



FY 2011 ANNUAL REPORT

# holistic development

architecture | business | dental | environmental | law | medical | microfinance | public health | water

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2011 was a momentous year for Global Brigades' programming. Each country developed unique models of 'holistic development,' that utilizes all of their programs in a common goal to exit communities, leaving communities empowered to further their development with resources and skills developed through Global Brigades' programs. The forward looking expectation of exiting communities motivates programs to accelerate impact toward a common goal and allows in-country teams to plan ahead to enter new communities.

Along with this new model of holistic development, each country has exciting updates for the year. Global Brigades Honduras was the first to implement the holistic model, Global Brigades Panama focused their programming into the Eastern region of Panama allowing programs to work in a holistic model and Global Brigades Ghana launched its first programs!

This 2011 Annual Report focuses on the programs of Honduras, Panama, and Ghana, their successes of the year and goals for 2012.



# Global Brigades in Honduras





# Letter from the Honduras Team

The year 2011 was an extremely successful one for Global Brigades Honduras. We have had the opportunity to continue to grow our programs, adding and complementing components that help to better the execution of our projects. Through our holistic model we are discovering profound impact that we generate in our communities, increasing the quality of life of each of its inhabitants. Today, this is our new standard, to offer an accumulation of programs that permit human beings to satisfy their basic needs through this complete and self-sustainable model.

2011 has been a key year for our operations. We have increased numbers of students and groups, the same with the number of members of our staff professionalizing our operations and adapting our operational structure to the changes that growth have given our organization. In respect to the achievements we boast, we have not done anything but grow organizationally and gradually furthering ourselves from a charity based model and basing ourselves more one on one work interacting with the communities, encouraging a better sustainable development of the most disfavored.

Nevertheless, we continue facing obstacles like the lack of government collaboration, aspects outside of our work like the insecurity in some parts of the country that come to ruin the image that foreigners have of Honduras, the lack of access to some communities in the rainy season, which are the most difficult times that we are facing day to day. Without a doubt, we cling to our values and methodologies of work, creating safe and secure work environments, improving our programs and continue changing and adapting the processes to the reality and nature of the communities.

None of this would be possible without you all, those that are involved in this process, the students and health professionals as volunteers, all of our Honduran and non-Honduran staff and moreover, the families in the communities that open the doors to their houses so that we can enter, to everyone and from our beautiful country from the bottom of our Honduran hearts to tell you all at the same time and with one unified voice: Thank you very very much for all of the work that we could make happen in the year 2011!



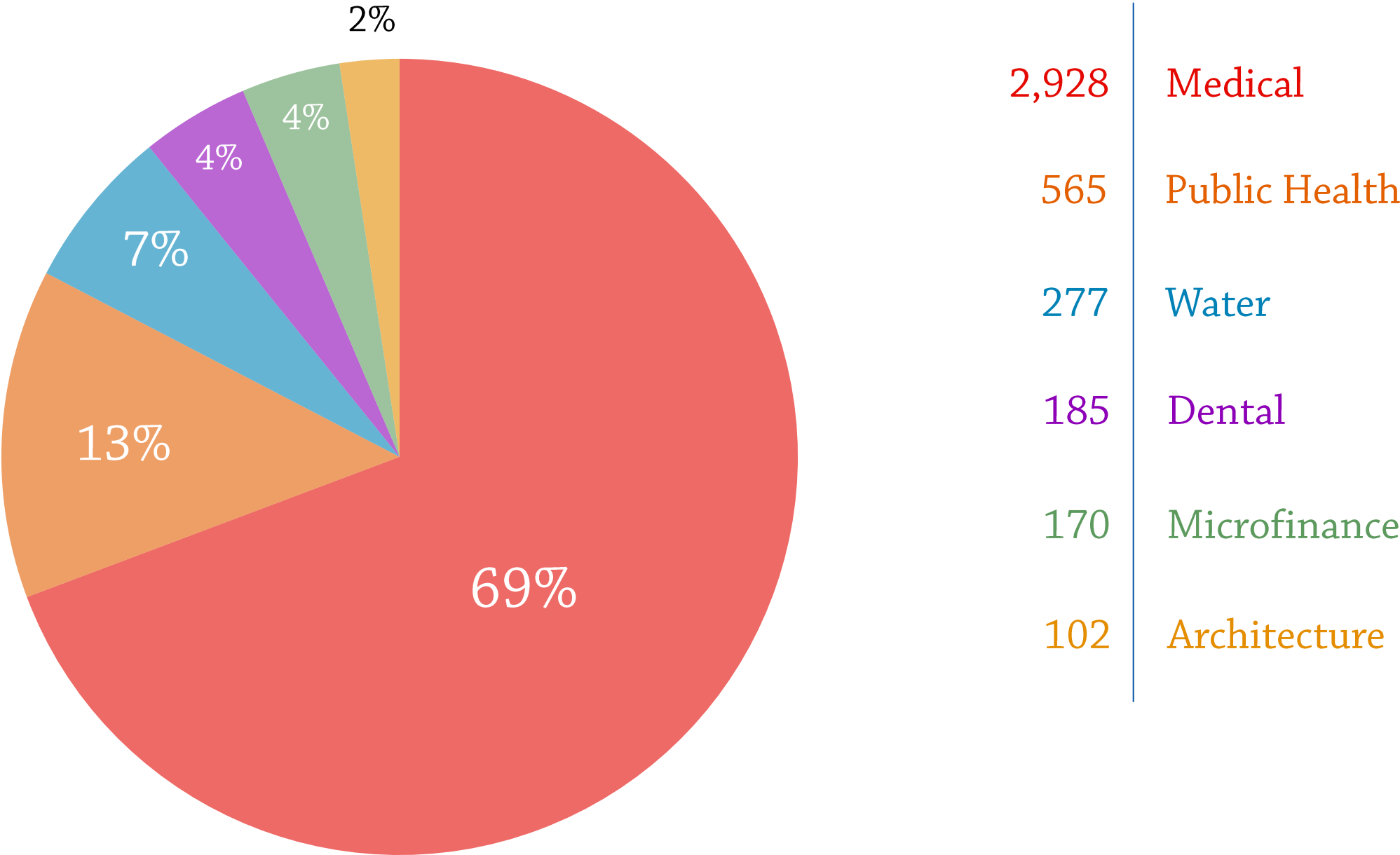
**Quique Rodríguez**  
Executive Director & Co-Founder,  
Asociacion Global Brigadas de  
Honduras



**Katie Susman**  
Honduras Program Manager,  
Global Brigades Association

# Global Brigades Honduras' Programs

## 2011 Volunteers



# Medical Brigades

Global Brigades Honduras



*Eastern Virginia Medical School, Medical Brigade, March 2011*



# Medical Brigades

## Global Brigades Honduras

Program Lead  
Dr. Jenny Najera

2,928 volunteers

95 brigades

67,835 patients served

5,257 pap smears conducted

436 patient referrals made

### About Medical Brigades

The mission of Medical Brigades is to work with licensed medical professionals and community health workers to provide comprehensive health services in rural communities with limited access to healthcare. Medical Brigade volunteers have the opportunity to shadow licensed doctors in medical consultations and assist in a pharmacy under the direction of licensed pharmacists. Each of our partner community receives a brigade every 3 to 4 months where hundreds of patients are treated and volunteers deliver public health workshops. Between brigades, in-country teams maintains relationships with the communities to provide follow-up and to conduct Community Health Worker trainings to empower local leaders to sustain a consistent level of healthcare. Electronic patient records are collected for future visitations and to monitor overall community health trends.

### 2011 Medical Successes

This year has been a particularly eventful one for Honduras' Medical Brigades. The new medical model, developed in 2010, which allows more time and higher quality of care for patients in communities, has been implemented successfully for one year and has been received well both on the student and community side. Each brigade now offers gynecology and dentistry stations. Additionally, all brigades now include the Data Informatics electronic medical records system. The relationships between the Guardianes de Salud and student groups have been strengthened through specialized care trainings focused on physical therapy techniques and alternative medicine. The Guardianes de Salud and Patient Referral program are now more independent from the Medical Brigades. Student chapters, health care professionals and communities have been perceptive to these successful endeavors.

