

ANNUAL REPORT

2019



% # BIENVENIDDS% VOLUNTARIOS% DE # ₩ ¥ .* . BRIGADAS # GLOBALES # A NUESTRA%COMUNIDAD DE LA PRESA

GLOBA

TABLE OF CONTENTS

INTRODUCTION

Leadership Letter	3	
Our Mission	5	
Community Partners	7	

OUR WORK

Our Holistic Model	9
Our Goal to Empower 100 Communities	10
Community Highlights	11
Donor Spotlight	15

HOLISTIC APPROACH

Healthcare	17
WASH	24
Economic Development	31

NEW INITIATIVES

Squads Abroad	36
SUPPLEMENTARY INITIATIVES	
Legal Empowerment	41
FINANCIAL TRANSPARENCY	
Funds Raised	44
Allocation of Expenses	45
LEADERS & SUPPORTERS	
GB Chapters	49
Large Donors & Partners	56
Board of Directors	57

TO OUR GLOBAL BRIGADES FAMILY,

We share this year's annual report in a state of gratitude. Gratitude to the volunteers who made up 338 successful Brigades, the forward-looking donors who contributed more than \$12 million, and the hundreds of staff working year-round to perpetuate impact. Above all, gratitude to the thousands of local leaders empowering their

communities to resolve health and development challenges. The sustainability of our programs, every quantitative figure or qualitative story we will share, is rooted in the community's movement to form water councils, operate community-owned banks, and volunteer as community health workers. We dedicate this annual report to these inspiring partners with the hope it becomes a light on their work, in a time where their voice has been muted from the challenges of systemic poverty, political turmoil, and the critics who malign our collective effort because of its association with "international volunteerism."

It is the community leaders, whose collective ownership of our programs has given us the confidence to continue The Empowered 100 (E100) initiative, one of the largest community-led efforts to end poverty in the world, and act boldly to expand our programmatic scope in 2019 to build a new model that will help support the worldwide refugee crisis. It is on their behalf, we thank the many donors that empower this work, namely the Merkel Family who contributed an additional \$500,000 toward The E100, the World Bank, Rotary, Lions Club, Jim Sartori of Sartori Cheese, Erin and Marc Maloy, Mark and Maryann Kaufman and AthletiCo.

Consistent with past annual reports, we will largely highlight our university "Brigades" the engine that uniquely produces hundreds of thousands of volunteer hours and millions of dollars of funding toward our health and development work. Catalyzed by the passion of hundreds of student leaders around the world, we proudly define ourselves as a student-led organization in North America and throughout Europe. This year for the first time, we will also share the impact of Brigade's younger sibling, Squads. In just its first year under Global Brigades, our Squads Abroad program grew to mobilize 450 volunteers from 31 faculty-led high school groups. Our plan is to exponentially expand into high schools to create a deeper foundation of cultural competency and exposure to international development to fortify a pipeline of global citizens for our work and the larger development community.

Before we share the impact of 2019, we want to welcome new team members and congratulate others who stepped into new leadership positions. Long time volunteers Dr. Liam Barret and Mario Jones were appointed as the Executive Directors of Global Brigades UK and Global Brigades Canada, respectively. Pablo Garron returned to Panama to lead as Executive Director. Juan David Villegas transitioned to an international role as the Director of Strategic Initiatives. We brought in Lauren Maitland and her 15 years of experience in the field to head our university and corporate partnerships. And finally, we laid the foundation of our refugee programming in Greece bringing in two dynamic leaders: Tina Voulgari as our Executive Director and Dr. Samar Alsalfiti as the Health Programs Director.

Beyond gratitude,

Dr. Shital Vora Co-Founder & CEO

Vaneson Joge

Vanessa Lopez President & COO



ABOUT

Global Brigades is an international non-profit that empowers communities to meet their health and economic goals through collaboration with volunteers and local teams.

OUR Vision

To improve equality of life by igniting the largest student-led social responsibility movement on the planet.

OUR MISSION

To empower volunteers and underresourced communities to resolve global health and economic disparities and inspire all involved to collaboratively work towards an equal world.

TABLE OF CONTENTS



HOLISTIC APPROACH



SUSTAINABILITY



FINANCIAL TRANSPARENCY



EMPOWERMENT



COLLABORATION

6



SCALABILITY

WHERE WE WORK



In 2019, Global Brigades worked in over 260 partner communities in Ghana, Greece, Honduras, Nicaragua, and Panama, while additionally benefitting many more nearby communities with access to programming.



OUR Holistic Model

Global Brigades collaborates with partner communities to implement a holistic model aimed at meeting the community's healthcare, economic development, water and sanitation goals. The model emphasizes community ownership and participation in their own sustainable development, eventually evolving into an Empowered Community. An Empowered Community that has accomplished objectives related to GB's Holistic Model is equipped to lead its own development moving forward.

Water & Sanitation Infrastructure



Brigades

GLOBAL STEM

Sauads

Brigades

Supply continuous access to a clean water system maintained by trained local water committees and facilitate comprehensive adoption of public health infrastructure projects in the households.



Sustainable Health Systems





COMMUNITY HEALTH WORKER PROGRAM

GLOBAL HEALTH

Provide regular access to affordable healthcare services and medication, and daily access to our trained Community Health Workers in the community.

Economic Development



Provide equal access to sufficient, affordable credit through our trained Community Banks and demonstrate an increase in community savings on an annual basis. Coupled with financial literacy education, leadership training, and small business consulting, this promotes healthy and sustainable local economies.



Global Brigade's The Empowered 100 campaign will empower 100 rural communities in Central America and Africa with over 65,000 persons to permanently rise out of poverty through an approach anchored to United Nations Sustainable Development Goals #3, Good Health and Well-Being; #6, Clean Water and Sanitation; and #8, Decent Work and Economic Growth.

This approach emphasizes the 3 core components embedded in the Holistic Model: Healthcare, WASH, and Economic Development. Through The Empowered 100, Global Brigades aims to sustainably scale the Holistic Model and create a blueprint to replicate the ability to end rural poverty.

6 GOALS FOR AN EMPOWERED COMMUNITY



Progress Count:

GOAL #1:
2 Communities Complete
GOAL #2:
76 Communities Complete
GOAL #3:
77 Communities Complete
GOAL #4:
27 Communities Complete
GOAL #5:
84 Communities Complete
GOAL #6:

0 Communities Complete

*Goals 1 and 6 have had substantial change in the last year. For Goal 1, all three Central American countries have created program pilots which are currently under evaluation. For Goal 6, a consensus was reached on how to track the 1.5% growth during 2019 and measurement will begin in 2020.

