Nicaragua WASH team brought a new innovation to GB programming in 2021. For years, we had focused the Public Health program on hygiene stations and eco-stoves, but after listening to the desires of Nicaraguan community members for their own development, we began to design, finance, and implement home improvement projects for families. These projects, such as work on floors, roofs, walls, windows and doors, can improve health, quality of life and property value. Nicaragua also continued to finance and implement hygiene stations in communities, and hosted the first of five STEM TeleSquads in 2021, incorporating student volunteers into the process of designing water systems with partner communities.

**2 CLEAN WATER SYSTEMS DESIGNED**

**54 FAMILIES BENEFITED WITH IN-HOME PUBLIC HEALTH INFRASTRUCTURE**

**16 FAMILIES BENEFITED WITH HOME IMPROVEMENT PROJECTS**

Ramona Lizeth Mendoza lives in the community of La Ermita del Saraguasca in the Municipality of Jinotega. She is a member of the Water and Sanitation Council of her community. She is also a member of the Community Bank and on behalf of the Water & Sanitation Council she presented a request to the bank of a revolving fund of \$1,000 to be able to do necessary repairs to the community water system. The request was granted quickly and thanks to the funds, community members no longer had to wait in order to solve the problems with their water service. The funds were able to cover the cost of materials and labor for the repairs, which benefitted 36 families, and over 140 people. Ramona Lizeth thanks the personnel of Global Brigades and Eskala Nicaragua for their invaluable support in the community.

### **Ramona Mendoza**

Water Council Member

La Ermita de Saraguasca,  
Jinotega





# GHANA

Global Brigades began to partner with communities in the coastal areas of the Central Region of Ghana in 2011. Strong relationships with the Ghana Water Company and Ghana Health Service, and the distinct local community leadership structure, have allowed GB to become a leader in sustainable development projects in the region. In 2021, the Ghana team focused on growing their Healthcare and WASH programming, while adapting to cost recovery strategies. While economic development programming in the country was reduced due to the pandemic, the team hosted one Business TeleBrigade in 2021 which consulted two small businesses in partner communities, and has developed strategies to be implemented in 2022.

## WASH PROGRAM

Ghana WASH Program: In 2021 the WASH team in Ghana continued to expand upon its successful, cost recovery based, in-home public health infrastructure pilot program. Open defecation is one of the most serious public health issues in our partner communities in Ghana, and providing affordable financing for the construction of flushable toilets with biodigesters allows families access to safely managed sanitation. In addition, the team worked with the Ghana Water Company to increase access to clean water in five communities, by collaborating on the design and planning of four standpipes, as well as a water connection for the Asebu Ekroful Health Clinic.

- 130 **FAMILIES BENEFITED WITH IN-HOME PUBLIC HEALTH INFRASTRUCTURE**
- 29 **PARTNER COMMUNITIES WITH ACCESS TO IN-HOME PUBLIC HEALTH INFRASTRUCTURE**
- 5 **COMMUNITY WATER CONNECTION DESIGNS IN COLLABORATION WITH GHANA WATER COMPANY**



## HEALTHCARE PROGRAM

In 2021, the team in Ghana officially opened the Global Brigades Pharmacy in the town of Mankessim. The pharmacy serves the semi-urban population of Mankessim, and is strategically located within a short distance to many of our rural partner communities. The pharmacy has competitive prices, a delivery service, and regularly hosts an in-house doctor to provide consultations. In collaboration with the Ghana Health Service, the team renovated the clinic and maternity ward of Ayeldu and did general improvements including a clean water connection at the health clinic in Asebu Ekroful. Throughout 2021, we hosted multiple virtual and in-person volunteers on Medical Brigades.

**1,335 MEDICAL PATIENT CONSULTATIONS**

**151 VISION SCREENINGS**

**41 HEALTH EDUCATION WORKSHOPS**

**2 HEALTH CLINIC IMPROVEMENT  
PROJECTS, BENEFITING OVER 8,100  
COMMUNITY MEMBERS**

“My name is Cecilia Arthur, from the Tuakwa community. I came to the [GB] medical clinic to seek good health. This will help me to be healthy to take up my daily activities and work well. I am so glad that I made it to this clinic. All those who came were happy with the services given to them. At first, it was the volunteers themselves that came to our community three years ago. We believe it is because of COVID-19, that is why they are not with us, but this new model is good in that it allows us to interact with the volunteers through the computers. The local staff took very good care of us, in the same way, they normally came with the volunteers. I will encourage them to continue visiting with doctors to provide us with more care and medications. Thank you.”

**Cecilia Arthur**

Community Member  
Tuakwa, Central Region



# GUATEMALA



Juan De Dios, Santa María, Cerro Alto, Patzicía 2021



UIC Medical Brigade, Guatemala 2021



UIC Medical Brigade, Guatemala 2021

With decades of combined experience implementing sustainable development programming in Central America, we took our first steps into Guatemala in 2019. We began by collaborating with the local government in the municipality of Tecpan, in Chimaltenango, to visit and learn about potential partner communities in the region. With the objective of reducing inequalities in our programming countries, we focused our work in Guatemala on indigenous communities, specifically the Kaqchikel and K'iche' peoples. We now implement healthcare programming in over 30 partner communities in the country, and despite a delay due to the pandemic, we maintain the intention of bringing additional holistic model programs to Guatemala.