### 2011 Medical Updates

A new initiative this year is the "Pilot Brigade" in conjunction with the Medical Brigade program. This idea came from the strength of the medical brigade chapters and potential to educate and make students more aware of the holistic model programming and provide an outlet for growth of new chapters of other programs. The Pilot Brigade program gives an opportunity for students and programs to expand upon their knowledge and growth within the organization.

In addition, Global Medical Brigades Honduras has focused on creating a stronger relationship among both internal and external constituents. This has included building the relationship between Honduran and foreign health care professionals and students.

The program also began a relationship with an organization by the name of "Heart to Heart", which will facilitate students' purchasing of premade brigade specific medication boxes tailored to Global Brigades Honduras. Finally, this year the organization made advances to strengthen its relationship with in-country pharmaceutical vendors to complement the medication that is supplied by students on brigades.

### 2012 Medical Goals

Looking forward to 2012, Global Medical Brigades Honduras plans to further their commitment of creation of sustainable solutions to the long-term health care needs of rural Honduran communities. This includes, redesigning the health promotion talks that are given on medical brigades. Global Brigades is in the process of preparing community leaders to give the health promotion talks regarding important issues such as health preventative initiatives, cervical and prostate cancer awareness and is updating the content for the year of 2012. This is another way for Medical Brigades to keep the educators and its topics within the community far after the brigade has left.

Furthermore Medical Brigades is excited about working with the Research and Evaluation team on expanding its operations to southern Honduras and bringing on more staff to support its expanding brigades. The program will also be offering the first ever month long internship in summer of 2012. Finally, the Medical Brigades program will continue to diversify its funding for in-country medications through potential grant opportunities.

# Medical Brigades: Patient Referral Program

## Global Brigades Honduras

Program Lead  
Jennifer Grasso

### About the Patient Referral Program

The Patient Referral program promotes sustainability of Global Brigades programs by ensuring that our patients receive necessary care at all times. This program assists with necessary medical care that falls outside the scope of brigades and facilitates the entire process of administering this care.

While on a Medical Brigade, Global Brigades physicians identify patients who need follow-up care. For an emergency case, a Global Brigades staff member will take the patient to the nearest hospital to receive care that cannot be administered on the brigade site. For cases that require follow-up within a few weeks, the Global Brigade physician will give the patient a referral form which guarantees the patient an appointment at the nearest hospital. The patient is then advised to go to their referral appointment within a couple weeks after the brigade. The Patient Referral program lead follows up with each patient after a brigade season to check in and find out the results of the doctor visits. Depending on the outcomes, the Patient Referral team determines if a case needs to be opened for the patient to achieve further care. From this point on, the Patient Referral program works closely with university groups to actively seek out partnership with local hospitals and other NGOs to obtain consultations, surgeries, and medication at reduced costs. The funding for each patient's care comes from dedicated student groups who wish to help patients they may have met while on their brigade. Previous cases have included patients who needed long-term medication, surgery, or a transplant.

### 2011 Patients



#### Emerita de Jesus Zambrano

In 2011, the Patient Referral program completed its first case. Global Brigades met Emerita de Jesus Zambrano from Yamaguare on a Medical Brigade in August 2010. The team worked to help Emerita receive the care she needed and in early 2011, the team connected with Hospital Bautista in Guimaca where a surgeon agreed to perform the surgery pro-bono for Emerita and only charge \$700 for the anesthesiologist and the nights in the hospital. In April, Emerita received her surgery and recovered quickly after. The team made a follow-up visit to her house a few weeks following her surgery and was happy to see that Emerita was doing well.



#### Luis Valle

In January, the team met Luis Valle on a brigade and had support from the university group to help get Luis the care he needed. Luis suffers from juvenile diabetes and needed insulin to regulate his blood sugar. The group from USC was able to raise \$1,500 to form a partnership with pharmaceutical company Novo Nordisk who agreed to supply Luis with a life-long supply of insulin. Furthermore, the company was able to supply insulin that doesn't have to be refrigerated which relieved Luis's father of having to walk two hours to the health center every day to get his son's insulin supply, as their home does not have electricity.



# Medical Brigades: Patient Referral Program

Global Brigades Honduras

Program Lead  
Jennifer Grasso



## Greicy Pastrana

In August, the Patient Referral team met with another patient in Santa Rosa Guinope named Greicy Pastrana. Greicy has albinism and suffers from poor vision and very sensitive skin. The team was able to use money from the general fund to get Greicy prescription glasses and sun block.

## 2011 Patient Referral Updates

In June 2011, Jennifer Grasso joined the Patient Referral program as the new program lead. She started off working alongside Dr. Nájera to continue following up with the open cases that the previous lead had begun. Since late fall 2011, Dr. Bruce has been filling in for Dr. Nájera since the start of her pregnancy.

## 2012 Patient Referral Goals

In late 2011, the Patient Referral team was able to get William Eugenio Suarez on the transplant list for a new cornea. William, from Santa Maria, suffers from a damaged cornea after an incident while working in the sugar cane fields when a piece of sugar cane punctured his right eye. Throughout the year, the student group from the University of Connecticut worked hard to raise funds for William. After a very successful golf tournament, the group raised \$3000, which was enough to get William on the transplant list. In November, the team brought William to an ophthalmologist appointment with Dr. Starkman in Tegucigalpa to have a check up and to add him to the list for a transplant. The team and William have been anxiously waiting news of a transplant, though juvenile transplants are more difficult to come by. We have maintained regular contact with William and his doctor.

In 2012 the Patient Referral Program hopes to strengthen its partnership with student chapters and medical professionals and institutions in order to provide long-term sustainable solutions to chronic and life-threatening illnesses, diseases and medical conditions. It also hopes to continue to improve its method of collaborative care management between health care providers and the Global Brigades medical program to provide a cost effective method of care for patients in need and ensure proper follow-up is obtained.



*William at an ophthalmologist appointment (Oct 2011)*

# Medical Brigades: Community Health Workers

Global Brigades Honduras

Program Lead  
Jennifer Grasso

## About Community Health Workers

Global Brigades sponsors the Community Health Workers program known as “Guardianes de Salud.” This program was created in 2009 to empower local community leaders to perpetuate a consistent level of healthcare and improve the access to medical services within rural communities. The program partners with communities in Honduras to provide intensive health worker training to selected volunteers. These Community Health Workers (CHWs) ensure that patients receive adequate follow-up between medical brigades and help to prevent potential health complications in the communities.



*Selected community members receiving CHW training*

## 2011 CHW Successes

Throughout 2011, the Community Health Workers program continued its work in the regions of Zarzal and Zurzular. The twelve trained CHWs in the Zarzal region (which include the communities of Miravalle, Yamaguare, San Luís, Zarzal, Cofradía, and Guaricayán) have been seeing and treating patients from their home and have maintained regular contact with the nurse, Oralita Benitez and Jessica Arguijo, in the Centro de Salud in Zarzal. For late fall 2011, the CHW team estimated that the CHWs attended to about 30% of the region’s population and we are proud of this accomplishment.

## 2011 CHW Updates

The role of a Community Health Workers coordinator was added to the CHW program in 2011. Jennifer Grasso joined the team as a coordinator in June and Moises Vallecio joined in November. Jennifer and Moises worked with Hiral Patel, Daisy Martinez (CHW program founders), and with the program lead to provide updates and discuss advancements of the program, assist the lead in organizing and distributing medication to the CHWs, speak to students about the program, develop documents to record program development, and the student externship program.

Finally in 2011, Dr. Bruce Flores joined the team as the new Community Health Workers Program Lead. In November, Dr. Bruce transitioned into the program and began administering the training classes to the CHWs in Zurzular and monthly review sessions in Zarzal. The region of Zurzular (which includes the communities of Las Delicias, Zurzular, Trigales, and Palo Verde) is about 70% through their CHW training, according to Dr. Bruce.

## 2012 CHW Goals

The new CHW team is excited for next year’s advancements and development. We look forward to wrapping up the training in the Zurzular region and working with the Research and Evaluation team to chose a new region to expand to in the next year.

