

GLOBAL *Brigades*

2014 ANNUAL REPORT



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OUR STORY

GLOBAL BRIGADES IS AN INTERNATIONAL NON-PROFIT THAT EMPOWERS COMMUNITIES TO MEET THEIR HEALTH AND ECONOMIC DEVELOPMENT GOALS THROUGH UNIVERSITY VOLUNTEERS AND LOCAL TEAMS.

We use a unique model of integrated programs combining water, sanitation, healthcare and economic systems. We believe that these programs together help communities tackle their largest development issues and empower them to take charge of their own progress.



4 COUNTRIES



88 FULL-TIME LOCAL STAFF




643 UNIVERSITY CHAPTERS




280,000+ BENEFICIARIES


HONDURAS




medical




dental




microfinance




engineering




water



public health



business



architecture

PANAMA



medical



dental



microfinance



public health



businesss



human rights



evironmental

GHANA



medical



dental



microfinance



engineering



water




public health




business


NICARAGUA



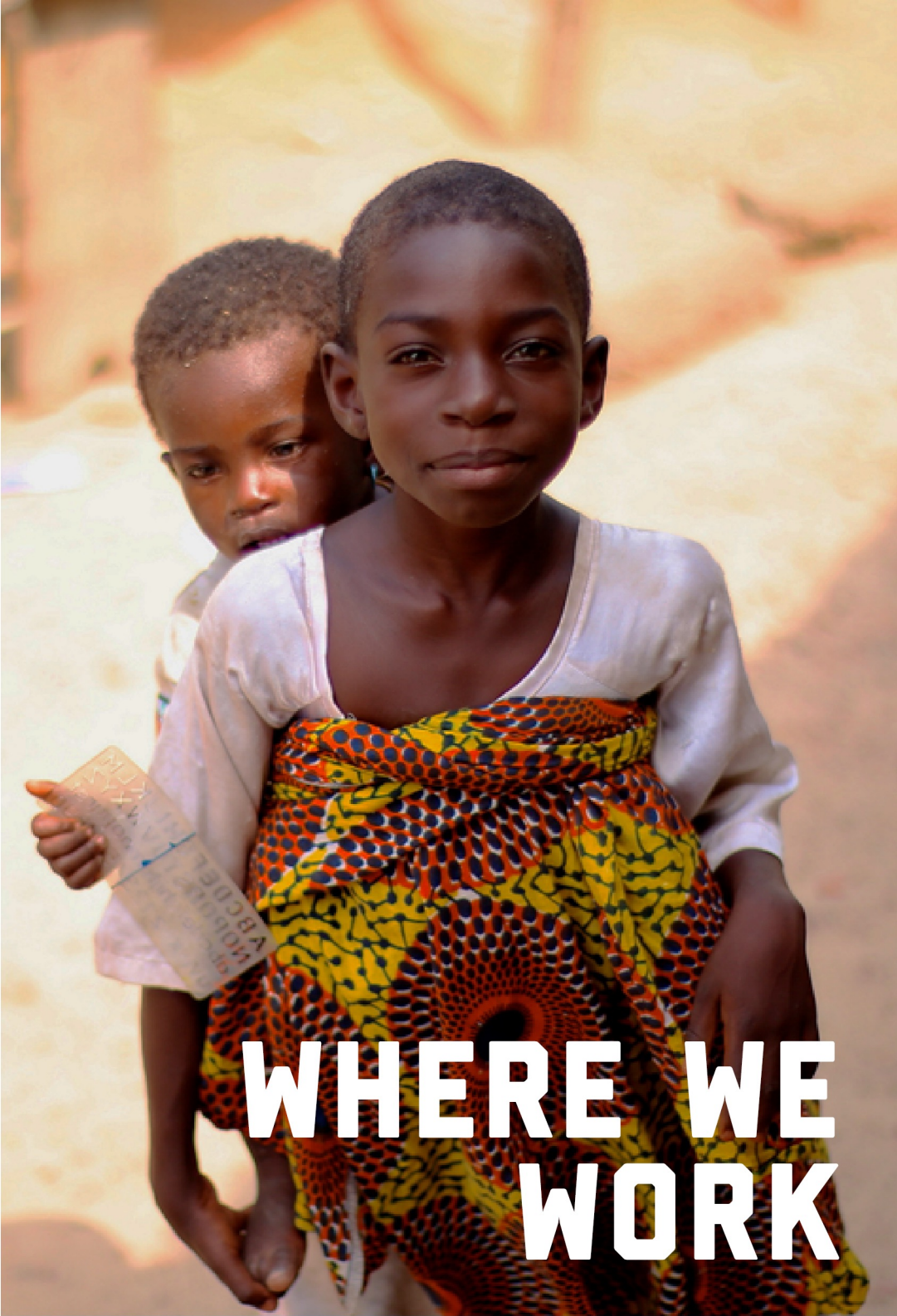
medical



dental



public health



WHERE WE
WORK



**WHAT MAKES
GLOBAL BRIGADES'
PROGRAMS DIFFERENT
THAN OTHERS**



FUNDED THROUGH STUDENT MOVEMENT

Global Brigades funds all of its programs, leadership development and administrative costs through the fundraising efforts of more than 600 Global Brigades University Chapters around the world. This grass-roots fundraising effort gives us the autonomy to develop programs to the needs of communities, rather than the whims of a few large donors.



COMMUNITY-LED SUSTAINABILITY

All of our projects include community member involvement, formation of committees and long term funding streams for future sustainability. We believe that the empowerment of local leaders is the only way that programs will continue to be maintained and grow once Global Brigades transitions its partnership with a community to follow-up.



GOVERNMENT COLLABORATION

We believe in working with local governments instead of against or in replacement of. Our projects could not be possible without the support of the local governments. The local governments are involved with each of our projects in varying degrees such as offering support in funding, transportation of supplies, equipment, and/or vocalizing support.