## HEALTHCARE PROGRAM

Global Brigades' Healthcare programming in Guatemala focuses on providing care to the particularly vulnerable Maya peoples of the mountains of Chimaltenango. Our local team in Guatemala has carefully developed relationships with indigenous leadership in partner communities in order to respectfully bring health services to community members. Medical Brigades in Guatemala offers general medicine, dental treatment, OBGYN, and optometry. In 2021, GB's local technician in Guatemala worked to organize and plan potential pilots of the Healthcare Professional Access Program, currently being implemented in Honduras.



# GUATEMALA

2,689 MEDICAL PATIENT CONSULTATIONS

40 PAP SMEARS PERFORMED

558 VISION SCREENINGS

1,120 DENTAL TREATMENTS

“As a member of the community and leader, for me it is so satisfying to receive this type of support from the Medical Brigades that were implemented in my community of Palima. Many of us don't have the resources to attend a doctor, much less purchase medicine in a pharmacy, and thus in these 3 days of clinic, many people from my community took advantage of this service, since it is a real need that we have. I loved the medical services, as well as the dental treatment because many of our children were able to see a dentist for the first time. I was also able to see how important it is for women to get a pap-smear, and it was good to see that despite the culture in Guatemala, various women visited the gynecologist. I want to thank the volunteers that supported us in such a great way. Perhaps we couldn't understand everything they said due to the language difference, but we felt the love that they had for their neighbor when they presented the workshops for our health and we wish that this not be the only time that the medical brigade visits us. Thank you very much Global Brigades.”



**Verena Maria Chan**

Community Education Committee  
Palima, Chimaltenango



*UIC Medical Brigade, Guatemala 2021*



*UIC Medical Brigade, Guatemala 2021*



*UArk Medical Brigade, Guatemala 2021*

# GREECE

In 2018, by invitation of the UN International Office of Migration and in partnership with the Greek Health Department, Global Brigades set off to help fill a void for health care services for migrant and refugee populations in Greece. Consistent with our programmatic methodology, we started implementing the Medical Program to build trust and gather insight to develop a holistic model unique to the urban setting, and the refugees and asylum seekers aspiring for integration and new opportunities.

## ECONOMIC DEVELOPMENT PROGRAM

Most refugee populations living in Greece face immense economic barriers. To help overcome this, Global Brigades Greece works to support refugee and migrant populations with financial education and economic development programs for their micro-enterprises through our Business Program. Business volunteers connect either virtually or in-person to provide pro-bono business consulting services to entrepreneurs in Athens.

**10 BUSINESS CONSULTATIONS**

**36+ HOURS OF BUSINESS CONSULTATION PROVIDED**

“A very interesting and edifying exchange with the student volunteers. I thank them for their work, advice, support and willingness to assist immigrants who are trying to do business in Greece. Despite a small problem with languages, the three virtual sessions went well and especially the study of what's needed for a better management of my restaurant was very diligent and thorough. I hope they always continue to assist those who, like me, need their support. As promised during the last session, I am expecting them all in Athens for a tasting session at Chri-Bri African Restaurant! Thank you!”

**Kaleng**

Business Owner  
Athens



*Campus Chairperson Pilot, Greece 2019*

# GREECE

Prior to the pandemic, and in collaboration with the Greek Ministry of Health, GB Greece provided medical and dental care to the residents of long-term accommodations sites for refugees. After heightened restrictions and health concerns at these sites due to the pandemic, we focused our attention on providing access to healthcare to the vulnerable populations of Athens. In 2020, we established our own stable Polyclinic in the city to provide free, consistent and broad health coverage to those who need it most. The Polyclinic currently focuses on women and children with four medical departments: two for pediatrics, one for obstetrics and gynecology, and one for ophthalmology.

1,428	PATIENT CONSULTATIONS
50	PAP SMEARS PERFORMED
138	PEDIATRIC CONSULTATIONS
464	VISION SCREENINGS

"When my daughter faces medical problems, I go and speak with the doctors of Global Brigades Greece because they always pay full attention to the patients. Every time I visit the Clinic I see how hard the personnel tries in order to satisfy the patients' needs also by providing them with first aid goods and medicine. Each time I am here I feel like having a family!"

**Tajeh Shamunee (single mother of a 13 year old daughter)**  
Recognized Refugee from Afghanistan living in Athens, Greece  
Athens, Greece



OU Medical Brigade, Greece 2021





2021 Honduras Staff Retreat

## FINANCIAL TRANSPARENCY

Global Brigades strongly values financial transparency and the ability to share our budgets with our donors and volunteers. Each year, we strive to utilize funds raised to expand our model to more communities and with increasing sustainability.