In the last several months, the CHW team has been working hard to develop the first ever externship program for students and we are happy to announce that this program will be piloted in June 2012. The team plans to take on 6 students, who will work along the program lead and coordinators in Honduras for four weeks to assist in program development and the administration of training classes.

The CHW program also plans to begin assessment and research in Ghana to determine the possibilities of expanding to a new country. We look forward to this development and are very appreciative for all the support that we have gotten thus far.



# Public Health Brigades

Global Brigades Honduras



*DePaul University, Public Health Brigade, December 2011*



# Public Health Brigades

Global Brigades Honduras

Program Lead  
Tony Guzzardo

565 volunteers

47 brigades

191 concrete floors & 86 latrines

85 eco-stoves & 67 water pilas

80 hrs of public health education

## About Public Health Brigades

Public Health's mission is to empower rural Honduran communities to prevent common illnesses through in-home infrastructural development, community leader training, and health education. Working side-by-side with community members, volunteers improve the overall infrastructure within the home through the construction of five projects: eco-stoves, latrines, water storage units, showers, and concrete floors. The five projects were chosen based on observations of medical brigade patient records, which illustrated high levels of respiratory, chagas and other preventable diseases caused by poor in-home health infrastructure, as well as student input and observations. Between brigades the in-country team provides follow-up to ensure the maintenance of the structures and work to find funding that will complement the health goals of the community to perpetuate future construction.

## 2011 Public Health Successes

The year of 2011 has provided the Public Health program with a period of substantial growth both on student side and programmatically. In October 2011, PHB finished infrastructure construction in the community of Zurzular after 11 months (December 2010-October 2011) of brigade work. From beginning to end, 87 families in the community were benefitted, resulting in 66 pilas, 84 stoves, 85 latrines, and 191 floors. Upon finishing project work in Zurzular, PHB began working in El Canton, Teupasenti starting in December of 2011. During the preparation period prior to brigade group entrance, a 10-member Basic Sanitation Committee was elected and trained, and the communities 'caja rural' was developed and trained to handle PHB funds.

## 2011 Public Health Updates

A new Public Health initiative proposed by DePaul University after noticing the absence of showers in community members' houses in El Canton it became the first community in which PHB's new 'hygiene station' was implemented. The hygiene station was a collaborative effort between university student brigaders and the PHB staff to further improve project design and quality. Most notably, the hygiene station now includes a shower (previously not part of the PHB infrastructure projects) and combines all of the projects 'under one roof' rather than the stand-alone design that was previously utilized—placing a pila and a latrine set apart from one another depending on space and terrain around the home.

## 2012 Public Health Goals

PHB continues to grow, with more and more student groups coming to Honduras bringing larger and larger numbers of students. There are already many new clubs on the calendar for the year 2012, ready to make their first PHB trip! A tentative timeline shows PHB finishing all of the 92 homes in El Canton by September of 2012, and starting in a new community by November/December 2012. Future communities are already being visited and the selection and planning process is underway. After a successful Health and Hygiene Fair in the community of El Canton during the January 2012 brigade season, it's the hope that another such community-student collaborative event can be planned and implemented for the Summer 2012. A tree planting campaign is being planned for El Canton to replace the trees that have been harvested to provide wood for PHB projects throughout the community. The idea of developing a Youth Basic Sanitation Committee is being developed, and hopes to empower young people to take the lead on it are in the future.



# Water Brigades

Global Brigades Honduras



*University of Southern California, Water Brigade, January 2011*



# Water Brigades

Global Brigades Honduras

Program Lead  
Ben Erker

278 volunteers

26 brigades

3 water structures built/repared

830 persons provided clean drinking water

42 community leaders trained

## About Water Brigades

Water Brigades' mission is to empower communities to access sufficient clean water through infrastructural development, water treatment, community leader training, and education. Water Brigades Volunteers assist in designing and implementing water systems to prevent water related illnesses in communities with limited access to clean water. In-country team members work with community leaders to design large scale water systems for the entire community. Once planning and design is complete, volunteers work side-by-side with community members to construct the water system and provide training so that the community can properly administer, operate, and maintain their water system. A Water Council and Basic Sanitation Committee are established in communities to ensure the sustainability of the community's system as well as to improve sanitation and hygiene practices.

## 2011 Water Successes

Water Brigades in Honduras had another excellent year in 2011. In January and February, Water Brigades completed a new full scale water system in the priority community of Guaricayan provided clean sufficient water to over 250 community members. In March, Water Brigades took on its largest project to date with the reconstruction of the water system in the community of El Canton. March, May and June brigades seasons were spent installing new piping and repairing an 11,000 gallon storage tank in El Canton, and ultimately finishing over half of the project.

## 2011 Water Updates

In 2011 Water Brigades began incorporating members of the Basic Sanitation Committee in our project communities into each brigade's education component. This proved to be a great improvement in Water Brigades education practices as brigaders' youth education was more effective and brigaders were able to empower the committee members as leaders in water, sanitation, and hygiene education in their community.

In 2011 Water Brigades began working on developing water solutions for Global Brigades priority communities, which do not have a feasible gravity water system solution. The main obstacle of these communities was determined to be cost and specialized labor for drilling wells and installing pumps to access groundwater. Water Brigades has begun working on grant proposals to provide funding that will supplement our student volunteer model in the hopes that we will be able to break ground on well and pump systems for communities in 2012.

## 2012 Water Goals

The addition of a full time Water Brigades Program Adviser in 2011 combined with various pilot brigades, is expected to result in substantial growth in both group and volunteer numbers for 2012. This, coupled with the goal of obtaining its first grant, should propel Water Brigades to a very impactful year in 2012. With the completion of the El Canton reconstruction in early 2012, Water Brigades will move onto new projects with the goal being to finish two complete projects and start a third by the end of September. At least one of the projects will be a well and pump system in a priority community.

In 2012 Water Brigades is also looking to get student volunteers more involved both on the ground in Honduras and back on their campuses in the US. The introduction of the Summer Internship Program will allow students to participate in the detailed planning of a new project in 2012. Additionally, Water Brigades is engaging students more and more everyday by empowering them to use the resources available to them on their campuses to perform vital tasks for Water Brigades such as system mapping and feasibility studies for future projects or technologies.



# Dental Brigades

Global Brigades Honduras



*University of Chicago, Dental Brigade, March 2011*



185 volunteers

16 brigades

10,379 fluoride treatments

5,620 extractions

2,405 fillings

4,711 cleanings

### About Dental Brigades

Dental Brigades' mission is to provide immediate, restorative and preventative dental services in rural communities without access to oral care otherwise. Dental Brigade volunteers have the opportunity to shadow licensed dentists in urgent and preventive dental services in communities with limited access to healthcare. Dental Brigades also focuses on prevention with dental hygiene workshops. Between brigades, the in-country team maintains relationships with the communities to provide follow-up to ensure any dental procedures were successful and to conduct community health worker trainings to empower local leaders to perpetuate a consistent level of dental care. Each of community partner receives a brigade every 3 to 4 months.

### 2011 Dental Successes

The year of 2011 has been an amazing year of growth for the Dental program. It started having Dental Brigades on all Medical Brigades offered, due to the change to the Medical model, which required students to actively begin recruiting and preparing for Dental Brigades. The Dental Brigades Program Lead was hired in September 2011 and began the restructuring of the program to make it more autonomous and not as reliant on the Medical program. Finally the Dental Brigades program has focused its resources and time on brigades towards preventative and restorative care to ensure sustainability for the program and improve the future dental health of the population long term.

### 2011 Dental Updates

The restorative care units named Milagro II and Pitufu were purchased to continue our efforts of promoting restorative and preventative care. The donation of a new restorative unit set from Pennsylvania State University named Nittany in December 2011 and of a light cure by DePaul University in December 2011 furthered these efforts. Due to these generous donations, in December 2011 the Dental program was able to begin providing sealants to children during brigades. Finally, the children's educational session with brigade chapters started in December 2011 and has been well received by communities thus far.