FULL-TIME LOCAL TEAMS

Global Brigades employs more than 80 full-time local staff members and over 300 temporary local staff members year-round. Our local staff members are the driving force behind program development, brigade coordination, community follow-up and impact measurement. We believe that programs should be locally led.

ONCE A COMMUNITY MEETS THEIR COUNTRY'S SUCCESS INDICATORS, OUR RELATIONSHIP EVOLVES FROM CONTINUOUS BRIGADES INTO A PARTNERSHIP OF FOLLOW-UP AND GUIDANCE. SUCCESS INCLUDES A DIRECT FUNDING MODEL WITHIN THE COMMUNITY TO MAINTAIN AND PROGRESS PROGRAMS.

MEDICAL BRIGADES MAY STILL VISIT EVERY 3-6 MONTHS IN COMMUNITIES THAT STILL LACK ACCESS TO LOCAL CLINICS.



HOLISTIC MODEL OF PROGRAMS



OUR PROGRAM IMPACT



MEDICAL IMPACT

MEDICAL PROGRAM

Within our partner communities, access to healthcare remains one of the largest challenges. In these communities, clinics are scarce, and when they do exist they are often without sufficient medicine or are severely under staffed, leaving families with ailments both untreated and undiagnosed, sometimes for an entire lifetime. To help resolve this disparity, Global Brigades has worked with local government, international and local doctors, and student leaders to develop a Medical program with the goal to provide consistent access to healthcare.

Our Medical program has three complimentary initiatives: mobile clinics (medical brigades), resident community health workers, and a patient referral program with local specialists.

The core of the Medical program is the mobile medical clinic that is implemented within partner communities with student and health professionals participating in 7-10 day volunteer trips called "Medical Brigades." Each community partner receives a Medical Brigade 2-3 times per year.





2014 IMPACT

In 2014, the medical program focused on strengthening its mobile clinics and expanding its community health worker program to Panama. We also worked with a partner organization to launch a new software to improve the process of medicine inventory tracking for brigade groups.