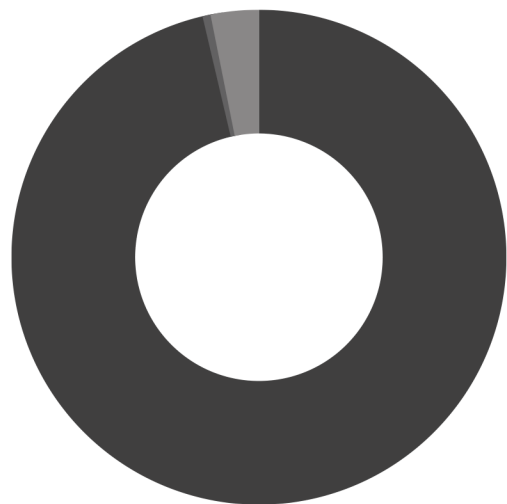
---



# FUNDS RAISED

**In 2021,** we raised more than \$5 million dollars. Global Brigades, Inc (a US 501c3 nonprofit), each of its international subsidiaries in Honduras, Panama, Nicaragua, Guatemala, Ghana Greece, and affiliated entities Global Brigades Sustainable Development (Canada) and Global Brigades UK undergoes an independent financial audit. The financial figures shown here are combined numbers for January 1, 2021 thru December 31, 2021 for Global Brigades, Inc and its subsidiaries, along with Global Brigades Sustainable Development in Canada, and Global Brigades UK.

**\$5,816,570.08** TOTAL RAISED  
IN 2021



**\$5,603,321.25** RAISED BY  
GLOBAL BRIGADES, INC

**\$30,547.53** RAISED BY  
GLOBAL BRIGADES UK

**\$182,701.30** RAISED BY  
GLOBAL BRIGADES CANADA

**\$1,689,625.22**

RAISED BY MEDICAL VOLUNTEERS

**\$192,839.80**

RAISED BY DENTAL VOLUNTEERS

**\$107,337.49**

RAISED BY BUSINESS VOLUNTEERS

**\$33,171.13**

RAISED BY WATER & ENGINEERING  
VOLUNTEERS

**\$52,874.89**

RAISED BY PUBLIC HEALTH VOLUNTEERS

**\$647.34**

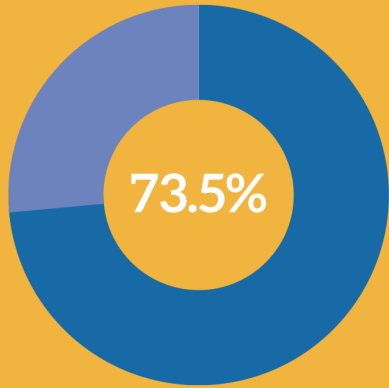
RAISED BY LEGAL EMPOWERMENT  
VOLUNTEERS

**\$294,636.31**

RAISED BY SQUADS ABROAD VOLUNTEERS

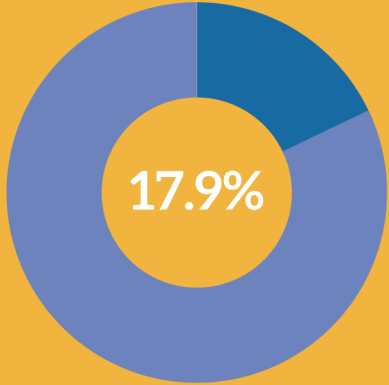
**\$3,445,437.89**

NON-BRIGADE DONATIONS & GRANTS



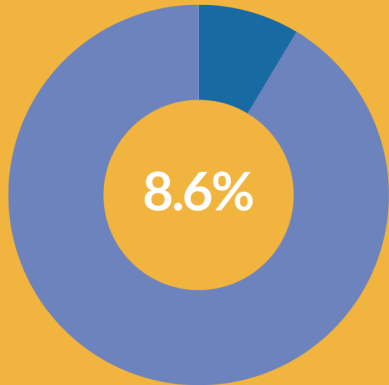
**\$2,502,597.36**

**GRANTED TO HONDURAS,  
PANAMA, NICARAGUA,  
GREECE, GHANA AND  
GUATEMALA**



**\$611,627.79**

**STUDENT & PROGRAM  
IMPACT SUPPORT**



**\$292,141.96**

**VOLUNTEER TRAVEL TO  
SUPPORT PROGRAMS**

## PROGRAM EXPENSES

Funds are granted to our subsidiary entities in Honduras, Panama, Nicaragua, Greece, Ghana, and Guatemala to execute our initiatives in healthcare, WASH, and economic development. In addition, our program impact also includes the global leadership development of our student leaders.



# OPERATING & FUNDRAISING EXPENSES

We have adopted a strategy of identifying and empowering strong local teams in our granting countries to not only implement programs, but also lead various international administrative and leadership roles. Based on this model, we are able to forgo needing a costly headquarters based in North America and provide more high level employment opportunities in the developing world.

Our student chapters lead the fundraising efforts of Global Brigades. The bulk of our fundraising expenses are mainly focused on ensuring they have the tools to effectively fundraise and mobilize volunteers using our online platforms that expose students to international development. As such, much of it could also be categorized as program expenses, but we label it as fundraising to be conservative.