HIGHLIGHT Chandala, Cantarranas Francisco Morazan, Honduras



Chandala, a farming community in the municipality of Cantarranas in central Honduras, has approximately 1,750 inhabitants. After implementing the first mobile clinic in the community in 2018, Global Brigades reached an agreement for future collaboration with the municipal government to work towards the implementation of the Holistic Model in Chandala. In May 2019, the second mobile clinic took place where residents received access to general medicine, dentistry, OBGYN, and opthalmological services, along with health education workshops. Training was initiated for 12 Community Health workers, who will graduate in early 2020. Prior to GB's presence in Chandala, only a portion of homes had access to clean water. A solution to this problem was designed and constructed in 2019 including a new 25,000 gallon storage tank, a 5,000 gallon cistern, and 2.2 kilometers of new pipeline ensuring access to water to all of the homes in the community. The Water Council received additional training and will now use water meters to better control the use of water in Chandala GB collaborated with over 155 homes in Chandala to install hygiene stations, eco-stoves, and water filters in 2019. The Community Bank of Chandala, operating since 2018, closed the year with over \$560 of assets, and is looking forward to further growth, and disbursing their first loans in 2020.

93% public health infrastructure coverage

800 people with access to clean water **1,091 H** medical & dental consultations provided 12 community health workers trained 13 trained community bank members

11

HIGHLIGHT

La Naranja, San Rafael del Norte Francisco Jinotega, Nicaragua

La Naranja, with a population of over 700 people, is a coffee growing community in the northern Nicaraguan department of Jinotega, that has demonstrated a special capacity for their organizational skills for implementing development projects. GB began work in La Naranja in 2016 with the design and construction of a gravity based water system, which provided access to clean water to the whole community. In 2018, a Community Bank was trained in La Naranja to increase financial literacy, and provide access to savings and loan services to community members. Part of this savings was focused on the construction of hygiene stations, resulting in 88% of families having access to improved sanitation services. In 2019, GB focused on strengthening preventative health programming in La Naranja. This was done with a 3 pronged approach, (1) additional training to the network of Community Health Workers, (2) piloting the "Your doctor in the Community" program, and (3) establishment of a small business with the aim of providing access to basic medication in the community. The GB Nicaragua team is excited to continue its fruitful relationship with such an inspiring community moving forward.



88% public health infrastructure coverage

704 people with access to clean water

740 - 77 medical & dental consultations provided 3 community health workers trained 14 rained community bank members ***798** invested in the community bank

10 loans disbursed to community members

HIGHLIGHT Pueblo Nuevo, Chepigana Darien, Panama



Pueblo Nuevo is a Wounaan indigenous community located in the Darien province of Panama. The community has a very strong sense of unity and collaboration, making them an ideal partner for GB. Our work began in Pueblo Nuevo in 2014 with the establishment of a Community Bank, which has since constructed their own bank office in the community, and disbursed over 290 loans with a 0% default rate. The bank currently has 38 members and is led by four women who lead the establishment of a reserve fund in the bank which is financed from the sale of artisan works donated by the women of the community. In 2017, GB supported the repair and expansion of the water system in the community, improving access to water for over 500 inhabitants. In 2018, Community Health Workers were trained in the community, and in 2019 Pueblo Nuevo was selected as a pilot community for the launching of Medic Mobile, a mobile software solution for health workers in the hardest-to-reach communities, and helping CHWs with data recording and reporting.

552 people with access to clean water 1,341 The medical & dental consultations provided

2 community health workers trained \$ 13,019 m invested in the community bank 293 loans disbursed to community members

10 small businesses consulted

HIGHLIGHT Suprudo, Ekumfi Central Region, Ghana

Located in the Ekumfi District of the Central Region, Suprudo has a population of over 1,700 inhabitants, and was selected as the second E100 community in Ghana. Members of the community engage in economic activities such as farming, fishing and petty trading. Results of GB's baseline survey in Suprudo showed that only a few households had access to toilets, community members lacked access to the proper number of stand pipes for clean water, and access to savings and credit services were not present. In 2019, in collaboration with the Ghana Water Company, GB constructed 2 additional stand pipes to increase access to clean water in the community. Through GB's partnership with Microfin, two Community Banks were established with 41 total members trained, and now have access to credit to enable them to grow and sustain their businesses. GB began its first public health programming in Suprudo in 2019, installing pour flush toilets with biodigesters in 3 homes. An assessment of the local health center highlighted challenges with inadequate equipment, and GB is actively implementing mobile clinics in the community in addition to addressing the health center's shortcomings in collaboration with the Ghana Health Service.



1,701 people with access to clean water

1,145

medical & dental consultations provided 41 loans disbursed to community members 41 trained community bank members **3** bour flush toilets and biodigesters installed

DONOR Spotlight

Merkel Family

The Merkel Family continues to feel strongly in supporting communities in need and collaborating with Global Brigades to implement projects aimed at ending poverty. This, along with their passion to drive sustainable change, has inspired them to contribute an additional \$500,000 towards the E100 in 2019. Their continued support has helped empower GB's partner communities to achieve a better future for generations to come. We thank the whole Merkel family in positioning Global Brigades to make the most impact possible.





JIM SARTORI

A renowned mentor and supporter of Global Brigades, we thank Jim Sartori of Sartori Cheese Inc for his generous contribution of \$75,000 in supporting Squads Abroad and subsequent development of the Child Development Fund. Mr. Sartori's guidance has also significantly influenced the Cafe Holistico initiative, focusing on building the capacity of our farmers while bringing more economic capital to our coffee growing communities.

ATHLETICO

AthletiCo has been involved with Global Brigades for over 10 years in directly supporting through program participation and annual donations through company wide efforts. In 2019, along with Mark and Mary Ann Kaufman, AthletiCo contributed \$5,658 towards Community Health Worker training and Community Bank follow up, in support of Empowered 100 goals.





DARLEY INTERNATIONAL & GIVING TUESDAY CAMPAIGN

In launching Global Brigades' first Giving Tuesday campaign, in 2019, we would like to recognize Darley International for their generous support of \$2,000 in empowering community members in Ekumpuano, Ghana. This campaign will collaborate with families to install in-home flush toilets, improving access to safe sanitation services and water quality in the community.