Global Brigades Honduras continued its relationship with Vitamin Angels, donating approximately one million children and prenatal vitamins for our mobile medical brigades. Through a partnership with the Medical Brigades Chapter at the University of Pittsburgh, Global Brigades Honduras was also able to start providing an optometry station on brigades.

 6,561 BRIGADERS RAISED \$10,076,057

 124,588 PATIENTS SERVED

 21 FULL-TIME MEDICAL/DENTAL STAFF

MEDICAL SUSTAINABILITY

PATIENT REFERRAL PROGRAM

With limited resources on mobile medical brigades, not all patients' ailments can be treated or screened. For these cases, Global Brigades refers patients to local clinics and hospitals for further treatment. On a case-by-case basis, Global Brigades also adopts cases into its own Patient Referral program which raises funds for transportation to the healthcare center, treatment and medication of individual cases.



4 PATIENTS FULLY FUNDED AND CLOSED IN 2014

COMMUNITY HEALTH WORKER PROGRAM

The community health worker program trains and empowers community-elected volunteers to be first-responders, health educators and health promoters. The CHWs aim to provide basic medical care, monitor chronic conditions, and serve as point persons for healthcare issues from within their homes year-round.



64 FULLY TRAINED CHWS





DENTAL IMPACT



DENTAL PROGRAM

In working closely with the Medical program, the Dental program has been able to determine through consultations and observations that a variety of different dental services are needed in partner communities. Many clinics located near partner communities may be staffed with a dentist, but only have enough resources and materials to be able to perform extractions and not restorative or preventative services. The Dental program seeks to improve the overall oral care of under-resourced rural communities through access to quality services and preventative education.

The core of the Dental program is the mobile dental clinic that is implemented within partner communities with student and health professionals participating in 7-10 day volunteer trips called “Dental Brigades.” Dental Brigades typically partner with Medical Brigades and each community partner receives a brigade 2-3 times per year.





2014 IMPACT

In 2014, the dental program focused on providing education on preventative dental care to communities and therefore saw an increase in the number of fillings and cleanings provided. Dental Brigade also found community members requesting more restorative and preventive treatments instead of extractions, in the order to save their teeth

Many improvements were made to each country's Dental program, including requiring two dentists for each Dental Brigade in Honduras, an addition of a full-time Dental coordinator in Panama and sourcing new dental equipment in Nicaragua for newly added Dental stations.



209 BRIGADERS RAISED \$284,553



17,874 PATIENTS SERVED



21 FULL-TIME MEDICAL/DENTAL STAFF



DENTAL SUSTAINABILITY

PATIENT REFERRAL PROGRAM

For dental patients that require additional treatment, such as surgeries that cannot be performed during Dental Brigades, the Dental program refers the patients to local clinics and hospitals. Global Brigades' full-time dentists on staff also provide follow-up check-ups to communities after Dental Brigades.





MICROFINANCE IMPACT



MICROFINANCE PROGRAM

Within our partner communities, access to capital through reliable financial structures remains a limiting factor for economic growth of income and businesses, as well as savings. Due to rural farming instability, as well as high interest rates charged by intermediaries for loans, many community members can get trapped in a cycle of debt or are just able to make enough money to feed their families and purchase necessities.

Our Microfinance program has three complimentary components: development of community-owned banks, financial literacy and capital infusion (microfinance brigades)

The core of the Microfinance program is the financial literacy workshops that are implemented within partner communities with students and professionals participating in 7-10 day volunteer trips called “Microfinance Brigades.” Volunteers also raise funds for the community-bank as a capital infusion for small loans and matching savings accounts.





2014 IMPACT

In 2014, the microfinance program focused on strengthening its process for supporting the community-owned banks established by Global Brigades and expanding the Microfinance program to Panama.