### 2012 Dental Goals

Dental Brigades would like to strive for a stronger representation within the Medical Brigades program and to work hand in hand to create a stronger presence as an autonomous program both in country and among University chapters. The program plans to increase its donations to support restorative and preventative care.

Alongside this, it would like to increase the number of independent Dental Brigade chapters and recruitment of specific dental health professionals. Further development of a separate Dental curriculum or project day aimed towards Dental Brigades specifically is also something that is currently being developed. The program hopes to focus on development of a patient follow-up and referral system for the year of 2012 as well. Finally, additional services to be provided to patients such as more consistent sealants for children and prophylactic treatments will be focused on.

# Microfinance Brigades

Global Brigades Honduras



*Carnegie Mellon University, Microfinance Brigade, March 2011*



# Microfinance Brigades

Global Brigades Honduras

Program Lead  
Danny DeValdenebro

170 volunteers

11 brigades

5 community banks formed

## About Microfinance Brigades

Microfinance Brigades provide rural community members with a community banking system, with access to loans, financial literacy programs, and education to increase production and foster a culture of savings and growth. Microfinance Brigades works with community leaders to form a community bank and lending process. Volunteers then work with community bank representatives to consult other members of their community on improving financial sustainability. Volunteers help individuals and families in rural communities strengthen their own businesses, ensure against emergencies, and fund community projects. By partnering with other international organizations in microfinance, Microfinance Brigades provides the financial backing and technical support to create and strengthen independent community banks.

## 2011 Microfinance Successes

The year of 2011 has brought many successes to the program of Microfinance. The communities of Pajarillos, Zurzular, Tomatin, El Junco and El Canton have all established community banks and are in various stages of development. In the community of Pajarillos 320 savings accounts have been set up, along with a student scholarship program. Education initiatives and economic support for senior citizens of the community of Zurzular, along with the implementation of two micro community businesses have contributed to the sustainability of the microfinance program in the community. In the community of Tomatin, the creation of a savings account program for children has been a success. El Junco has seen an improvement in its performance in the processes of the community bank since its restructuring of the executive board. Finally, in El Canton, the community bank has finished its initial training with the Microfinance program model.

## 2011 Microfinance Updates

There have been many exciting changes in the year of 2011. The Microfinance program has been focusing on the standardization of the model of the community banks this year. As well it has been focusing on the finalization of the investment plans in community banks with students on brigades. A new stage for many of the communities this year has been the culmination of community bank trainings. Finally, the community banks have been undergoing the legalization process to be recognized by the Honduran national government as official community banks.

## 2012 Microfinance Goals

In 2012, the Microfinance program expects growth in number of clubs, students, and professionals involved with brigades.

The program expects to potentially increase the growth by almost 70% in the year of 2012. The program also aims to direct more of its programming towards the sustainable growth of the current community banks. The creation of three new community banks in the year of 2012 is projected. Furthermore, finishing the formal legalization process of the existing community banks, along with fortifying partnerships with governmental institutions for the educational sustainability of the existing communities is a goal for the year of 2012. Finally, the program would like to focus on supporting new businesses to fortify the economic activities of the community and offering potential new opportunities for empowering women within the communities to get involved in micro-enterprise initiatives.

# Architecture Brigades

Global Brigades Honduras



*Zurzular Secondary School*

# Architecture Brigades

Global Brigades Honduras

Program Lead  
Tyler Macy

102 volunteers

10 brigades

2 infrastructure projects started

## About Architecture Brigades

The Mission of Architecture Brigades is to collaborate with rural communities in Honduras to alleviate needs in health and education infrastructure through design and hands-on construction projects. Architecture Brigade provides students with the opportunity to design and construct schools and health centers for rural communities in Honduras. Global Brigades staff identify communities that have government resources allocated for teachers or have health professionals, but do not have the physical infrastructure of a school or health center. Staff then work with community leaders to develop the specifications for the construction project, such as size, supplies, etc. When the design specifications are complete, Architecture brigades hosts a call for design submissions from all Architecture chapters.

## 2011 Architecture Successes

The year 2011 has been a hugely successful year for Architecture Brigades. Besides significant progress on the current secondary school in Zurzular, a second *middle school* was started in January in the community of Santa Rosa. Although there were no brigades after May, the program made significant progress through a large number of one-day pilot brigades with medical groups.

## 2011 Architecture Updates

To top off the year, our newest community, El Canton, was selected as the host of our first ever health center. Fifteen universities signed up for the design competition, tripling last year's numbers. Program wise, Architecture Brigades was excited to integrate new education initiatives into the itinerary of brigades, as well as work within two different communities in one week. These changes have begun implementation in January of 2012. Ultimately these changes are meant to increase the amount of community interaction for students, diversify the variety of construction techniques learned, and increase students' exposure to Honduran culture.

## 2012 Architecture Goals

The year of 2012 will mark the completion of Architecture Brigades' first project in Honduras, Project Z, as well as the start of the first health sector project in El Canton. Later in the year the architecture program plans to finish the middle school in Santa Rosa, and perhaps host a second design competition to implement the further construction plans at the site in El Canton. Students are eager and waiting for more design competitions, as they are great recruitment and fundraising tools, as well as a great experience for future designers.



# Global Brigades in Panama



# Letter from the Panama Team

Until the end of 2010, Global Brigades Panama implemented programs and operated brigades very differently from Global Brigades Honduras.

Global Brigades in Panama worked in various provinces across the country with several partner organizations. The partner organizations provided GB with communities and projects, and GB organized two to three brigades to each community, during which GB worked alongside the partner organization. This model was extremely effective, for the beginnings of programs in Panama, because these organizations not only had the trust of the community, but were knowledgeable of the community's background and needs. Additionally, they had continuous contact with the community and were capable of preparation and follow-up in conjunction with the Panama team.

During this time, Global Brigades in Honduras was nearing the end of a very long process in establishing and implementing a GB holistic community immersion model, in which all of the GB programs worked together in the same partner communities located in the region of focus.

Each program developed an entry and exit plan and was integrated into the other programs. This model was a breakthrough for the entire organization because it allowed Global Brigades to operate at a higher level. In order to operate efficiently and effectively in all aspects: logistics, finances and programming, it was clear that Global Brigades needed to implement a similar model in all other countries.

Brigades in Panama were successful and the communities and partners were pleased with the work, however, the model of working in various regions posed the inability for Global Brigades Panama to develop efficiencies and inability to establish the holistic model.

Additionally, it added logistical barriers for our Panama team members to provide as much attention as they desired in each of the communities served. Aside from programming, planning 20-30 brigades a season across the country was very difficult for the logistics team and increased the cost of running brigades. These factors would make it simply impossible to continue at our rates of growth.

After a thorough cost-benefit analysis was conducted based on effectiveness of programming and efficiency of operations, the Global Brigades Association and Panama team determined that it would be most beneficial to the partner communities and organization to follow the holistic community immersion model that was established in Honduras.

Global Brigades Panama drafted a transition plan that laid out the process for identifying a central region for operations. Several criteria were established to guide the team in choosing a region of Panama with the most "in-need" communities that were also accessible year-round. This would allow for the team to establish a central location for volunteers and staff to work and to implement a "community immersion model" in all of the surrounding communities in the area.

In this model, all of the Panama programs (Business, Dental, Environmental, Law, Medical) would work together holistically to address the central health and development needs in each community.

The first step of the process was to collect all available census and ministry data and to analyze the key health, socioeconomic, educational, legal and environmental indicators to discover the most under-resourced regions. The data demonstrated that the indigenous Guna, Emberá and Ngobe groups had the lowest access to basic resources and had little support from other NGOs and government organizations.

The majority of these communities are located in the regions of Guna Yala, Ngobe Bugle, around the Panama Canal, Eastern Panama and Darién. The next step was to research these regions in more depth and gather reports from NGOs and government organizations that had experience in these areas. Fortunately, Global Brigades had implemented projects in all of the aforementioned regions; therefore, staff could also provide very valuable feedback. Throughout these meetings, the team considered important factors such as safety, road access, distance from capital city and history of volunteer work in the area to ensure that our team could run brigades with university students year-round. Each meeting was instrumental in the decision making process and each meeting uncovered vital information that cannot be found in data and statistics.