Medical Dental HEALTHCARE



Accessing health and dental care is one of the largest challenges for GB's partner communities. Hospitals and clinics are scarce in the rural areas where we work, and those that are accessible often lack personnel, equipment and medication. The situation is further exacerbated by the economic obstacles faced by community members when seeking healthcare. These factors often leave families with undiagnosed and untreated ailments. GB's experience in implementing healthcare programs in rural communities has led us to believe that "Access to Healthcare," at a minimum, must include access to a healthcare professional and necessary medicine, at a location and cost that meets the capabilities of the families we work with. This should be combined with access to a Community Health Worker that has been trained to attend basic health and emergency needs of the community. Goals #1 and #2 of The Empowered 100 strive to achieve these standards.



Our Medical Program contributes to the holistic model through the implementation of mobile clinics and training community health workers with the aim of increasing access to healthcare for our partner communities. In collaboration with local governments, and community leaders, each partner community receives 2-3 mobile clinics per year, supported by local doctors and international volunteers & healthcare professionals. Patients are provided with medical & dental consultations, OBGYN services, vision screenings, medications, and preventative education workshops. Throughout the year when mobile clinics are not available, community members access healthcare through our locally trained Community Health Workers in addition to non-volunteer, sustainable healthcare pilot programs.









Empowered 100 Goals

GOAL #1

Through December 2019, 12 of the 100 target communities began implementing sustainable healthcare pilot programs.

GOAL #2

Through December 2019, 76 of the 100 target communities have trained fully established and trained Community Health Workers.

105,969 Number of Patient Consultations





The Community Pharmacy small business has been very beneficial for our community, Las Lajas, because the medication sold is at low cost and it is available in the community, so now we don't have to travel to La Trinidad to acquire medicina. In addition, other nearby communities benefit because they can now come to Las Lajas to purchase medicine. Some of these communities are San Lorenzo, La Cebadilla, El Tamarindo, and Los Zarzales. As the administrator of the business, I receive workshops about health and the proper administration of medicine, and a small profit for my family since I obtain 20% of the sales. My objective is to grow the business.

DARLING TORREZ PICADO

Community Pharmacy Administrator Las Lajas, Nicaragua

Access to basic low-cost medication in Nicaragua

A key part of Goal 1 of an Empowered community is regular and affordable access to medication in our partner communities. This is even more critical when the community doesn't have a health center or the health center is chronically understocked. In 2019, the Nicaraguan team installed Community Pharmacy small businesses in 13 communities, benefitting over 4,450 people with access to basic medication at an affordable price. This is particularly impactful for chronic patients. The Community Pharmacies have been extremely well accepted in the communities and have helped to alleviate economic pressures and save time from having to travel to obtain medication





Mobile health solutions in indigenous communities in Panama

Thanks to the support of a grant from the National Center for the State Courts in Panama. GB was able to launch the "Integration of the Medic Mobile Application in Indigenous Communities" in 2019. Through GB's trained Community Health Workers, this mobile health solution was implemented in collaboration with the Santa Fe Health Center, including the communities of Pueblo Nuevo, Puerto Lara, Embera Puru, and Arimae. Thanks to this technology, all health information for pregnant women and children under 5 years old is able to be shared in real time with the health center. We hope to further scale this project moving forward.

Community Health Workers making an impact in Honduras

In 2019, the Honduran team implemented Community Health Worker training in three new communities, training 78 new CHWs. Throughout the year, the team focused on follow-up and strengthening the capacity of previously trained CHWs. During follow-up visits, data was collected from CHW consultations that were provided to community members. Through October, there had been a total of over 16,900 patient consultations performed by CHWs in Honduras. Many of these CHWs also participated in one of 3 Community Health Worker conferences held in 2019 in Honduras. With the support of McMaster University, The University of Toronto and the NYVT Nurses Unite group, CHWs gained new knowledge and exchanged best practices at the conferences.





Dental

To complement medical care provided in GB's mobile clinics, our Dental program provides emergent and preventative dental care to patients by licensed dentists. At the dental station of a clinic, community members have access to fluoride treatments, cleanings and extractions, as necessary. In addition, dental education workshops are implemented to encourage community members to practice healthy dental care habits.

Medical & Dental Brigades

Medical & Dental Volunteers

4,900 145,218 **Raised by Dental Volunteers**



22,528 Number of Patient Consultations

6,527 FILLINGS **16,785** Fluoride Treatments

11,436 EXTRACTIONS **3,016** DENTAL EDUCATION WORKSHOPS IMPLEMENTED

The attention from the volunteers is very good. The job done is very good and I wish more organizations like [GB] existed to provide even more support to the communities. Often times people from the community don't think dental care is very important, but this brigade creates increased awareness in the communities. I congratulate the volunteers for their social activity. I am very satisfied with the service.

LUZ METIVIER

Church Pastor La Mata, Panamá

Welcoming the first Dental Brigade to Panama

While all Medical Brigades in Panama include a dental component, in 2019, the Panama team hosted its first ever solo Dental Brigade from Marquette University in the community of La Mata in the western province of Cocle. Over 200 patients from the community were provided with diagnostics, dental cleanings, treatments such as tooth restorations, and dental education workshops, contributing to the overall goal of the program; to improve access to dental care in our partner communities.





Dental support without Volunteers in Nicaragua

Despite the absence of volunteers in Nicaragua in 2019, due to the complicated political situation in the country, the GB Nicaragua team continued working to provide dental care to the most pressing of cases. When opening Community Pharmacies in our partner communities, the team invited community members to get to know the new small business in their community, increased access to medication, and also provided dental consultations, ultimately treating over 100 people with urgent oral health needs.

More Dental chapters and more treatments in Honduras

In 2019, the Dental program in Honduras continued to grow. The team hosted brigades from three new Dental Brigades chapters from Texas A&M College Station, the University of Central Florida, and the University of Illinois Chicago. Throughout 2019, over 25,600 dental treatments were provided, more than 1,800 more than in 2018, with each patient receiving between 2 and 3 treatments in GB's dental stations on brigades.





Access to clean water, sanitation, and practicing proper hygiene (WASH) is fundamental to human health. It is common for our partner communities to lack these vital resources, often leading families to struggle with preventable disease. Not only can this result in serious medical complications and even death in certain demographics, but also contributes to stalled community development and prolonged economic hardship. GB's experience implementing WASH solutions in rural communities has led to the conclusion that access to proper "Water, Sanitation and Hygiene" is achieved with a balance of infrastructure, education, and community buy-in. For an improved quality of life and reduced risk of preventable illness, community members should, at a minimum, have access to clean water, a functioning toilet and the infrastructure to facilitate best practices in sanitation and hygiene. Goals #3 and #4 of The Empowered 100 aim to ensure this access.