Global Brigades Honduras began preparing its Microfinance infrastructure for the start of its grant from the Inter-American Development Bank and in partnership with PATH to commercialize public health products in Honduras through affordable small loans.



328 BRIGADERS RAISED \$440,474



706 SMALL LOANS DISBURSED



9 FULL-TIME MICROFINANCE/BUSINESS STAFF



MICROFINANCE SUSTAINABILITY

COMMUNITY-OWNED BANKS

In order to keep funds circulating and growing within communities, we have established a method for creating community-owned banks. Community-owned banks have ownership structures that foster transparency, savings and responsible loan programs. Any capital donations made to community-owned banks by Global Brigades stay within the banks and are fully owned by the banks.

Global Brigades provides tremendous support and follow-up to community-owned banks to ensure that bank leadership understand ethical lending practices and management of the bank. Additionally, our Microfinance team ensures that practices for addressing loan default are established and followed.



21 COMMUNITY-OWNED BANKS TO DATE





ENGINEERING/WATER IMPACT

ENGINEERING/WATER PROGRAM

Within our partner communities, families have limited access to sufficient, clean water. People often spend hours each day travelling to the nearest water source to collect and carry home water in buckets and jugs. Additionally, the available water is subject to high levels of contamination, including parasites and bacteria, and is rarely treated before being consumed.

The Water program implements sustainable water solutions. In Honduras, the Engineering and Water program design and implement full-scale water systems piped to each home in partner communities. In Ghana, the Water program constructs household rainwater harvesters.

The core of the Engineering/Water program are the 7-10 day volunteer trips called “Engineering Brigades” and “Water Brigades”. Engineering volunteers focus on water system design, while Water volunteers participate in the construction of water systems. Each full-scale water project can take up to 1 year to construct, whereas the harvesters can be completed by 1 group.





ENGINEERING/WATER PROGRAM

In 2014, the water program expanded its scope of water projects in Honduras to include well/pump systems along with the current gravity-based systems it currently constructs.

Global Brigades Honduras also received incredible support for a water project in the community of Los Hatillos. For over a year of negotiating with a land owner on the rights of a water source for the community, the members of the community collectively raised more than \$7,000 to purchase the land rights. Their dedication helped catch the eye of the Honduran government which stepped in to purchase the rights to a nearby water source for the community allowing GB to break ground on the system.



591 BRIGADERS RAISED \$1,125,383



1,003 PEOPLE WITH ACCESS TO CLEAN WATER



3 FULL-TIME WATER/ENGINEERING STAFF

WATER SUSTAINABILITY

WATER COUNCIL

Prior to the design of full-scale water systems, Global Brigades Honduras' Water team helps the community to establish a Water Council. The Water Council and Water program staff meet with the entire community to establish the monthly water fee that will be paid to the Water Council to cover the monthly costs of chlorine, compensating for the community plumber, material costs for maintenance, administrative costs for the Water Council and any savings for the future of the water system.

Following the completion of construction, the Water Council is trained on the ongoing operation, maintenance and administration of the water system. Water program staff continue to provide support through follow-up visits completed about once every four to six months for the first two years after project completion and about once every six months to a year for the third and fourth years after project completion.



15 FULL-SCALE WATER SYSTEMS TO DATE





PUBLIC HEALTH IMPACT



PUBLIC HEALTH PROGRAM

Within our partner communities, there are common diseases greatly affecting the health of community members which can be alleviated by simply improving home infrastructure and personal hygiene education. The Public Health program strives to combat these easily preventable diseases through low cost sustainable infrastructure projects utilizing materials that can be sourced locally and designs that can be taught to empowered local community experts.

Each Public Health program implements a combination of projects, including eco-stoves, latrines, water storage units, showers and concrete floors.

The core of the Public Health program is the construction of subsidized infrastructure projects and public health education workshops that are implemented within partner communities with students participating in 7-10 day volunteer trips called “Public Health Brigades.”





2014 IMPACT

In 2014, the Public Health program focused on continuing to improve projects to strengthen effectiveness and reduce cost.