# Letter from the Panama Team

Within three weeks, the team visited 12 communities, completed 7 initial assessments and formed strong connections with many other NGOs in the area. After many meetings and discussions, the decision was clear and, at the end of March, the team officially decided to move forward with choosing Eastern Panama and Darién as the future region for our operations in Panama.

The team continued to administer community assessment and found that on average each community had limited access to healthcare and public health education, were plagued by mismanagement of waste and deforestation and had little to no access to financial institutions, business consulting and legal counsel.

Due to the major transition, brigades to Panama in 2011 were slowed down and postponed to later seasons to allow for additional research, data gathering and piloting of projects. The first pilot brigade in the region was a Law Brigade in Torti in March and then other programs had their first brigade in priority partner communities in May. Very few brigades were held between May and August so that the team could take the needed time to build a relationship with the community and define the present needs, strengths and weaknesses. By the end of 2011, the team succeeded in developing the Environmental, Business, Law and Medical & Dental programs according to the needs of the communities in the region.

## Overall Successes

- Achieved a complete transition to working in one central region and implementing the community immersion holistic model
- Fully developed three programs that address the major health, economic, and environmental needs of the communities (Medical, Business, Environmental)
- Began initial research phase of the Dental, Public Health and Law Program (*I wouldn't say we have finished developing the law program, depends what you want to include in the annual report*)
- Began working alongside three partner communities setting them up for implementing the holistic model: Piriati Emberá, Torti Abajo and Ipeti Emberá.
- Established foundation for Research and Evaluation of programs and impact in communities
- Medical and Dental Brigades partnered with 25 communities
- Identified central location for Global Brigades campus
- Developed a strong relationship with Ministry of Health in the region



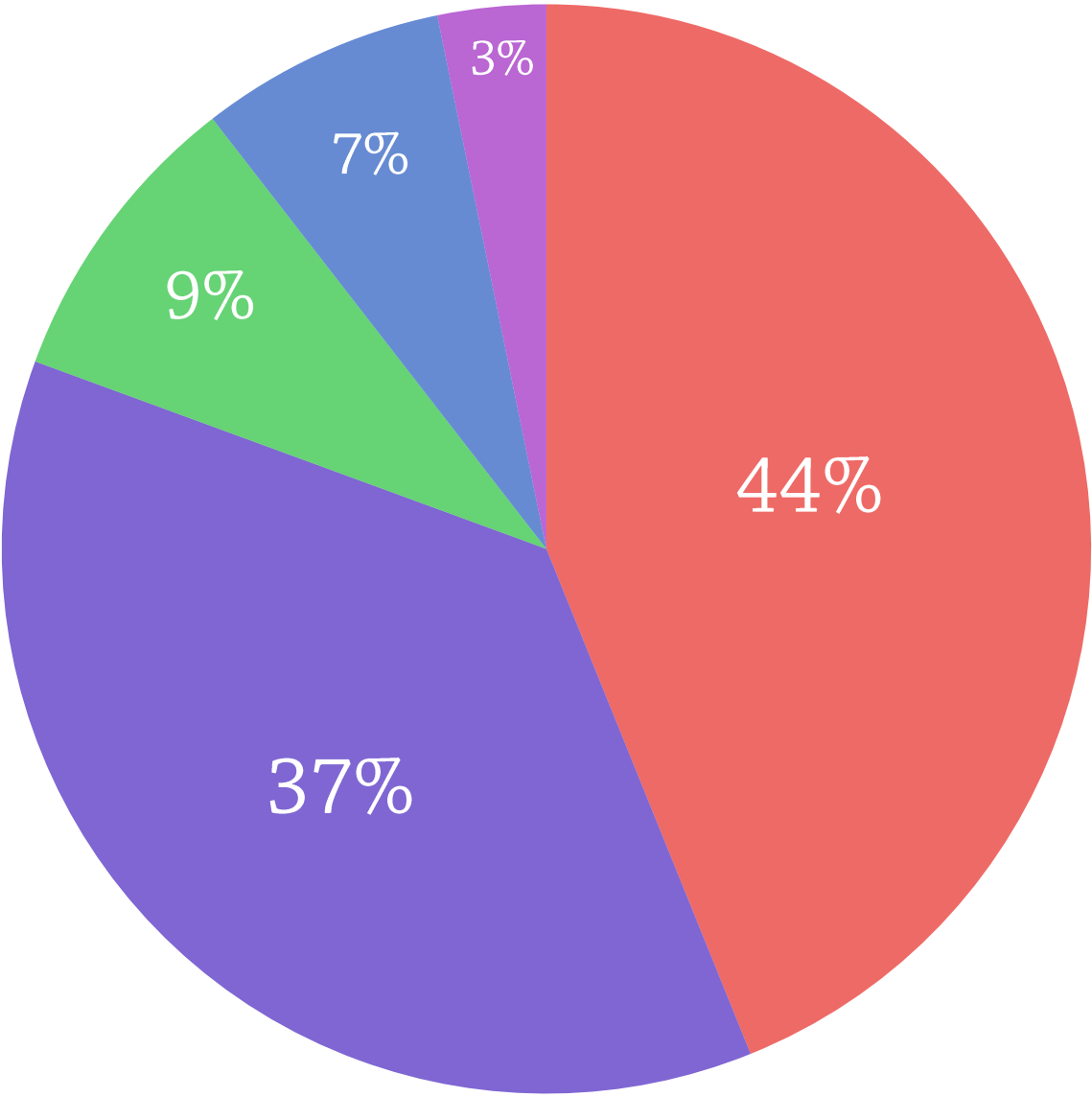
**Gabriela Valencia**  
Executive Director,  
Fundacion Brigadas Globales de  
Panama



**Michelle Menclewicz**  
Panama Program Manager,  
Global Brigades Association

# Global Brigades Panama's Programs

## 2011 Volunteers



355	Medical
297	Business
72	Environmental
59	Law
26	Dental



# Medical Brigades

Global Brigades Panama



*Samuel Merritt University, Medical Brigade, May 2011*

# Medical & Dental Brigades

Global Brigades Panama

Program Lead  
Oscar Valencia

381 volunteers

15 brigades

3,785 patients served

## About Medical Brigades

The mission of Medical Brigades is to work with licensed medical professionals and community health workers to provide comprehensive health services in rural communities with limited access to healthcare. Medical Brigade volunteers have the opportunity to shadow licensed doctors in medical consultations and assist in a pharmacy under the direction of licensed pharmacists. Each of our partner community receives a brigade every 3 to 4 months where hundreds of patients are treated and volunteers deliver public health workshops. Between brigades, in-country teams maintains relationships with the communities to provide follow-up and to conduct Community Health Worker trainings to empower local leaders to sustain a consistent level of healthcare. Electronic patient records are collected for future visitations and to monitor overall community health trends.

## 2011 Medical Successes

The Medical and Dental team began meeting with the regional office of the Ministry of Health in the Panama and Darien province very early on in the research process. The Ministry of Health helped the Medical team identify 25 high-need communities in the area.

## 2011 Medical Updates

The main update for Medical in 2011 was the shift to the new region and therefore establishing new relationships with the local ministry of health, initiating new community relationships, and identifying if any new medical needs existed in these new communities.

In these new communities, Medical pilot a new HIV/AIDs testing station and added house visits in the Medical Brigades itinerary.

## 2012 Medical Goals

In order to establish Medical Brigades in its new region of focus and provide an optimal level of services, in 2012 Medical work on establishing a Data Informatics system, hire a Dental Brigades program lead to run dental with medical, organize a Patient Referral program, include any additional needed stations on the brigade, and develop the educational curriculum for brigades.

Additional, Medical will Establish Health Committees in the priority partner communities and develop stronger/more technical training and work with the Ministry of Health to obtain permits for pap smear testing on brigades.