Ingineering Water

Water & Engineering



While many community members are aware of the obstacles faced to access clean water, the technical expertise to identify, design and implement solutions is often absent. Engineering Brigades brings volunteers, local engineers, and community members together to assess, design and budget community water solutions. Once a water system is designed, the Water Brigades program completes its construction. The implementation of the project is a collaborative effort between community members, volunteers, local government, partner organizations, and the Global Brigades team. Upon completion, each family in the community has access to the necessary quantity of treated, clean water that they can use for consumption and proper hygiene and sanitation practices.

Water & Engineering Brigades





10,171 Community Members Provided Access to Clean Water



Empowered 100 Goals

GOAL #3

Through December 2019, 77 of the 100 target communities have a clean water system and trained Water Council in place.

In the past we had a lot of difficulty with water in the community. We had to carry it on our heads or backs to get it to our homes, and sometimes the well where we got the water would dry up. Now, thanks to Global Brigades, World Vision, the municipal government and the community, we have a water system that we are very happy with. Now the community is different, there is clean and safe water in our homes. We are very content with the change that this project has brought us.

OSMÁN ANTONIO ACOSTA

Water Council President Luminapa, Honduras



Water Progress in Ekumpuano, Ghana

In the E100 community of Ekumpuano, and in collaboration with Ghana Water Company Limited (GWCL), in 2019, GB carried out a water needs assessment, estimated demand, mapped out water points, designed public standpipes and improved the water distribution network. Five public standpipes, serving over 1,500 people, with two faucets each were installed throughout the community, greatly reducing the time people have to dedicate to collecting water. In November 2019, GB Ghana hosted a Water Brigade from SDI Munich where volunteers worked with local masons to install safe drinking water connections in 4 households. This has generated increased interest in other communities to connect their homes directly to the water distribution system moving forward.





Launching Water Programming in Panama

After years of focus on establishing solid economic development and healthcare programming, the Panama team was able to do a complete water access assessment in all 20 F100 communities in the country. The results of the assessment allowed GB to plan and prioritize which communities to focus WASH programming in heading into 2020. In collaboration with Footprint Possibilities and Engineers Without Borders, complete water system designs were completed for the communities of La Peñita and Embera Puru. Through support from the Town Council of Meteti, the La Peñita project was finalized with 45 homes connected to the water system.

Local collaboration for water solutions in Nicaragua

Three more water systems were successfully completed in Nicaragua in 2019, in the communities of Sierra Morena, Anita, and El Hatillo. These projects now provide access to clean water to over 700 community members. These accomplishments demonstrate the impact that can be had through local collaboration, even in a time where GB cannot host volunteers in the country due to the complicated political situation that was sparked in 2018. The local government of Jinotega and Rotary Club of Leon both supported in the implementation of the projects.







There is a lack of basic in-home public health infrastructure and education on best practices in sanitation and hygiene in GB partner communities. This contributes to the cycle of health challenges and obstacles in development that families experience. Our Public Health program aims to address this with the development of in-home infrastructure, and hygiene & sanitation education, while ensuring community buy-in and ownership of projects.







Empowered 100 Goals

GOAL #4

Through December 2019, 27 of the 100 target communities have reached comprehensive in-home coverage of public health infrastructure projects.



5,653 Families Benefited by Public Health Projects



My name is Abena Tawiah, I am a native of Ekumpoano. Over the years, the entire Ekumpoano community depended on only one public toilet facility which has only fourteen cubicles for both male and female. Due to this, most of us depend on open defecation at the beach and in the bush. Global Brigades coming to our aid has helped my family and other households have their own toilets. This has drastically decreased open defecation and the subsequent menace it poses on the community such as cholera, malaria and diarrhea. Also, my household received education on how we can operate and maintain the toilet facility for longevity and hygiene. Now, we have a toilet of our own which we feel so comfortable to use. I will take this opportunity to thank Global Brigades Ghana for such an awesome project they have introduced in Ekumpoano. My last word is that, Global Brigades should continue supporting us and if they have any other projects too, they shouldn't forget Ekumpoano community. Thank you

ABENA TAWIAH

Community Member Ekumpoano, Ghana

Overcoming public health obstacles in Honduras

The WASH team in Honduras entered 2019 faced with lofty goals and a number of programming challenges. Despite this, with the continued collaboration of families in our partner communities, and growing local partnerships, over 270 hygiene stations were constructed in Empowered 100 communities throughout the year. Public health coverage is now over 90% in four new communities, El Jiote in Namasigue, and Cerro Bonito, Suyapa, and Chandala in Cantarranas, the latter three coming with the enormous support of the local municipal government.





A strong start for Public Health in Panama

Looking forward to a full year of Public Health programming in 2020, the WASH team in Panama made great strides in assessing, preparing, and even beginning to implement in 2019. In collaboration with the Monitoring & Evaluation team, public health infrastructure was assessed in 10 Empowered 100 communities in Panama. A pre-savings program was started in the community of Canglón for community members to prepare their contributions to their 2020 infrastructure projects. Finally, alongside GB's partner organization, Sustainable Harvest. 5 families were benefited with sanitation infrastructure in the western Panama community of La Candelaria

Suprado's sanitation coverage improvement in Ghana

Suprudo, an E100 community of over 280 homes, is faced with a high prevalence rate of open defecation, similarly to many coastal communities of the Ekumfi district. There is no public toilet forcing community members to defecate in nearby bushes, creating a public health risk, exacerbated by seasonal rains. Through community engagement with leaders and community members from Suprudo, it's clear that the E100 project initiative was fully embraced in 2019. In November, the WASH team, volunteers, and local masons worked to install the first 3 household biodigester flush toilet projects in Suprudo, with many more planned for 2020.



Business υZ **ELOP** С ШО



Economic resources and opportunities can be scarce in GB partner communities. The lack of access to financial services, capital, and financial literacy education acts as a barrier to economic growth for families and their small businesses. These factors, combined with high interest rates, exploitative intermediaries, and volatile agricultural conditions, often leave families trapped in a cycle of poverty. GB's experience working with community members and small business owners has led us to believe that "Economic Development" for our partner communities starts with local access to affordable financial services in the form of a Community Bank. Once loans and savings are available, GB can work with community entrepreneurs to grow their businesses. Evidence demonstrates that a measurable increase in savings is directly related to the economic growth and stability of a family. Goals #5 and #6 of The Empowered 100 were developed based on these principals.

Business

GB's Business program is the backbone of our Holistic Model. It consists of four core components: (a) creating and strengthening community-owned banks, (b) increasing family income, (c) fostering a culture of savings, and (d) ensuring access to capital for low-interest loans.