<b>\$855,896.39</b>	<b>OPERATING STAFF SALARIES</b>
<b>\$191,980.29</b>	<b>PROFESSIONAL FEES</b>
<b>\$4,241.01</b>	<b>TRAVEL EXPENSES</b>
<b>\$193,985.87</b>	<b>OPERATING EXPENSES</b>
<b>152</b>	<b>NUMBER OF FULL AND PART TIME EMPLOYEES IN PROGRAM COUNTRIES</b>
<b>15</b>	<b>NUMBER OF FULL AND PART TIME EMPLOYEES IN NORTH AMERICA AND EUROPE</b>

<b>\$322,949.68</b>	<b>FUNDRAISING &amp; MARKETING SALARIES</b>
<b>\$73,184.20</b>	<b>FUNDRAISING WEBSITE MAINTENANCE</b>
<b>\$22,433.88</b>	<b>CREDIT CARD FEES</b>
<b>\$105,509.89</b>	<b>MARKETING</b>
<b>\$8,749.06</b>	<b>FUNDRAISING TRAVEL EXPENSES</b>





## SUPPORTERS

Thank you to our Board Members, Campus Chairpersons, Chapter Presidents, Brigade Leaders, volunteers, donors, and partner organizations who collaborate with us to achieve our mission and goals alongside our hundreds of rural partner communities.

It's your passion and generosity that make our collective impact possible. Global Brigades is financially supported primarily through the funds that Global Brigades Chapters raise. In 2021, **210** Chapters supported us to implement our Holistic Model and meet the goals of the Empowered 100 initiative.



# MERKEL FAMILY SPOTLIGHT



Once again in 2021, the Merkel Family continued in its role as a paramount supporter of Global Brigades and its partner communities. Their generosity allowed Global Brigades to keep its doors open through the most difficult moments of the Covid-19 pandemic. The family's contribution of \$2,600,000 in 2021, to be used to implement programs in 2022, once again demonstrated their unwavering commitment to GB's mission. The immense programmatic innovation, impact in communities, and overall organizational growth seen throughout 2021, simply put, would not have been possible without them. We are infinitely grateful to the Merkel family for putting their trust in Global Brigades and continuing to build an enormously fruitful partnership.

# DONOR SPOTLIGHTS



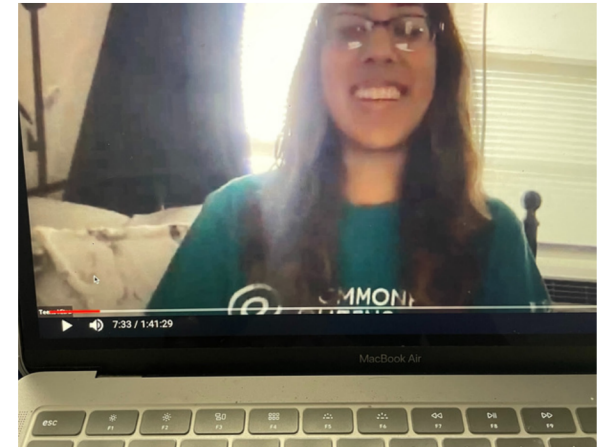
## Francis L. Lederer Foundation

From the start of this year and up until today, the entire organization has been brimming with excitement and enthusiasm for all of the planned impact due to the generous \$6,000 donation made by the Francis L. Lederer foundation last year. Through this donation, we are thrilled to share that the virtual experiential learning programs (tele-programs) are running strong and independent with a bright future ahead of this initiative.



## Colleen O'Brien and Oisín O'Connor

As supporters of GB and the first Eskala investors, we extend our deepest gratitude to Colleen and Oisín for empowering us with a \$250,000 donation, enabling GB to continue perpetuating the most scalable volunteer program we've developed, disrupting the traditional volunteer abroad industry. Volunteers can now participate without leaving their home, at 1/10 of the cost of in-person programs, and with tremendous impact. Our virtual programs provide equity for all volunteers to participate in an international program. This donation allows us to ensure all have the opportunity for these transformative experiences.



## Boston University

The volunteers from Boston University not only worked with the community of Las Pitás de Linaca, Honduras through an Engineering TeleBrigade in 2021 which provided impact to over 490 community members, but they also raised \$5,000 to donate to public health infrastructure projects in the partner communities of Jorge Alvarez, El Caragual, and El Apintal in rural Honduras. This is a true example of students empowering communities while also making a life-changing impact to many families.

# CHAPTER LISTS & VOLUNTEER TESTIMONIALS

2021 Universities, Campus Chairpersons (note: not all universities have a campus chairperson), Chapters, and number of 2021 volunteers per chapter.