# Business Brigades

Global Brigades Panama



*Texas A&M University, Business Brigade, May 2011*

297 volunteers

23 brigades

\$29,700 of loan  
capital and savings

### About Business Brigades

The mission of Business Brigades is to empower rural communities in Panama, without access to financial services and business guidance, to become more economically stable by providing micro-enterprise consulting, financial planning assistance and strategic investment. Business Brigades provides students with the opportunity to work first hand with community banks and Global Brigades' microfinance staff to provide financial literacy education, micro-enterprise consulting, and promote community-based credit savings to community members. A Brigade consists of working, on a household and individual level, to conduct workshops on financial literacy topics and small business development consulting. Volunteers work in small groups to get to know their clients and address the financial and/or business needs and challenges of the client. Business Brigades are designed for volunteers of all backgrounds to be able to fully engage and contribute in the implementation of economic development.

### 2011 Business Successes

The Business Brigades program worked with the partner organizations: Congreso de la Cultura Kuna, Patronato de Nutrición and Peace Corps to finish all projects in other provinces during the months of January and March. Following brigades in March, the team scheduled follow-up visits to ensure that the partners could continue working with the communities without the support of Global Brigades.

The Business team successfully implemented the new community based house visit model that was developed in 2010 for Panama. Este and Darien. A partnership was formed with IPACOOOP to support communities in starting Savings and Loan Cooperatives. Texas A&M University was the first brigade to pilot the new model in Torti Abajo in May.

### 2011 Business Updates

The objectives, mission and brigade components of the Business Brigades program were modified throughout the research and investigation period of the communities in Panama Este and Darien. Once the team decided that Torti Abajo fulfilled Business Brigades criteria, the team gathered detailed information from families and community leaders and through their feedback developed a new model for the future of the program. The new model focuses on bringing an entire community out of poverty through sustainable loans and business consulting for every interested community member. The model also better engages Brigaders in hands-on experience through household visits, providing students the rare intercultural opportunity to consult one-on-one with a diverse group of Panamanian and Indigenous families.

Instead of focusing on one business, the new model now allows Brigaders to conduct house-to-house visits in small groups with translators. This means that the program is able to meet with and provide consulting to every single community member who is interested in entrepreneurship opportunities or learning about personal financial planning. For every four-five volunteers, two additional families will be impacted, so larger groups will be needed.

By reaching out to the entire community, the new model allows for more one-on-one time between students and community members (allowing students to see a range of businesses and ideas) and increases the number of direct beneficiaries reached. With the new model, Brigaders donate their Community Investment Fund of \$100/each into capitalizing the local credit and savings co-op in the form of backing loans and matching savings accounts of the families they are consulting. This allows a student's CIF to grow with exponential benefits over time, versus a one-time donation of supplies.

The new model of Business Brigades truly embodies the motto "Give a man a fish, feed him for a day. Teach a man to fish, feed him for a lifetime." By teaching community members business and financial principles that can be applied to a variety of entrepreneurial opportunities over time, Brigaders are helping to empower the entire community into taking their economic situation into their own hands.

### 2012 Business Goals

In 2012, Business Brigades plans to strengthen the leadership training of the cooperatives, improve impact reporting of the program, and expand upon the financial training modules used during brigades.



# Environmental Brigades

Global Brigades Panama



*Loyola University Chicago, Environmental Brigade, August 2011*



# Environmental Brigades

Global Brigades Panama

Program Lead  
Tania Brathwaite

72 volunteers

7 brigades

600 trees planted

240 hours of education

## About Environmental Brigades

The mission of Environmental Brigades is to empower rural communities in Panama to reverse degradation and preserve their environment through reforestation, sustainable agriculture, waste management and education programs. Environmental Brigade provides student volunteers with the opportunity to gain first-hand experience in environmental management and education by empowering community members in rural communities in east Panama. Volunteers meet with individual households to better understand the families' as well as the region's pressing environmental concerns and potential for improvement. Through interactive workshops and the building of physical structures, the volunteers provide the education and physical assistance necessary for these families to sustain long-term behavioral change which will benefit the well-being of not only themselves, but also their surrounding physical environment. As subsequent brigades build on each other, projects are continued through successive phases, year after year.

## 2011 Environmental Successes

The Environmental program identified the indigenous community of Piriati Emberá as its top priority. All of the communities in the region of Eastern Panama have high environmental needs; however, few communities understood the benefit of participating in environmental projects. From May to August, the Environmental team piloted various projects in the school and with families.

The first brigade in May worked with the school, teachers and youth on a school reforestation and community garden project and provided waste management educational workshops. This initial project succeeded in building trust with the community, the team identified youth leaders to lead the committee and the team began developing the main components of the program.

In August, the team worked with the Medical Brigades students to pilot projects with individual families. For three days the environmental brigade staff took 5 to 6 students from the Medical Brigade. They worked with two families on projects focused on sustainable agriculture projects and reforestation.

## 2011 Environmental Updates

The brigades and pilot projects were crucial in the planning phase of the program. By September, the Environmental Brigades program was redesigned to reflect extensive research and evaluation work conducted by the team. Environmental Brigades is now equipped to meet the specific needs of these communities and to provide a greater opportunity to Brigaders to work closely with individual families on a variety of environmental projects.

The central components of Environmental Brigade are Sustainable Agriculture, Waste Management, Reforestation and Education. The Environmental team designed a "greenhouse" or "nursery" that incorporates all of the components of the program. It is built by the family and volunteers right next to the family's home. These projects help address some of the most pressing environmental needs of the communities, improve the health of community members, support the development of sustainable businesses and agricultural practices, and educate community members so that they can implement change for generations to come.

Environmental Brigades has also developed an Environmental Youth Committee (EYC) in the community of Piriati Embera. The EYC has 20 members and the board has a President, Vice-President, Secretary, Treasurer and Vocal. In July 2011, the team held the first retreat in which they had the opportunity to learn more about Global Brigades and the overall mission that our programs have in the region. They also held workshops on team work, leadership, sustainable development and global warming.

## 2012 Environmental Goals

The first "greenhouse" projects will be built in January 2012 in the community of Piriati Embera with interested families. Additional research will also be conducted on the reforestation portion of the program and the possibility of initiating community-wide waste collection systems.

The EYC will also be provided with additional training and resources to ensure success.



# Law Brigades

Global Brigades Panama



*Cambridge University, Law Brigade, July 2011*

59 volunteers

6 brigades

37 families initiated  
land titling process

## About Law Brigades

The mission of Human Rights Brigades is to empower rural communities in Panama with limited to no access to legal resources with the professional guidance and education to resolve their civil and property disputes. Human Rights Brigades volunteers have the opportunity to work directly with Panamanian lawyers to provide pro-bono legal consulting to rural communities. Volunteers offer services through a free legal clinic, where volunteers shadow and assist lawyers as they provide legal consulting to community members. Volunteers also work with lawyers to provide land titling to families, empowering them with rights and government benefits that they would not have received otherwise. Human Rights Brigades primarily works with rural communities that are under resourced and largely unaware of their legal rights. Additionally, volunteers provide legal capacity building workshops on various legal concepts to empower communities through education. Between brigades, Global Brigades' in-country staff works to secure legal outcomes and provide follow-up to the community.

## 2011 Law Successes

In order to better serve communities with legal resources and address legal concerns, the Law team developed a new law brigades "legal clinic model." Rather than pre-selecting all legal cases before brigades, program staff initiate set "legal clinic hours" with the community to allow any community members to come to the clinic to discuss their legal issues. The new clinic model was successfully piloted in 2011.

Additionally, the Law team began initial information gathering regarding the land titling process in Torti Abajo to continue providing the land titling service.

## 2011 Law Updates

The major update for Law in 2011 was the transition of the brigade model from establishing personeria juridical with communities and business to providing open legal clinics.

## 2012 Law Goals

The Law team will identify the highest needs from legal clinics and further develop the new law brigades curriculum to ensure that volunteers are providing workshops on appropriate topics. To ensure a larger attendance during law clinics, Law brigades will also partner with Medical brigades to offer services during the same time.

Law Brigades will also be working with local organizations to understand the role that Global Brigades will play in future land titling services.