Global Brigades Honduras was able to complete Public Health projects in two entire communities and Global Brigades Nicaragua was able to complete its last Public Health project in one community.

The Public Health Team in Panama worked on researching and developing new projects for the program. Through its research on past composting latrines constructed by Global Brigades, 80% of the latrines were in correct use.



845 BRIGADERS RAISED \$1,405,157



512 PUBLIC HEALTH PROJECTS BUILT



9 FULL-TIME PUBLIC HEALTH STAFF

PUBLIC HEALTH SUSTAINABILITY

BASIC SANITATION COMMITTEE

To ensure long-term sustainability and maintenance, the Public Health program team trains and empowers local community leaders in the formation of the Committee of Basic Sanitation. The Committee is trained on health and hygiene practices, as well as project maintenance, so that they can monitor community practices and maintenance even after the Public Health program officially exits a community.

PROJECT PURCHASE

Families pay 10-20% of the total project costs depending on their yearly income. The amount a family pays averages out around \$150 and each family has a contract with their community bank to pay for their projects over a period typically lasting around 10 months to one year. The interest rates are kept very low – around 3% in most communities. This type of financial commitment encourages buy-in to the projects and overall maintenance over the products' lifetime.





BUSINESS IMPACT

BUSINESS PROGRAM

To supplement the efforts of the Microfinance program and support the community-owned banks, the Business program provides microenterprise consulting to rural businesses and guidance for business start-up.

The core of the Business program is the consulting workshops that are implemented within partner communities with students and professionals participating in 7-10 day volunteer trips called “Business Brigades.” Volunteers also raise funds for the community-bank as a capital infusion for small business loans.





2014 IMPACT

In 2014, the Business program continued to enhance and expand its educational workshop materials for microenterprise consulting. Global Brigades Panama also strengthened its brigade structure which consequently affected the impact on micro-enterprises within partner communities.

Global Brigades Honduras focused on assisting start-ups, supporting the creation of 7 new family businesses. Community members are now running convenient stores, producing eggs, farming fish, and renting tools, as a result of the program.



249 BRIGADERS RAISED \$493,816



481 COMMUNITY MEMBERS CONSULTED



9 FULL-TIME BUSINESS/MICROFINANCE STAFF



BUSINESS SUSTAINABILITY

COMMUNITY-OWNED BANKS

The Business program leans on the development of community-owned banks through the Microfinance program. The community-owned banks provide loan follow-up and financial assistance to micro-enterprise looking to take out loans or with current business loans taken out.

The Business program team also provides continued micro-enterprise follow-up and support through Business Brigades and periodic visits.



21 COMMUNITY-OWNED BANKS TO DATE





HUMAN RIGHTS IMPACT

HUMAN RIGHTS PROGRAM

Within our partner communities in Panama, community members suffers from a lack of familiarity of legal procedures, an over-reliance on verbal agreements and poor record keeping, resulting in a high number of unresolved legal cases. In order to mitigate the effects of these barriers to justice, the Human Rights program has four main program activities: pro-bono legal clinics, family law cases, educational workshops, and mooting.

The core of the Human Rights program is the 7-10 day volunteer trips called “Human Rights Brigades,” in which volunteers participated in all four program activities.





2014 IMPACT

In 2014, the Human Rights program focused on spreading the word. Through the strong outreach efforts of the newly hired technician, the program was able to successfully expand into indigenous communities. After multiple meetings with indigenous leaders, all parties concluded that the program would be useful in assisting certain processes that the community does not have the capacity to resolve internally, as traditionally done. Aside from indigenous communities, word of mouth was also apparent in the Latino communities, resulting in a record number of 22 consults given in just one legal clinic.