## USA

### **Alfred College**

*Business TeleBrigades - 13*

### **Arizona State University**

*Public Health TeleBrigades - 7*

### **Belmont University**

*Business TeleBrigades - 3*

### **Berkeley City College**

*Public Health TeleBrigades - 15*

### **Berry College**

*Business TeleBrigades - 8*

### **Boston College**

*Medical TeleBrigades - 18*

### **Boston University**

*Engineering TeleBrigades - 6*

*Medical TeleBrigades - 81*

*Public Health TeleBrigades - 4*

### **Brandeis University**

*Medical TeleBrigades - 9*

### **Cal Poly Pomona**

*Medical TeleBrigades - 24*

### **California Polytechnic State University San Luis Obispo**

*Medical TeleBrigades - 15*

### **Carnegie Mellon**

*Business TeleBrigades - 26*

*Medical TeleBrigades - 23*

*Public Health TeleBrigades - 17*

### **Case Western Reserve University**

*Medical TeleBrigades - 17*

### **Central Michigan University**

*Medical TeleBrigades - 14*

### **Chabot College**

*Medical TeleBrigades - 10*

*Public Health TeleBrigades - 10*

### **Clarkson University**

*Business TeleBrigades - 87*

### **College of William and Mary**

*Medical TeleBrigades - 28*

### **Columbia University**

*Medical TeleBrigades - 3*

### **Columbus Area**

*Medical TeleBrigades - 14*

### **Cornell University**

*Medical TeleBrigades - 7*

### **Culver-Stockton College**

*Business TeleBrigades - 13*

"I participated in my first medical brigade in June 2021 that was located in Honduras. During the brigade, I was able to truly understand how essential sustainable healthcare is especially in countries with limited access to resources. Learning about how difficult it is for the Honduran people to: buy over-the-counter drugs (such as Ibuprofen), get medical attention when needed, and have access to proper education made me realize how crucial it is for organizations like Global Brigades to continue implementing new programs and educating the community on preventative measures. I learned how important it is to create a sustainable environment in these communities so that they are able to build a solid foundation and grow with each future generation."



**NAAILAH  
JAWAID**

University of  
Oklahoma  
Medical, June  
2021, Honduras



**CUNY City College of New York  
Business Brigades Chapter**  
*Medical TeleBrigades - 15*

**Duke University**  
*Business TeleBrigades - 25*  
*Medical TeleBrigades - 8*

**Eli Lilly**  
*Medical TeleBrigades - 39*  
*Public Health TeleBrigades - 13*

**Emory University**  
*Medical TeleBrigades - 20*

**Florida Gulf Coast University**  
*Medical TeleBrigades - 26*

**Foothill College**  
*Medical TeleBrigades - 20*

**George Mason University**  
*Medical Brigades - 11*

**Greensboro Collegiate Group**  
*Medical Brigades - 17*

**Indiana State University**  
*Business TeleBrigades - 8*

**Indiana University**  
*Dental TeleBrigades - 4*  
*Medical TeleBrigades - 4*

**Indiana Wesleyan University**  
*Medical TeleBrigades - 39*

**Iowa City**  
*Medical TeleBrigades - 15*

**Kent State University College of  
Podiatric Medicine**  
*Medical TeleBrigades - 24*

**Marquette University -**  
*Medical TeleBrigades - 40*  
*Water TeleBrigades - 7*

“We were involved in the construction of sanitation infrastructure (biodigesters tanks) for Ekumpuano's local community. One of the best experiences from the trip was to see how different other people's lives are from ours, especially the most disadvantaged. This is something that you are not fully aware of until you go and experience it in real life. Also, it was so rewarding to see that with our small actions, we were able to create a big impact in those people's lives. In the end, I think I will value much more, all of the things (not material, but basic needs or rights) that we all have in our "Western" countries.”