# Global Brigades in Ghana





# Letter from the Ghana Team

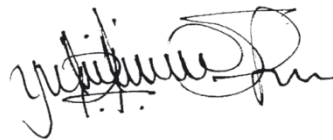
Global Brigades Ghana is happy to be associated with all who have worked extremely hard in mobilizing and creating space for all across the globe to put smiles on the faces of community members in Ghana, most appreciation goes to students and professionals who in diverse ways have worked so hard to make this organization greater and stronger.

As I reflect on the year of 2011, I am very proud and humbled by Global Brigades Ghana's accomplishments. Our team, working hand in hand with the communities that we serve has overcome barriers and obstacles to achieve our successes as an organization. We are continuously striving hard to improve the quality of lives of the communities that we serve.

In collaboration with our students and professional, Global Brigades Ghana has been implementing integrated development and sustainable programs in the communities that we serve, which empowers community members to be the key authors of their own development. It has been a privilege to see community members utilizing and building their strengths to take greater control of their lives and development. Working hand in hand with community members, we will continue to make a difference in the lives of the people in the central region of the republic of Ghana.

To Global Brigades partners, staff, volunteers, community leaders, and members, I would like to extend my deepest appreciation and love for your commitment to our work. You are the driving force of Global Brigades Ghana's efforts to overcome challenges to effectively implement our projects, and to achieve our goals. As we look forward to serve and strengthen our relationship with communities, it is your support that makes the work we do possible. For the many who have and continue to support Global Brigades Ghana we say "*Ayekoo na mbo na edwuma*" meaning 'thank you for the hard work'. We look forward to working closely with you all to achieve the mission and vision of Global Brigades.

Thank you all and much love from the Republic of Ghana Ghana.



**Ismaeel Nana Asamoah**  
Executive Director,  
Global Brigades Ghana



**Ismaeel Nana Asamoah**  
Executive Director & Co-Founder,  
Global Brigades Ghana



**Orion Haas**  
Co-Founder of GB Ghana,  
Global Brigades Association

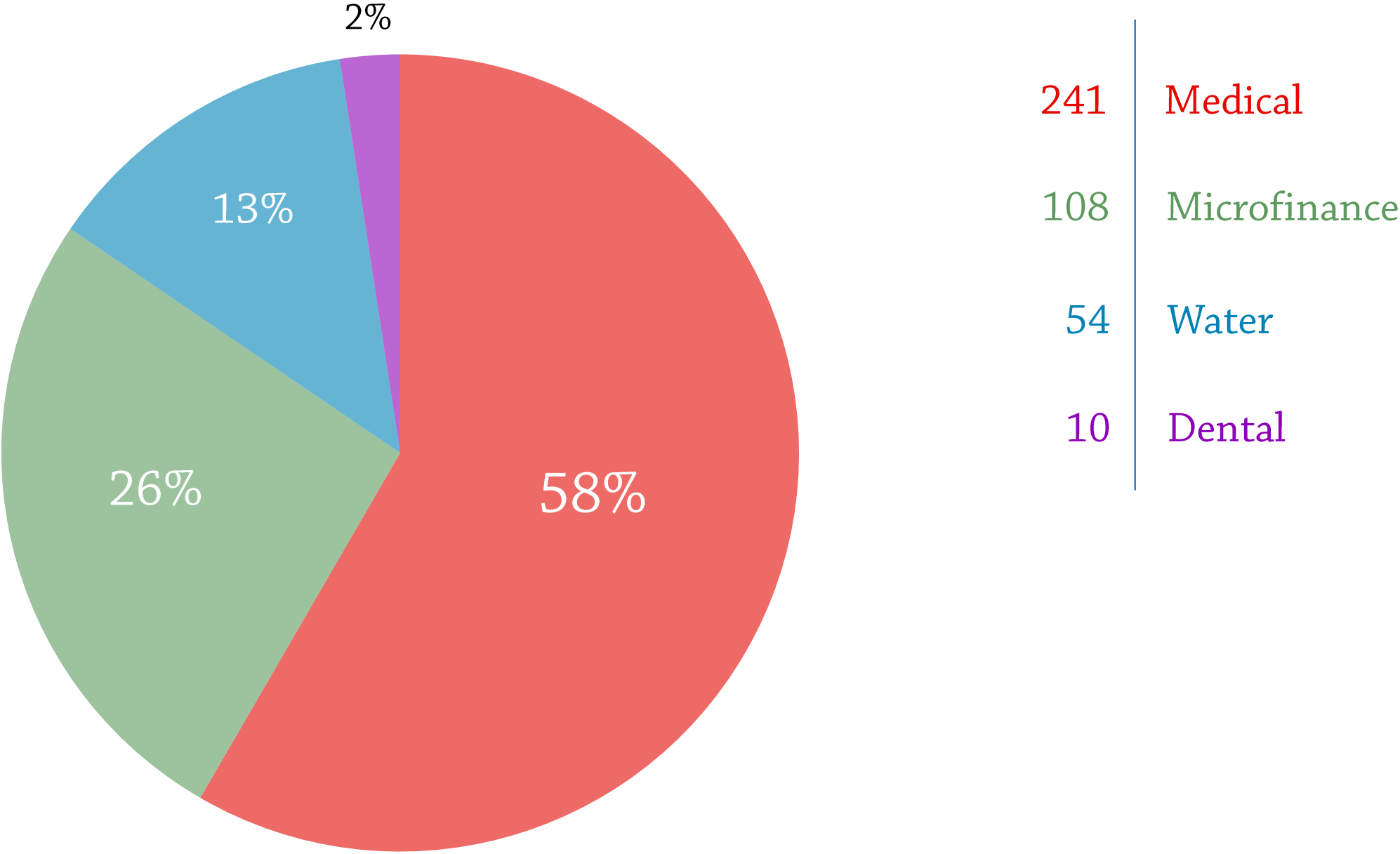


**Allen Gula**  
Co-Founder of GB Ghana,  
Global Brigades Association



# Global Brigades Ghana's Programs

## 2011 Volunteers



# Medical Brigades

Global Brigades Ghana



*University of Birmingham, Medical Brigade, July 2011*



# Medical & Dental Brigades

Global Brigades Ghana

Program Lead  
Maame Afua Kumi-Takiyaa

251 volunteers

10 brigades

2,796 patients served

## About Medical Brigades

The mission of Medical Brigades is to work with licensed medical professionals and community health workers to provide comprehensive health services in rural communities with limited access to healthcare. Medical Brigade volunteers have the opportunity to shadow licensed doctors in medical consultations and assist in a pharmacy under the direction of licensed pharmacists. Each of our partner community receives a brigade every 3 to 4 months where hundreds of patients are treated and volunteers deliver public health workshops. Between brigades, in-country teams maintains relationships with the communities to provide follow-up and to conduct Community Health Worker trainings to empower local leaders to sustain a consistent level of healthcare. Electronic patient records are collected for future visitations and to monitor overall community health trends.

## 2011 Medical Successes & Updates

The Medical team launched its first Medical Brigade in Ghana with the Kings College Medical Chapter on June 21, 2011!

The Medical team successfully implemented 9 medical brigades utilizing brigades mainly from the United Kingdom and a few brigades from North America. Each brigade was successful in importing medication into Ghana for their brigades.

The main update for Medical in 2011 was launching the Medical Brigades program in Ghana and hiring a supporting staff of medical professionals and medical brigade coordinators to assist with brigade formation and implementation.

## 2012 Medical Goals

The Medical team in Ghana will be working with the Medical team from Honduras to share best practices in implementing a Data Informatics system, Patient Referral System, and Community Health Worker system for the Medical program in Ghana.

# Microfinance Brigades

Global Brigades Ghana



*University of Oxford, Microfinance Brigade, July 2011*



# Microfinance Brigades

Global Brigades Ghana

Program Lead  
Ismaeel Nana Asamoah

108 volunteers

8 brigades

43 microloans issued

670 savings accounts opened

## About Microfinance Brigades

Microfinance Brigades provide rural community members with a community banking system, with access to loans, financial literacy programs, and education to increase production and foster a culture of savings and growth. Microfinance Brigades works with community leaders to form a community bank and lending process. Volunteers then work with community bank representatives to consult other members of their community on improving financial sustainability. Volunteers help individuals and families in rural communities strengthen their own businesses, ensure against emergencies, and fund community projects. By partnering with other international organizations in microfinance, Microfinance Brigades provides the financial backing and technical support to create and strengthen independent community banks.