Empowered 100 Goals

GOAL #1

Through December 2019, 84 of the 100 communities have a Community Bank established and trained that provides access to affordable credit to community members.

GOAL #2

In 2019, GB began analyzing historical Community Bank performance data to determine the optimal method for measuring Goal #6 of an empowered community in 2020.







I feel well supported now that the Kiva loan from Global Brigades has become a reality. Now it will be of great help to improve my irrigation system for my plantain farm, repair the well, add a pump, and cover the well so the water doesn't get contaminated. My husband and I want to improve the quality of our product and we are preparing land to start with 500 plantain trees. The loan has been a great help, I had never had an opportunity like this before, and this is the first time in my community. To count on access to that amount is a huge help to improve my business.

OTILIA TERCERO QUIÑONEZ

Small Business Owner San José, Nicaragua

Microfinance solutions in Ghana

In 2018, the groundwork was done to prepare the GB Ghana team to launch full implementation of microfinancing programming 2019. With the aim to economically empower people in our E100 communities, GB partnered with Microfin Rural Bank, a local microfinance institution, to develop a credit, savings, and financial education model. By the end of 2019, this model was implemented in our partner communities with the creation and training of seven Community Banks. Over \$30,000 in loans have been disbursed by these banks, with a repayment rate of 100% to date.





Community Banks reputation generating interest across communities in Honduras

Ruben Ardon of the E100 community of Guayacan, Honduras, attended Medical Brigades in the nearby communities of La Concepción y El Espinito. Upon learning about GB's Community Bank program, Ruben sent a letter to our Honduras office expressing interest in a microfinance solution for his community. In 2019, this became a reality. Kenia Gonzalez of Los Terrones shares a similar story. She initially approached a GB team member during a Medical Brigade to ask about Community Banks, she is now the treasurer of Los Terrones' own Community Bank.

Kiva partnership grows with launch in Nicaragua

After Community Banks in Panama successfully disbursed the first Kiva funded loans in E100 communities in Panama in 2018, in 2019 it was Nicaragua's turn. This opportunity was particularly timely given the political situation that Nicaragua had been facing since 2018, and its effect on the country's economy, disproportionately affecting rural communities. Over \$15,000 of capital was disbursed through the Community Bank in San Jose, in the municipality of El Sauce. These funds were utilized to invest in small businesses, all owned by women, such as beekeeping, raising livestock, commerce and local services.



In 2019, Global Brigades continued expanding its horizons as an organization, working to engage stakeholder populations, both as volunteers and beneficiaries. We took important steps in launching Squads Abroad, our new high school volunteer division, and piloting healthcare programming in refugee camps in Greece.


Squads Abroad is our new division engaging high school volunteers to improve health and educational outcomes in our partner communities. The teacher-led groups enable us to engage volunteers earlier in their education process and inspire them into a longer-term involvement with our global health and development work. The program has already expanded to more than 31 participating school groups, mobilizing nearly 465 volunteers in 2019. It was recently recognized as the official international volunteer partner of Key Club (Kiwanis International) and HOSA (Healthcare Occupations Student Association).



31 Squads Abroad trips **491** Squads Abroad volunteers

\$632,385

raised by Sqauds Abroad volunteers 72 high school faculty ambassadors

9,500+ hours volunteering in schools and infrastructure projects

5,000+ Aa hours of cultural and language learning activities

Each Squad has a defined focus in either Education, Health, or STEM with tangible projects and educational workshops aligned to our Holistic Model and E100 initiative.



Conducts mobile medical clinics and health screenings for children of our community partners. Volunteers provide educational workshops on healthcare issues and build water and sanitation infrastructure to prevent disease in local schools.

Works with primary schools in our partner communities to improve education outcomes. Volunteers provide hands-on tutoring and classroom support while completing construction projects that are meant to create inspiring learning spaces that increase attendance rates.





Help provide access to clean water in community partners while volunteers learn and apply STEM skills. Volunteers work sideby-side with local engineers to assess, design, construct and/or improve community water systems.

GREECE EXPANSION

In 2018, Global Brigades was invited to Greece to explore the opportunity to fill a void for healthcare services in refugee camps. Working with the support of the UN

International Office of Migration, and in partnership with the Greek Health Department, GB worked to hire local staff and implement our first pilot programs in designated camps. The vulnerability of the population requires us to evaluate camps on a case by case basis to assess their needs and accommodate for the provision of basic human needs. Moving forward, volunteers in Greece will work alongside local doctors to provide primary health care for asylum seekers.





REFUGEE CRISIS

Although refugee populations on mainland Greece are rising and the vast majority of asylum seekers are stuck in transit, most international health agencies

have limited funding to provide care and in many circumstances have been forced to pull out of the camps. Since the onset of the Greek economic crisis, the Greek National Health Service system has been overwhelmed and under-resourced, providing barriers to health services available to refugees. These barriers include lack of access to specialist care within camps, few translation services within hospitals and public clinics, and lack of transportation to and from hospitals for refugees.

2,350 Estimated Population of Refugee Camp Partners



Consistent with our sustainable development model, we are starting with Medical Brigades in refugee camps to build trust and gather insight to develop a unique Holistic Model for asylum seekers aspiring for integration. The feedback from asylum seekers and the government in 2019 was tremendously positive and we look forward to growing our team on the ground, volunteer support, and most importantly our impact in refugee camps. In 2019, we worked to provide medical and dental consultations and education and vision screenings to populations in the Malakasa and Ritsona Long Term Accommodation Camps.

L BRIGADES

Educating and empowering leaders in our partner communities is essential to the successful implementation of the Holistic Model. Initiatives aimed at increasing gender equality, economic and health knowledge and practices, and legal empowerment are an integral part of Global Brigades programming.

GLOBA RIGADE Nicar ua 20)

Brigades IT

Jacob Beery

PLEMEN TARY



Legal Empowerment

Many families in GB partner communities struggle with a lack of access to basic legal services and knowledge regarding legal procedures and their rights. Reliance on verbal agreements and poor record keeping results in unresolved legal issues, and can create additional economic strain on an already resource strapped population. To mitigate the effects of these barriers to justice, the Legal Empowerment program implements three program activities: pro-bono legal clinics, family law case resolution, and educational workshops.









I feel good because my case was resolved very fast, it didn't take too much time at all. I like that the volunteers pay attention to everything that I say and the ask questions very respectfully. René, the lawyer was very friendly with me and he explained the whole process with patience. I don't have any worries nor bad experiences, everyone made me feel very comfortable during the whole process.