**IMPERIAL  
COLLEGE LONDON  
PUBLIC HEALTH,  
SEPTEMBER 2021,  
GHANA**



**Metroplex Medical Centres**  
*Medical Brigades - 29*

**Miami University of Ohio**  
*Business TeleBrigades - 5*  
*Medical TeleBrigades - 3*

**Michigan State University**  
*Medical TeleBrigades - 19*  
*Public Health TeleBrigades - 3*

**Middle Tennessee State University**  
*Medical TeleBrigades - 5*

**Milan Area**  
*Business TeleBrigades - 10*

**Millikin University**  
*Business TeleBrigades - 14*

**Montclair State University**  
*Medical TeleBrigades - 12*

**Moravian University**  
*Business TeleBrigades - 15*  
*Medical TeleBrigades - 19*

**New Brunswick (NJ, USA) Area**  
*Medical TeleBrigades - 20*

**New Jersey Institute of Technology**  
*Medical TeleBrigades - 6*

**New Mexico State University**  
*Medical Brigades - 29*

**North Park University**  
*Medical TeleBrigades - 7*

**Northeastern University**  
*Medical TeleBrigades - 26*

**Northern Arizona University**  
*Public Health TeleBrigades - 11*

**Northwestern University**  
*Engineering TeleBrigades - 8*

**NYVT Nurses Unite**  
*Medical Brigades - 13*

**Ohio Wesleyan University**  
*Business TeleBrigades - 25*



### **Oklahoma State University**

*Medical Brigades - 14*

### **Old Dominion University**

*Medical Brigades - 15*

### **Ozarks**

*Medical TeleBrigades - 5*

### **Painesville Physician Assistants**

*Medical Brigades - 19*

*Medical TeleBrigades - 16*

### **Pennsylvania State University**

*Medical TeleBrigades - 10*

### **Philadelphia College of Osteopathic Medicine Georgia**

*Medical TeleBrigades - 30*

### **Philadelphia Osteopathic Medical Students**

*Medical Brigades - 24*

*Medical TeleBrigades - 17*

### **Pittsburgh Students**

*Medical TeleBrigades - 17*

### **Ponce Health Sciences University**

*Medical TeleBrigades - 20*

### **Rensselaer Polytechnic Institute**

*Medical TeleBrigades - 9*

### **Rexburg, Idaho Area**

*Medical TeleBrigades - 23*

### **Rice University**

*Medical TeleBrigades - 12*

### **Rutgers Biomedical Health Sciences**

*Medical TeleBrigades - 16*

### **Saint Louis University - Evan Goodbody**

*Medical TeleBrigades - 15*

### **San Francisco State University**

*Medical Brigades - 26*

*Medical TeleBrigades - 14*

### **Santa Clara University**

*Medical TeleBrigades - 27*

### **Southeast Missouri State University**

*Medical TeleBrigades - 7*

### **Southwestern University Pre-Health Organization**

*Medical TeleBrigades - 14*

### **St. John's University**

*Medical TeleBrigades - 15*

### **Summer Programs**

*Summer Programs - 25*

### **SUNY Farmingdale State College**

*Medical TeleBrigades - 5*

### **SUNY New Paltz**

*Medical TeleBrigades - 6*

### **Susquehanna University**

*Business TeleBrigades - 51*

### **Syracuse University**

*Medical TeleBrigades - 26*

### **Texas A&M University**

*Business TeleBrigades - 19*

*Medical TeleBrigades - 96*

*Public Health TeleBrigades - 10*

### **Texas State University**

*Medical Brigades - 10*

### **The University of Tulsa**

*Medical TeleBrigades - 21*

### **Trinity College**

*Business TeleBrigades - 24*

### **Troy University**

*Business TeleBrigades - 12*

### **UNC Charlotte**

*Medical Brigades - 20*

*Medical TeleBrigades - 10*

### **University of Arkansas**

*Medical TeleBrigades - 51*

### **MEAGAN HOSTETLER**

University of Central Florida  
Medical, July 2021, Greece



“This was my third brigade and my first one to Greece. As a brigade leader, I had experienced the holistic model in action numerous times before but this felt like a fresh experience. This clinic was set up differently and served a new population. Due to my group being the second in-person group to come to the clinic, we felt like we were able to make even more of a lasting difference by helping with various signs, documents, and tools that the clinic will be able to use in the future in addition to our normal shadowing and educational experiences.”

**University of California Davis**

*Medical Brigades - 18*

**University of California Irvine**

*Engineering TeleBrigades - 8*

*Medical TeleBrigades - 13*

**University of California Riverside**

*Medical TeleBrigades - 18*

**University of California San Diego**

*Medical Brigades - 14*

**University of Central Florida**

*Engineering TeleBrigades - 8*

*Medical TeleBrigades - 44*

*Water TeleBrigades - 8*

**University of Colorado Boulder**

*Medical TeleBrigades - 22*

**University of Connecticut**

*Medical Brigades - 11*

*Medical TeleBrigades - 17*

**University of Florida**

*Medical TeleBrigades - 16*

**University of Houston**

*Medical Brigades - 17*

*Medical TeleBrigades - 6*

**University of Illinois at Chicago**

*Medical Brigades - 14*

**University of Illinois at Urbana-Champaign**

*Medical Brigades - 14*

**University of Kansas**

*Medical TeleBrigades - 20*

**University of Maine at Augusta**

*Business TeleBrigades - 19*

**University of Mary Washington**

*Medical Brigades - 19*

**University of Maryland**

*Dental TeleBrigades - 34*

*Medical TeleBrigades - 8*

**University of Maryland Baltimore County**

*Medical TeleBrigades - 10*

**University of Miami Herbert Business TeleBrigade Class**

*Business TeleBrigades - 1*

**University of Michigan**

*Medical TeleBrigades - 7*

**University of Mississippi**

*Medical Brigades - 11*

**University of Missouri**

*Medical TeleBrigades - 38*

**University of Münster**

*Medical Brigades - 12*

*Medical TeleBrigades - 19*

**University of North Carolina Chapel Hill**

*Medical TeleBrigades - 19*

**University of Oklahoma**

*Medical Brigades - 66*

*Medical TeleBrigades - 3*

**University of Portland**

*Public Health TeleBrigades - 3*

**University of San Diego**

*Medical TeleBrigades - 25*

**University of South Carolina**

*Business TeleBrigades - 6*

**University of Tennessee**

*Medical Brigades - 11*

**University of Texas Austin**

*Medical TeleBrigades - 41*

**University of Texas Dallas**

*Medical TeleBrigades - 24*



**RIA KHAN**

University Of  
Toronto  
Scarborough  
Medical, August  
2021, Honduras

“I brigaded with the UTSC Medical Brigade Chapter in Honduras from August 29, 2021 to September 4th, 2021. My experience was one that I would never forget as I saw a different way of life and how poverty is systematic. I learned to be tolerant and appreciate all the things that I have and take for granted in my own daily life. I have also gained insight into how different aspects of the healthcare system work and what a day in the life of one of these professionals would be like. This solidified my decision to pursue a career in medicine and inspired me to study hard and be the best possible doctor so I can one day return as a doctor instead to serve the people again to the best of my ability.”