## 2011 Microfinance Successes & Updates

Global Brigades Ghana hosted the first ever Global Brigades program in Africa on March 11, 2011 with 23 students from Dublin City University! University students from Global Brigades Ireland were welcomed to the Central Region of Ghana to the birthplace of Global Brigades Ghana: The village of Ekumfi Ekotsi. Microfinance Brigades began in Ekumfi Ekotsi with the mission to 'Increase income generating capacity for rural community members in Ekumfi Ekotsi'. Community members met with students in a series of mobilization meetings aimed to identify cooperative businesses. Key stakeholders from the Ministry of Rural Works, Saltpond Municipal Office, other local NGOs and Ekumfi Ekotsi council of elders met with Global Brigades Ghana program participants to support the infrastructure for an income generating project. Ekumfi Ekotsi community members elected to participate in a cassava milling business that would take raw cassava crop and grind it into a pulp to be dried, heated and sold as a local foodstuff, gari, for increased profit per harvested cassava. The secondary business supported by the Community Investment Fund was a bee-keeping cooperative that wanted to unite and produce local honey for roadside sale. Both the cassava milling and beekeeping projects were initiated in the first few months of Global Brigades Ghana in our first community in order to have a base for community members to collectively generate income.

## 2012 Microfinance Goals

The absence of rural financial services in the Mfantseman Municipality of the Central Region of Ghana emphasis the need for continued Microfinance Brigades growth. The Microfinance team, lead by William Offei, will expand to form and train Community Development Funds in more communities in the Mfantseman Municipality of Ghana. Community Development Funds are going to be established in communities where Medical Brigades operates in Ghana in order to perpetuate the holistic development model. Microfinance Brigades aims to train between 4-6 new Community Development Funds in 2012. The goal is to have many communities trained in operating self-sufficient savings and loans cooperatives in 2012 in order to create a network of financially active rural villagers. Global Brigades Ghana is excited for the potential to have Community Development Fund leaders come together for quarterly meetings and inter-community trainings. Ultimately Microfinance Brigades in Ghana plans to train rural villagers to operate their own Community Development Funds in order to serve the financial interest of all members and to leverage a community savings cooperative into the creation of new microenterprises that benefit all the communities we serve in 2012 and beyond.

# Water Brigades

Global Brigades Ghana



*London School of Economics, Water Brigade, March 2011*



# Water Brigades

Global Brigades Ghana

Program Lead  
Ismaeel Nana Asamoah & Orion Haas

54 volunteers

4 brigades

378 hours of water education

## About Water Brigades

Water Brigades' mission is to empower communities to access sufficient clean water through infrastructural development, water treatment, community leader training, and education. Water Brigades Volunteers assist in designing and implementing water systems to prevent water related illnesses in communities with limited access to clean water. In-country team members work with community leaders to implement rainwater harvester systems. Community leaders and school children are also provided with training and education regarding clean water and the use of the rain water harvesters.

## 2011 Water Successes & Updates

Water Brigades in Ghana began in March 2011 with a group of 10 students from the London School of Economics. The first ever Water Brigade in Africa took place in Ekumfi Srafa Aboano, Central Region of the Republic of Ghana.

Water Brigades in Ghana addresses three key thematic areas: providing clean drinking water to rural communities that have no potable water solutions, community mobilization to participate in the creation of water sources, and water education.

Currently students living in Mfatseman Municipality District villages leave school to fetch water from stagnant ponds or seasonal rivers. The volatility of the community water source, contamination from environment and distance from school are all reason Water Brigades works to build school Rain Water Harvesting Systems.

University students work alongside community leaders at the elementary and middle school buildings to build Rain Water Harvesting systems for water collection and storage. Students from the London School of Economics also formed 'Water Club' with two volunteer teachers from the school that aid in selecting class leaders from each of the school grades. Student leaders from Ekumfi Srafa Aboano School were trained by London School of Economics Students on how the Rain Water Harvesting system works to collect, store and serve the pupils clean drinking water during the school year. Along with water education and providing clean drinking water for peers, the Water Club is responsible for the maintaining the Rain Water Harvester and filtering contaminated water in the dry season when rain water is scarce.

London School of Economics brought five different water filters to the Water Brigade and had school children test and provide feedback on which filters they preferred to use to purify drinking water for themselves. The Water Brigades project grew to incorporate a 'Filtration Room' within a vacant room of the school where students could fetch water from ponds and streams to filter water to be able to provide each classroom with its own five-liter bucket of drinking water. It rained on the final day of the water brigade- rain to inaugurate the ceremony and the project in Ekumfi Srafa Aboano.

## 2012 Water Goals

In 2012, the Water team plans to do more water testing utilizing information and assistance from the Council for Scientific Industrial Research. Additionally, the Water team will continue testing different water filters to determine if use of the Lifestraw or Sawyer water filters are best suited for the communities.

To ensure long term sustainability of the program, a full-time in-country lead for the Water program will also be identified.

# Financial Sustainability



*Texas A&M University, Business Brigade, May 2011*



## 2011 Financial Statements

The following summary was extracted from Global Brigades' audited financial statements.

### Statement of Changes in Net Assets

#### Revenue

Public Support	Individual Contributions	\$ 7,895,923
	Interest Income	523
Other Revenue	Other & Misc Revenue	65,253
<b>Total Revenues</b>		<b>\$ 7,961,699</b>

#### Expenses

Program Services	Program Grants	\$ 3,380,178
	Volunteer Travel Grants	3,597,601
	Leadership Coordination	110,431
Supporting Services	Salaries & Related	239,157
	General Administration	262,783
	Fundraising & Credit Card Fees	222,742
<b>Total Expenses</b>		<b>\$ 7,812,892</b>

**Increase in Net Assets** **\$148,807**

### Statement of Financial Position

#### Assets

Cash	\$ 1,413,124
Pledges Receivable	1,013,342
Prepaid Expenses	1,769,360
<b>Total Assets</b>	<b>\$ 4,195,826</b>

#### Liabilities and Net Assets

#### Liabilities

Short Term Loans	\$ 267,538
Deferred Contributions	3,902,796
<b>Total Liabilities</b>	<b>\$ 4,170,334</b>
<b>Equity</b>	
Unrestricted Net Assets	(123,315)
Net Income	148,807
<b>Total Equity</b>	<b>\$ 25,492</b>

**Total Liabilities and Net Assets** **\$ 4,195,826**

# Global Brigades Association Board of Directors

The Global Brigades Association Board of Directors is made of one representative from each of the following Global Brigades member entities below. The board representative from each entity is also listed.

**Global Brigades Canada**, *Gillian Gibson*

**Global Brigades Germany**, *Sarah Fasbender*

**Global Brigades Ghana**, *Ismaeel Nana Asamoah*

**Global Brigades Honduras**, *Gerardo Enrique Rodriguez*

**Global Brigades Ireland**, *Emma Slattery*

**Global Brigades Panama**, *Gabriela Valencia*

**Global Brigades Switzerland**, *Andri Wienandts*

**Global Brigades United Kingdom**, *Angelo Passalacqua*

**Global Brigades USA**, *Jeff Hay*

The Association Board of Directors are responsible for maintaining the mission and vision of the organization and work with the Executive Team of the Association to ensure optimal community impact and brigade experience. The Association Board of Directors reviews the financial sustainability of each entity and approves any changes made to programming.



## About Global Brigades

"Global Brigades" refers to one or more of the following affiliates of "Global Brigades Association," a Washington-based not-for-profit organization, each of which is a separate and independent legal entity: "Global Brigades USA," "Global Brigades Switzerland," "Global Brigades Germany," "Global Brigades Ireland," "Global Brigades UK," "Asociacion Global Brigades de Honduras," "Fundacion Brigades Globales de Panama," and "Global Brigades Ghana."

[www.globalbrigades.org](http://www.globalbrigades.org)