VANESA CENTENO RIVAS

Community Member Puerto Lara, Panama In both Panama and Honduras, in 2019 the Legal Empowerment program grew stronger, while working to empower partner communities with access to increased legal services and knowledge. Through collaboration with local universities, the Panama team resolved multiple legal cases in 6 different communities, and implemented workshops on Human Rights, Gender Roles, Leadership, Violence Prevention and Family



Law Procedures to over 250 people. In Honduras, a full-time manager was brought on to lead the Legal Empowerment program, and she was able to attend the inaugural Central American Legal Empowerment Network's international exchange, sharing best practices and cultivating potential partnerships.

FINANCIAL TRANSPARENCY

Financial Transparency is one of Global Brigades' core values. We think it's important for donors to understand how their generous donations are making an impact and how volunteer's valuable time and fundraising efforts are being put to work alongside our partner communities and staff.

FUNDS RAISED

In 2019, Global Brigades USA, United Kingdom, and Canada raised more than \$12 million, with 93% of the funds raised utilized for programs. Each Global Brigades entity in the USA, Honduras, Panama, Nicaragua, and Ghana undergoes an independent audit. The numbers shown below are for combined financials for USA, UK, and Canada.





Global Brigades' revenue is earned as it's received by donors and chapters. However, those funds are held as temporarily restricted until each applicable brigade (if the funds were raised in conjunction with a brigade) is completed. In 2019, Global Brigades' deficit was mainly due to the loss of donations from no longer having brigades in Nicaragua as well as brigade postponements in Honduras stemming from civil unrest in response to legislative changes.

ALLOCATION OF PROGRAM EXPENSES

We grant funding to implement healthcare, economic development, and WASH in Honduras, Panama, Nicaragua, Ghana, and Greece. Our program impact also includes the development of our student leaders.



OPERATING OF PROGRAM EXPENSES

Our program operations thrive on the expertise of our local teams. We have a small team of non-locals that live abroad that lead the preparation of our volunteer groups and support with impact data analysis. Based on our unique model of focusing on local talent in Honduras, Panama, Nicaragua, Ghana, and Greece, we're able to only have a small team in North America and forgo an expensive headquarters.



OPERATING OF FUNDRAISING EXPENSES

Our hardworking volunteers are the driving force behind our fundraising efforts. These fundraising expenses are mainly focused on ensuring that our chapters have online platforms to raise funding, as well as ensuring that we can effectively communicate our mission and impact.





Thank you to our Board Members, Campus Chairpersons, Chapter Presidents, Brigade Leaders, volunteers, donors and partner organizations who work with us to achieve our mission alongside our partner communities. It's your passion and generosity that make this impact possible. Global Brigades is mainly financially supported through the funds that Global Brigades Chapters raise. In 2019, 274 Chapters supported us to further our Holistic Model and meet the goals in our Empowered 100 initiative.

Chapters Donors Board

GLOBAL BRIGADES CHAPTERS

2019 Universities, Campus Chairpersons (note: not all universities have a Campus Chairperson), Chapters, and number of 2019 volunteers per chapter

USA (164 Universities)

American University of Antigua Medical - 14

Appalachian State University - Emily Owenby Medical - 37

Arendsen Davis - Mekava Tripp Public Health - 10

Arizona State University - Tiffany Nguyen Business - 6 Medical - 26

Athens Brigades Medical - 6

Ball State University - Emily Segneri Business - 5 Medical - 7

Belmont University Medical - 26

Bocconi University Business - 12

Boise State University Medical - 4

Boston College Medical - 29

Boston University - Shivani Rao Business - 20 Enaineerina - 19 Medical - 61 Water - 14

Bowling Green State University Medical - 3

Brandeis University - Yvette Cho Business - 11 Medical - 10

Brown University Medical - 9

Buffalo Area Pre-Med Medical - 45

California State Polytechnic University Pomona Medical - 52

California State University Bakersfield Medical - 23

California State University East Bay Medical - 44

California State University Los Angeles Medical - 3

California State University Sacramento Medical - 33

Carnegie Mellon University Business - 15 Medical - 25 Public Health - 16

Carroll University Medical - 16

Case Western Reserve University Medical - 29

Central Michigan University -Kate Beauchamp Medical - 97 Public Health - 14

Chapman University - Demi Segura Medical - 30

College of Saint Benedict and Saint John's University - Ouinlen Marshall Medical - 28

College of William and Mary - Mark Weil Medical - 26

Cornell University Medical - 10

CUNY Brooklyn College Medical - 21

DePaul University -Lynn Kannout & Megan Boone Leaal Empowerment - 14 Medical - 63

Detroit Area Medical - 27

Dominican University Physician's Assistant School Medical - 10

Drexel University Public Health - 7

Duke University - Jea Kim Medical - 9 Public Health - 3

Emory University - Pranay Manda Dental - 9 Medical - 29

Florida Atlantic University Medical - 26

Florida Gulf Coast University Medical - 35

Florida State University Medical - 39

Foothill College Medical - 23

George Washington University Medical - 7

Georgia State University Medical - 9

Governors State University Legal Empowerment - 20 Public Health - 17

Hastings College Medical - 11

Illinois Wesleyan University Medical - 19

Indiana Area Legal Empowerment - 11

Indiana University - Alyssa Smith Medical - 23

Jefferson University Medical - 36

Johns Hopkins University -Soonmyung Hwang Medical - 34

Keck Graduate Institute Medical - 15

Louisiana State University Medical - 47 Marquette University - Margaret Cullinan Dental - 23 Medical - 76 Public Health - 23

Marshall University Alumni Medical - 13

Maryville University Medical - 10

Metroplex Medical Centre Medical - 24

Miami University of Ohio Medical - 11

Michigan State University - Zachary Doehring Medical - 134 Public Health - 11

Middle Tennessee State University Medical - 11

Midwestern University Arizona Medical - 26

Milwaukee Brigades Medical - 8

Milwaukee School of Engineering -Nicholas Dallgas & Sarah Williams

Business - 14 Medical - 25 Public Health - 20 Water - 14

Mississippi State University Medical - 35

New Hampshire Area Engineering - 9 Medical - 27

New Jersey Area Medical - 54 New Jersey Institute of Technology - Faustin Arevalo Engineering - 10

Medical - 21

New York Medical College Alumni Medical - 9

North Park University Medical - 20

Northeastern University - Dipak Aggarwal Medical - 32 Public Health - 13

Northern Arizona University Medical - 13

Northwestern University - Robert Gray Medical - 13

Ohio State University Medical - 24

Oklahoma State University Medical - 31

Oregon Health and Sciences University Medical - 26

Oregon State University Medical - 21

Otterbein University Medical - 18

Pace University Medical - 10

Pennsylvania State University -Lauren Echols Business - 2

Engineering - 18 Medical - 45

Philadelphia College of Osteopathic Medicine Medical - 36



I just came back from my first brigade and it was truly a memorable experience. Being able to interact with the community members and the team members gave me a new perspective on the general healthcare system. Learning about GB's Holistic Model is incredibly inspiring and eye opening! Being a small part of something so much larger is very fulfilling and I cannot wait to go on another brigade. I learned so much from the clinical experiences and from the members of the community, and I feel that I have come back home with an entire unique set of skills as well as a new outlook on healthcare. The strength and kindness from the community members despite a language barrier is also very inspiring and I know that this is a trip I will never forget. Thank you to the entire GB team for making this experience so great!