“The most important thing I learned was how to conduct business with true empathy. I learned to put myself in the position of my client and imagine what she was thinking as she was entrusting strangers with the business she has worked so hard to build. Everything we did was focused around making our client feel comfortable, developing a deeper connection with her, and finding how to meet her needs, rather than imposing whatever we wanted to do. I recommend attending a brigade to anyone who is even remotely interested. This is such a great way to be part of something bigger than yourself, apply some of the knowledge and skills you have from school, and grow as a business professional and an empathetic human being.”



### MAIAH BOHLEN

Business  
TeleBrigade,  
February - April  
2021, Panama

**University of Texas San Antonio -**  
*Medical TeleBrigades - 16*

**University of the Sciences**  
*Medical TeleBrigades - 16*

**University of Utah**  
*Public Health Telebrigades - 3*

**University of Wisconsin Madison**  
*Medical TeleBrigades - 6*

**Vanderbilt University**  
*Medical TeleBrigades - 14*

**West Virginia University**  
*Business TeleBrigades - 7*

**Western Illinois University**  
*Public Health TeleBrigades - 9*

**Western Kentucky University**  
*Medical Brigades - 14*

**Wright State University**  
*Medical TeleBrigades - 16*

### CANADA

**Brock University**  
*Medical TeleBrigades - 10*

**CEGEP Marianopolis**  
*Medical TeleBrigades - 25*

**Dalhousie University**  
*Engineering TeleBrigades - 8*  
*Medical TeleBrigades - 11*

**Fredericton (NB, Canada) Area**  
*Water TeleBrigades - 7*

**Memorial University of Newfoundland**  
*Medical TeleBrigades - 10*

**Mound Allison University**  
*Business TeleBrigades - 2*  
*Medical TeleBrigades - 16*  
*Public Health TeleBrigades - 7*

**Queen's University**  
*Business TeleBrigades - 8*  
*Medical TeleBrigades - 19*

**St. Thomas University**  
*Business TeleBrigades - 9*

**University of Guelph y**  
*Medical Telebrigades - 15*

**University of Ottawa - Ashleigh Beltempo**  
*Medical TeleBrigades - 14*

**University of Toronto**  
*Engineering TeleBrigades - 18*  
*Medical TeleBrigades - 11*

**University of Toronto Scarborough**  
*Medical Brigades - 15*

**University of Victoria**  
*Engineering TeleBrigades - 4*  
*Medical TeleBrigades - 17*

**Global Brigades Events**  
*Dental Brigades - 10*

### UK

**GMB Dublin**  
*Medical TeleBrigades - 4*

**Imperial College London**  
*Public Health Brigades - 8*

**King's College London**  
*Engineering TeleBrigades - 8*  
*Medical TeleBrigades - 11*



**University of Edinburgh***Legal Empowerment TeleBrigades - 3***University of Exeter***Legal Empowerment TeleBrigades - 7***UK Conferences***Dental Brigades - 4***SQUADS ABROAD****Boca Raton Community High School  
Medical Academy***Global Health TeleSquads - 24***Coginchaug Regional High School***Global Health TeleSquads - 11***Cypress-Fairbanks School District***Global Health TeleSquads - 331***Dana Hills High School***Global Health TeleSquads - 158***East Central High School***Global Health TeleSquads - 101***Essex HS STEM Academy***Global Health TeleSquads - 5***Glenelg High School Key Club***Global Health TeleSquads - 20***Global Prep Academy (HS)***Global STEM TeleSquads - 21***Hopkins Academy***Global Health TeleSquads - 39**Global STEM TeleSquads - 37***IVROP Club***Global Health TeleSquads - 29***John Burroughs School***Global STEM TeleSquads - 7***Jupiter High School***Global Health TeleSquads - 119***Kids Love Greece***Global Business Squads - 3***Liberty High School***Global Community Development Squads - 14***Marina High School***Global Health TeleSquads - 88***Mayfield Senior School***Global Community Development Squads - 14***Metuchen High School***Global Business TeleSquads - 6***Monarch High School***Global Health Squads - 10***Oaks Christian School***Global STEM Squads - 8**Global STEM TeleSquads - 14***Ossining High School***Global Health TeleSquads - 10***Professional Development Workshop***Global Business TeleSquads - 1**Global Health TeleSquads - 4**Global STEM TeleSquads - 5***RL Turner BioMed Academy***Global Health TeleSquads - 13***Roosevelt High School***Global Health TeleSquads - 10***San Diego Geo-Tech Academy***Global STEM TeleSquads - 62***Señorita Hawkins***Global Health Squads - 7***Southwest High School***Global Health TeleSquads - 30**Global Health Dental TeleSquads - 12***Stockton Health Careers Academy***Global Health TeleSquads - 43***Trever EMR***Global Health Squads - 4***Vail Christian School***Global Business TeleSquads - 14***Walton High School***Global Health TeleSquads - 4***Webster Grove School***Global Health TeleSquads - 7***Westlake HS***Global Health TeleSquads - 24***Westminster Christian School***Global STEM TeleSquads - 15**OSU Medical Brigade, Honduras 2021*