141 BRIGADERS RAISED \$164,004



19 FAMILY CASES FULLY RESOLVED



3 FULL-TIME HUMAN RIGHTS STAFF

HUMAN RIGHTS SUSTAINABILITY

LEGAL EDUCATION

The educational workshops given by Human Rights Brigades allows community members to take justice into their own hands. Providing access to legal services and professionals is essential to a community's overall economic development. Eventually, community members can utilize the community bank set up by Microfinance and Business Brigades to access capital that can be used to cover the costs of necessary legal services.

 8 COMMUNITIES PROVIDED LEGAL SERVICES





ENVIRONMENTAL IMPACT



ENVIRONMENTAL PROGRAM

The Environmental program currently operates in Panama, one of the most bio-diverse regions in the world. This diverse system forms the backbone of the region's water and nutrient cycles, provides stability of ecosystems, and provides the livelihood of the region's inhabitants.

Unfortunately, the recent expansion of the Pan-American Highway has led to the exploitation of Eastern Panama. Beginning in the 1970s, cheap land and government subsidies led to a spur of unregulated deforestation of the region. In the communities that the Environmental program works with, the local environment is also threatened by unsustainable farming practices. The Environmental program works to address farming issues by teaching community members through family greenhouses.

The core of the Environmental program is the 7-10 day volunteer trips called "Environmental Brigades," in which volunteers participate in educational workshops and the building of family greenhouses.





2014 IMPACT

In 2014, the Human Rights program focused on “back to basics”. Old habits are hard to break, but it is necessary to create change. Through educational workshops given by brigaders and practical training in the fields, indigenous community members were brought back to their traditional ways of doing agriculture, creating a consciousness of how to better manage their land to reduce the area used in order to have less negative impact on the environment. The educational curriculum included topics of general ecology, permaculture and organic pest control, team work, and how to maintain the projects implemented.



162 BRIGADERS RAISED \$187,749



10 FAMILY GREENHOUSES CONSTRUCTED



6 FULL-TIME ENVIRONMENTAL STAFF



ENVIRONMENTAL SUSTAINABILITY

FARMING EDUCATION

Environmental Brigades plants crops that have short, medium and long-term growth rates, and the money earned from short-term harvest can be used to help maintain and harvest the long-term crops. Crops, vegetables, and meat can be sold in local markets, which generate income for families. Business and Microfinance Brigades can then be integrated through leveraging the newly earned income into capital that can serve as loans for community members. Using the education learned through multiple brigades over time, whether concerning waste management, sustainable agriculture practices, or the financial literacy knowledge gained in Business and Microfinance Brigades, community members will have the tools needed to drive their own development.





ARCHITECTURE IMPACT

ARCHITECTURE PROGRAM

Within our partner communities, the physical structure of many homes in rural Honduras creates an unhealthy living environment for community members. Due to their surroundings, family members face additional risks to both their physical and mental health. Few community members can build healthier homes, as they lack the necessary resources to construct needed infrastructure. Similarly, while many have various ideas on how to garner more income, they need additional infrastructure to realize these projects.

The Architecture Program strives to improve in-home infrastructure and economic production in communities by designing and constructing small scale or in-home projects such as chicken coops, roofs, and additional rooms that will enhance community members' health, their quality-of-life and income.

The core of the Architecture program is the 7-10 day volunteer trips called "Architecture Brigades," in which volunteers participate in the construction of projects.





2014 IMPACT

In 2014, the Architecture program completed the finishing touches to the El Canton Health Center project, leading to El Canton being inaugurated as a Global Brigades Holistic Model community. In addition, the program collaborated with Community Banks in El Jute, Guaricayan, El Canton and Tomatin by providing technical assistance in the design and construction of buildings for them to base their operations. Architecture Brigades was also present in El Ojochal where the program worked with families on home improvement projects, and in El Ocote where in collaboration with the local government the program began the design and construction of a new school.