AIMEE NGUYENDINH

Panama

Purdue University Engineering - 5

Medical - 31

Regis University - Emma Smith Medical - 22

Rensselaer Polytechnic Institute Medical - 11

Rice University Medical - 22

Rutgers University - Brielle Hrymoc Legal Empowerment - 6 Medical - 26

Saint Louis University - Nathanial Hermann Engineering - 7 Medical - 57 Public Health - 8 San Francisco State University - Lariza Torres Medical - 31

San Jose State University - Emily Mu Medical - 35

Santa Clara University Medical - 28

Seton Hall University Medical 29

Shenandoah University Medical - 38

Sherman Medical - 19

Smith College Medical - 24

Southeast Missouri State University Medical - 5 Southern Connecticut State University Public Health - 22

Southern Methodist University Medical - 13

Southwestern Oklahoma State University Medical - 33

St. John's University Medical - 58

Stetson University Legal Empowerment - 13 Medical - 12

Stony Brook University Medical - 33

SUNY New Paltz Medical - 5 SUNY Stony Brook

Syracuse University Medical - 21

Temple University Public Health - 17

Texas A&M International University Medical - 24

Texas A&M University - Alexandia Wahab Business - 31 Dental - 9 Engineering - 36 Legal Empowerment - 30 Medical - 38



Texas State University Medical - 23

Texas Tech University - Matthew Guerra Medical - 28

Thomas Jefferson University Medical - 23

Tulane University Medical - 26

University of Arizona Medical - 32 Public Health - 2

University of Arkansas Medical - 41

This brigade was unlike any other I had been on. The Greece Refugee pilot program provided an incredible insight to the reality many people face on a daily basis. It was a privilege to serve a community that is often forgotten or looked down upon. It also allowed me to understand my role as a student in living my life for other people, and not for myself. On my past brigades, it seems that what people want just as much as healthcare is an education. And under the holistic approach GMB takes, I believe that these two human rights are completely accessible.

DIEGO ESPINOZA

Greece

University of California Davis Medical - 26

University of California Irvine - Sarah Tajran Engineering - 9 Medical - 30

University of California Los Angeles -Ashlee Joan Macalino Medical - 5

University of California Merced Medical - 20

University of California San Diego Business - 12 Medical - 37 Public Health - 19

University of Central Florida -Olivia Randall-Kosich

Dental - 12 Engineering - 20 Medical - 51

University of Cincinnati Public Health - 7

University of Colorado Boulder - Kathryn Hay Dental - 10 Medical - 45

University of Colorado, Colorado Springs Medical - 38

University of Connecticut - Jamie Georgelos *Medical - 55*

University of Denver - Regina Pierce Medical - 15

University of Detroit Mercy Medical - 2

University of Florida - Mike Golan Business - 18

University of Houston

Business - 22 Dental - 7 Medical - 22 University of Illinois at Urbana-Champaign Medical - 46

University of Kansas Medical - 45

University of Mary Washington Medical - 16

University of Maryland Dental - 39 Medical - 25

University of Maryland Baltimore Medical - 18

University of Maryland Baltimore County -Kayla Addai

Business - 7 Dental - 7 Medical - 26 Public Health - 14

University of Miami - Shruti Karnani

Business - 20 Medical - 11 Public Health - 11

University of Michigan -Louise Amat & Jack Eichman

Medical - 17 Public Health - 2

University of Michigan Dearborn Medical - 22

University of Mississippi - Tyler Igoe Medical - 55

University of Missouri -Peyton Ogle & Kody Jones

Business - 18 Medical - 69 Public Health - 11 Water - 7

University of Missouri Kansas City Medical - 3 This winter. I got to experience my very first brigade. This was an engineering brigade in the village of Corral Quemado in Honduras. This community is currently using the water system of a nearby community and needs their own, so we got to help plan a brand new water system. I got to work with local staff to assess the current and new water sources and survey the land where the new source would be implemented. We then inputted the data we found into the computer and designed a sustainable water system for the village. This experience truly shifted my perspective; it showed me the impact I can have on people who truly deserve and need my help. It was incredible for me to see that there are so many people out there willing to work to create a better life for their communities and children, they just need some help getting there. In just one week, a group of students were able to play a role in changing the future of an entire village. If everyone just took one week out of their lives to do something like this, I can't even imagine how much of a better place the world would be.

ASHLEY OTTE



Honduras

University of North Carolina at Chapel Hill -Kristin Olson & Allison Vansant

Dental - 27 Medical - 45 Public Health - 14

University of North Carolina at Charlotte Medical - 31

University of North Texas - Woojung Kim Medical - 20 University of Notre Dame Medical - 32 Public Health - 11

University of Oklahoma -Farah Naqvi & Alex Perez Medical - 110

University of Pittsburgh - N ityam Rathi & Raksha Pothapragada Medical - 19 Public Health - 3 Water - 15 **University of Portland** *Public Health - 15*

University of Puerto Rico Engineering - 20

University of San Diego Medical - 61

University of South Florida Medical - 11

University of Southern California Business - 9 Dental - 10 Legal Empowerment - 11

University of Tennessee Medical - 12

University of Texas at Austin Business - 10 Medical - 89

University of Texas at Dallas Medical - 24

University of Texas at El Paso Medical - 17

University of Texas at San Antonio -Daniel Orta Medical - 33

Public Health - 11

University of Toledo - Chirstian Backer Medical - 36 Public Health - 12

University of Virginia - Ann Kogler Medical - 47 Water - 11

University of Washington - Richard Lee Medical - 33 Medical (Graduate) - 27

University of Wisconsin - Madison Medical - 20 Vanderbilt University - Perry Veras Business - 8 Medical - 19