# 2021 LARGE DONORS & SUPPORTERS

## USA/INTERNATIONAL

The Merkel Family  
Colleen O'Brien & Oisin O'Connor  
Boston University  
Steve Nooyen  
Jim Sartori  
Jim Stollberg  
Francis L. Lederer Foundation  
Kiley Ruggiero and Famous Victory  
Luke Namer  
Eli Lilly and Company

## HONDURAS

Alcaldía Municipal de Cantarranas  
Universidad Nacional Autónoma de Honduras  
Universidad Católica de Honduras  
CAE - Centro de Adiestramiento en Enfermería  
TECHNOSERVE Honduras  
OSAC Honduras  
DHL  
Fuerzas Armadas de Honduras  
Policía Nacional de Honduras  
Policía Militar del Orden Público  
Merkel Family Foundation  
KIVA  
United States Southern Command - Public Private Cooperation Division  
FUNDESUR  
IRC - International Rescue Committee  
Aguilar - Castillo - Love  
Ing. Ruben Dario Sorto - Biofortune Crops  
Eli Lilly and Company  
CECRUCSO

## NICARAGUA

American Nicaragua Foundation (ANF)  
KIVA  
Alcaldía de Jinotega  
ProSalud

## PANAMA

World Bank Group  
Cámara Panameña de Desarrollo Social (CAPADESO)  
Voluntarios por Panamá (Ponte en algo)  
Kiva  
Interamerican Development Bank (IDB)  
Universidad Interamericana de Panamá  
Senafront  
ARIFA  
Cosecha Sostenible Panamá  
Universidad UNACHI  
Deloitte USA  
U.S. Embassy in Panama  
Footprints Possibilities  
Engineers Without Borders MTU Chapter  
Fundación Ciudad del Saber  
Servicio Social Universitario de la USMA  
SumaRSE  
Fundación Pro Niños de Darién  
Banco BANESCO

## GHANA

Ghana Health Services (AAKDHD and EDHD)  
Ghana Water Company Limited, Central Region

Ekumfi and Abura Asebu Kwanmankese District Assemblies  
National Health Insurance Authority (NHIA)  
Rural Enterprises Program  
Pharmacy Council, Central Region

## GUATEMALA

Fundación Maya ULEU  
Retiro Jireth  
Alcaldía de Chimaltenango

## GREECE

Greek Ministry of Health  
Municipality of Athens  
International Organization for Migration  
The HOME Project NGO  
Solidarity Now NGO  
Greek Forum for Refugees  
Greek Forum of Migrants  
Melissa Network for Women  
Organization EARTH  
ZEUXIS non-profit organization  
Society for the Care of Minors & Youth  
Athens Coordination Center for Migrant & Refugee Issues  
Center of Volunteer Managers of Greece  
The American College of Greece  
Cana Laboratories

# BOARD OF DIRECTORS

---

## USA

Dr. Duffy Casey, Co-founder & Chairperson  
Dr. Angelo Passalacqua  
Catherine Berman, Co-Founder  
Gabriela Valencia  
Alex Dang  
Andrew Bird  
Dr. Toby Peters  
Jason Hirsch, Student Rep  
Dr. Richard Lee, Student Rep

## CANADA

Camille Chandra, Chairperson  
Nicole Jollimore, Vice-Chairperson  
Darlene Manrique, Treasurer  
Pragya Mishra  
Maura Riordan  
Jimmy Beltran  
Danielle de Silva  
Hadi Taherian  
Liisa Vexler

## UNITED KINGDOM

Aiden Patterson, Chairperson & Trustee  
Gianmarco Iannello, Chairperson & Trustee  
Dr. Michelle D'Souza, Trustee & Non-Executive Director  
Stewart Sherman-Kahn, Trustee & Non-Executive Director  
Federico Amorosi, Trustee & Non-Executive Director  
Shaswath Ganapathi, Trustee & Student Volunteering Director

## GERMANY

Josephine Pattberg, President  
Constanze Bauer, Vice President  
Julia Carthaus, Finance Manager  
Elisa Colombo, Managing Director  
Laura Harrison, Acquisition & Fundraising Manager  
Emmanuel Accensi, Campus Chair Representative  
Pauline Giertz, Communication & Brand Manager  
Luissa Olschewski, Communication & Social Media Manager  
Benjamin Straub, Education Manager  
Anna Spies  
Christine Bock  
Ciara Baumgärtner





**Real International Impact. Join us.**

**CONTACT US**

[admin@globalbrigades.org](mailto:admin@globalbrigades.org)

[www.globalbrigades.org](http://www.globalbrigades.org)