134 BRIGADERS RAISED \$192,892



8 HOME IMPROVEMENT PROJECTS



1 FULL-TIME ARCHITECTURE STAFF

ARCHITECTURE SUSTAINABILITY

MERGER WITH MICROFINANCE

In 2015, the Architecture program will be merging with the Microfinance program to provide community members with the option of the Architecture projects funded through loans from their community bank. The partnership with the Microfinance program will allow for long term sustainability in the funding and buy-in of various infrastructure projects within the community rather than community members waiting for the next Architecture Brigade.



GLOBAL BRIGADES FINANCIALS



GLOBAL BRIGADES, INC.

AUDITED FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION

ASSETS	
TOTAL CURRENT ASSETS	
CASH AND CASH EQUIVALENTS	\$ 1,554,932
ACCOUNTS RECEIVABLE	2,399,348
OTHER INVESTMENTS	40,000
UNDEPOSITED FUNDS	2,473
LOANS RECEIVABLE	521,170
PREPAID EXPENSES (AIRFARE)	2,797,630
PREPAID EXPENSES	91,886
OTHER ASSETS	21,267
TOTAL CURRENT ASSETS	<u>7,428,706</u>
TOTAL ASSETS	<u>\$ 7,428,706</u>
LIABILITIES AND FINANCIAL POSITION	
LIABILITIES	
ACCOUNTS PAYABLE	\$ 31,937
GRANTS PAYABLE	80,267
PAYROLL LIABILITIES PAYABLE	346
CREDIT CARD PAYABLES	110,903
DEFERRED REVENUE	6,569,690
OTHER CURRENT LIABILITIES	5,317
TOTAL LIABILITIES	<u>6,798,460</u>
FINANCIAL POSITION	
UNRESTRICTED NET ASSETS	<u>630,246</u>
TOTAL FINANCIAL POSITION	<u>630,246</u>
TOTAL LIABILITIES AND FINANCIAL POSITION	<u>\$ 7,428,706</u>

STATEMENT OF ACTIVITIES

UNRESTRICTED SUPPORT	
DIRECT CONTRIBUTIONS	\$ 14,566,664
INDIRECT CONTRIBUTIONS	10,695
INTEREST INCOME	3,037
MISCELLANEOUS REVENUE	143,083
TOTAL UNRESTRICTED SUPPORT	<u>14,723,479</u>
ADMINISTRATIVE AND GENERAL EXPENSES	
ORGANIZATIONAL EXPENSES	390
INSURANCE	1,244
OTHER EXPENSES	12,392
PAYROLL RELATED & EMPLOYEE BENEFITS	121,548
ACCOUNTING FEES	9,707
ADVERTISING AND MARKETING FEES	15,483
GRANT WRITING FEES	32,301
WEB PLATFORM FEES & IT	76,552
ASSOCIATION DUES	784,945
MERCHANT CREDIT CARD & BANKING FEES	292,010
TELEPHONE, SUPPLIES, POSTAGE, PRINTING, COPYING	10,351
FUEL	412
TOTAL ADMINISTRATIVE AND GENERAL EXPENSES	<u>1,357,335</u>
PROGRAM EXPENSES	
GRANTS TO OTHER ORGANIZATIONS	6,252,058
GRANTS FOR TRAVEL	6,727,963
AIRFARE AND TRANSPORTATION	41,164
CONFERENCES	14,159
MEALS AND LODGING	80,498
TOTAL PROGRAM EXPENSES	<u>13,115,842</u>
TOTAL EXPENSES	<u>14,473,177</u>
INCREASE IN NET ASSETS	<u>\$ 250,302</u>

ABOUT GLOBAL BRIGADES

“Global Brigades” refers to one or more member entities of "Global Brigades Association", each of which is a separate and independent legal entity; “Global Brigades USA,” "Global Brigades Canada," “Global Brigades Germany,” "Global Brigades Switzerland," “Global Brigades Ireland,” “Global Brigades UK,” “Global Brigades Ghana,” “Asociacion Global Brigadas de Honduras,” “Fundacion Brigadas Globales de Panama,” and "Fundacion Brigadas Globales de Nicaragua, S.A.,"

www.globalbrigades.org