Virginia Commonwealth University Medical - 22

Virginia Tech University Medical - 34

West Virginia University -Caroline Leadmon Business - 11 Medical - 79 Public Health - 13

Western Kentucky University Medical - 28

Western Michigan University Medical - 9

Whittier College Medical - 14

Wright State University Public Health - 18

Yale University Medical - 4

USA Professional (3 Professional Chapters)

Deloitte 3C Business - 87

Niagara Bottling Water - 48

NYVT Nurses Unite Medical - 38

Canada (19 Universities)

Acadia University -Lauren Fowlow & Morgan MacLeod Uhlman Medical - 23 Public Health - 7

Carleton University Medical - 4

CEGEP Marianopolis Medical - 27

Dalhousie University - Ashley Jackson Engineering - 8 Medical - 36

McGill University Medical - 7

McMaster University -Nikhita Stoimenov & Pragya Mishra Engineering - 12 Medical - 64 Public Health - 14

Memorial University of Newfoundland -Adriana Pack Medical - 8

Mount Allison University - Ava Berry Public Health - 13 Water - 13

Queen's University Medical - 7

University of Guelph Medical - 12

University of Montreal Medical - 23

University of New Brunswick -Erin Cunninham Medical - 13

Medical - 13 Public Health - 10 Water - 15

University of New Brunswick Saint John -Brianna Miller Medical - 5

Water - 18

University of Ontario Institute of Technology Medical - 12

University of Toronto *Public Health - 14*

University of Toronto Mississauga Medical - 7

University of Victoria - Ashley Larnder Business - 7 Medical - 25

University of Waterloo -Wissutta Durongphongtorn Medical - 15

University of Western Ontario -Maria & Sanabria & Krisha Patel Medical - 16

United Kingdom (9 Universities)

Cardiff University Dental - 12

Kings College London - Emmanuel Tharmarajah Legal Empowerment - 11

London School of Economics and Political Science - Katja Osterwalder Business - 6

Queen Mary University of London -Natasha Wilding de Miranda Medical - 2

St. George's University of London -Matthew Glendenning Medical - 6

University of Birmingham -Larissa Gonzalez Nieves Medical - 8

University of Edinburgh -Rebecca Murphy Lonergan

Legal Empowerment - 2 Medical - 4 Public Health - 14

University of Exeter - Mia Shearwood Legal Empowerment - 15

University of Warwick - Bella Brant Legal Empowerment - 9

Germany (1 University)

SDI Munich Public Health - 12



The good the brigade made to micro entrepreneurs in Ghana goes beyond this word. The impact made on these entrepreneurs and their families is not a one time gesture, it is an investment in the strong will and hard work of people in need who have values of integrity, determination and hope for a better future for their families and the communities they evolve in. We went there to give and we came back with more. I would like to thank GB for all their hard work coordinating our brigade.

KASSIM MALAK

Ghana

LARGE DONORS & PARTNERS

USA/International

The Merkel Family Jim Sartori Kate Burgess John Miller The Namer Family Peter and Mary Sluka Erin and Marc Maloy

Honduras

- FUNDESUR Visión Mundial Alcaldía Municipal de Cantarranas Alcaldía Municipal de Langue Alcaldía Municipal de Cedros Alcaldía Municipal de La Paz Alcaldia Municipal de Danlí Rotary Club Choluteca Rotary Club Real de Minas Rotary Club Tegucigalpa Sur Rotary Club Bathurst EmprendeSur Fundación Agrolibano Conferencia Honduras Sostenible Oficina de Atención al Voluntario Extraniero **OSAC** Honduras US Embassy in Honduras Consultorio Juridico UNITEC Varietal Coffee Roasters Instituto Nacional del Diabético
- UNAH, Escuela de Microbiología Cinta X UNAH, Facultad de Química y Farmacia Medimas Secretaría de Defensa Nacional Deloitte Honduras Vecinos Honduras Instituto Nacional del Debiatico DHI Fuerzas Armadas de Honduras Policía Nacional de Honduras Para Todos Por Siempre Vitamin Angels **Blessings International** Camp Sweeney South Western Diabetic Foundation Farmatec Solutions Not Just Tourist Orange County Merkel Family Foundation Instituto Hondureño del Cafe

Nicaragua

Club Rotario Metropolitano de León Kiva Alcaldía de La Trinidad Alcaldía de Jinotega ProSalud Plastitank CEMEX Nicaragua Movimiento Comunal

Panama

World Bank Cámara Panameña de Desarrollo Social (CAPADESO) Voluntarios por Panamá (Ponte en algo) Kiva Universidad Interamericana de Panamá Senafront ARIFA Cosecha Sostenible Panamá UNACHI Deloitte USA U.S. Embassy in Panama Medic Mobile Footprints Possibilities Engineers Without Borders MTU Chapter Fundación Ciudad del Saber Consultorio Jurídico de la Universidad Nacional de Panamá Servicio Social Universitario de la USMA National Center for State Courts (NCSC) Eli Lilly

Ghana

Lions Club, District 105M Ghana Health Services (AAKDHD and EDHD) Ghana Water Company Limited, Central Region Ekumfi and Abura Asebu Kwanmankese District Assemblies National Health Insurance Authority (NHIA) Shalina Healthcare Tobinco Pharmaceuticals Entrance Pharmaceuticals and Research Center Rural Enterprises Program

BOARD OF DIRECTORS

USA

Jeff Hay, Chairman Dr. Duffy Casey, Vice Chairman Catherine Berman, Co-Founder Alex Dang, Treasurer Andrew Bird Dr. Angelo Passalacqua Dr. Toby Peters Sarah Tajran, Student Rep Nour Aboumatar, Student Rep

Canada

Mario Jones, Chairperson Erika Maxwell, Vice-Chairperson Aaron Larnder, Treasurer Nadine Narain Brett Halloway Pragya Mishra Danielle de Silva

United Kingdom

Dr. Liam Barrett, Executive Director Aiden Patterson, Chairperson & Trustee Dr. Michelle D'Souza, Trustee & Non-Executive Director Stewart Sherman-Kahn, Trustee & Non-Executive Director Federico Amorosi, Trustee & Non-Executive Director

Germany

Ciara Baumgärtner, President Constanze Bauer, Vice President Leonard Steinhübel, Finance Manager Marie Bauer, Communication Manager Christine Bock, Campus Chair Representative Benjamin Straub, Education Manager





IT'S MORE Than Just A Brigade.

Js? admin@globalbrigades.org www.globalbrigades.org

Join Us?